Western Placer Unified School District

Regular Meeting of the Board of Trustees

March 2, 2021

WPUSD District Office/City Hall Building—Go To Meeting 600 Sixth Street, Lincoln, CA 95648

MINUTES

2020-2021 Goals & Objectives (G & 0) for the Management Team: Component II: Quality Student Performance; Component III: Curriculum Themes; Component III: Special Student Services; Component IV: Staff & Community Relations; Component V: Facilities/Administration/Budget.

All Open Session Agenda related documents are available to the public for viewing at the Western Placer Unified School District Office located at 600 Sixth Street, Fourth Floor in Lincoln, CA 95648.

Board Members Present via Teleconference:

Kris Wyatt, President
Damian Armitage, Vice President
Brian Haley, Clerk
Jason Price, Member
Criste Freymond, Member

Others Present via Teleconference:

Scott Leaman, Superintendent
Kerry Callahan, Deputy Superintendent of Educational Services
Audrey Kilpatrick, Assistant Superintendent of Business & Operations
Gabe Simon, Assistant Superintendent of Personnel Services
Chuck Whitecotton, Principal
Maria Gonzalez, Administrative Assistant to the Superintendent
Mattie Ridgeway, Student Advisory
Matthew Nobert, Lincoln News Messenger

1. **ANNOUNCEMENT:** EXECUTIVE ORDER N-29-30 TELECONFERENCE FLEXIBILITY

This meeting is being held pursuant to the procedures established in Executive Order N-29-20 issued by California Governor Gavin Newsom on March 17, 2020. All board members may attend the meeting by teleconference. This meeting will be a telephone conference call only. The public may listen/participate via instruction listed prior to section 3 of the agenda.

2. ANNOUNCEMENT: Should this Board Meeting encounter any security breech or inappropriate issues, the meeting will be ended immediately.

5:00 P.M. START

- 3. CALL TO ORDER WPUSD District Office/City Hall Bldg. Go To Meeting
- 4. COMMUNICATION FROM THE PUBLIC

There was no communication from the public

5:05 P.M.

5. CLOSED SESSION – WPUSD District Office – 4th Floor Zebra Conference Room

5.1 CONFERENCE WITH LABOR NEGOTIATOR

Bargaining groups: WPTA & CSEA Negotiations

Agency Negotiators:

- ~Scott Leaman, Superintendent
- ~Kerry Callahan, Deputy Superintendent of Educational Services
- ~Gabe Simon, Assistant Superintendent of Personnel Services
- ~Audrey Kilpatrick, Assistant Superintendent of Business and Operations

5.2 CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION

CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF15-514477

5.3 PERSONNEL

Public Employee Employment/Discipline/Dismissal/Release-

- a. Resolution No. 20/21.22 Authorizing the Non Re-Election of Certificated Probationary Employees
- b. Resolution No. 20/21.23 Authorizing the Release of Certificated Staff
- c. Resolution No. 20/21.24 Authorizing the Release of Temporary Certificated Employees

5.4 STUDENT DISCIPLINE/EXPULSION PURSUANT TO E.C. 48918

Student Discipline – Stipulated Expulsion Student #20-21-B

6:00 P.M.

6. ADJOURN TO OPEN SESSION/PLEDGE OF ALLEGIANCE – District Office/City Hall Blvd., - Virtual Meeting – Go To Meeting

The Board of Trustees will disclose any action taken in Closed Session regarding the following items:

Mr. Leaman explained the process of the meeting. The President will introduce the items that are being presented. We will have the person presenting the item speak on the item, and then Mrs. Wyatt will ask if there are any questions. We will take comments during the comments portion. We will then close down the time for discussion. When board is discussing item please do not interrupt the Board discussing the item.

6.1 Page 11- CONFERENCE WITH LABOR NEGOTIATOR

Bargaining groups: WPTA & CSEA Negotiations

Agency Negotiators:

- ~Scott Leaman, Superintendent
- ~Kerry Callahan, Deputy Superintendent of Educational Services
- ~Gabe Simon, Assistant Superintendent of Personnel Services
- ~Audrey Kilpatrick, Assistant Superintendent of Business and Operations

No action taken

6.2 Page 12 - CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION

CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF15-514477

No action taken

6.3 Page 13 - PERSONNEL

Public Employee Employment/Discipline/Dismissal/Release-

- a. Resolution No. 20/21.22 Authorizing the Non Re-Election of Certificated Probationary Employees
- b. Resolution No. 20/21.23 Authorizing the release of Certificated Staff
- c. Resolution No. 20/21.24 Authorizing the Release of Temporary Certificated Employees

Mr. Haley stated that in closed session the Board unanimously approved Closed Session Resolution 20/21.22 Authorizing the release of two (2) probationary certificated employees #CE 20/21.6, #CE 20/21.7 at the end of the 2020-21 school year. Employees # CE 20/21.8, 20/21.9, and 20/21.10 have been pulled from the resolution and are not included in this action. The Board authorizes the District Administration to serve required notices pursuant to Education Code 44929.21

Mr. Haley stated that in closed session the Board unanimously approved closed session Resolution 20/21.23 Authorizing the Release and Reassignment of Certificated Staff at the end of the 20/2021 school year and authorizing the District Administration to serve required notices pursuant to Education Code 44951

Mr. Haley stated that in closed session the Board unanimously approved closed session Resolution 20/21.24 Authorizing the Release of Temporary Certificated Employees at the end of the 20-21 school year and authorizing the District Administration to serve required notices pursuant to Education Code 44954

6.4 Page 16 - STUDENT DISCIPLINE/EXPULSION PURSUANT TO E.C. 48918

Student Discipline – Stipulated Expulsion Student #20-21-B

No action taken

7. Page 18-70 - CONSENT AGENDA

- 7.1 Certificated Personnel Report
- 7.2 Classified Personnel Report
- 7.3 Approval of Minutes for: February 2 & 16, 2021
- 7.4 Approval of Warrants
- 7.5 Ratification of Contract with BSN Sports "Rewards Program" and Western Placer Unified School District Twelve Bridges High School
- 7.6 Waiver Request and Affidavit Request for Allowance of Attendance Due to Emergency Condition School Closure Lincoln High School and Phoenix Continuation High School January 27, 2021.
- 7.7 Approval of 2021-2022 Contract with Arthur Beauchamp
- 7.8 Approval of 2021- 2022 Contract with AVID
- 7.9 Student Discipline Stipulated Expulsion Student #20-21-B

Motion by Mr. Haley, seconded by Mr. Armitage and passed by a 5-0 (Ayes: Haley, Price, Armitage, Freymond, Wyatt No: None) roll call vote to approve consent agenda as presented.

8. COMMUNICATION FROM THE PUBLIC

There was no communication from the public

9. REPORTS & COMMUNICATION

► Lincoln High School Student Advisory – Mattie Ridgway reported the following:

- The whole school is super happy they have football, soccer and baseball. She is super excited to have a dance season and swim season.
- Wanted to thank the Board for working on getting that started.
- Are not allowing spectators at the games per the guidelines. Football may be livestreamed.

➤ Western Placer Teacher's Association – Tim Allen stated stated he had very exciting news about Covid and vaccinations. We are very encouraged by declining case numbers. He receives information from Amy Pettersen who has been doing a great job for the District. She keeps him up to date on the numbers for the District. We want to keep all of our members and WPTA safe and we want to see our kids getting educated. Mr. Allen received his second vaccine today. We hope to have everyone in the district who wants to get vaccinated done by the end of the month. Sports are coming back and we are hoping to have some sort of Graduation. The bargaining team led by Barret Hess who is the chief negotiator for WPTA, were able to come to an agreement with the District. Mr. Haley wanted to give credit to Scott Leaman and to Tim Allen for excellent communication between the groups.

➤ Western Placer Classified Employee Association – Gus Nevarez was not present ➤ Superintendent – Scott Leaman

- Shared two charts. One was our cases per week which has dropped dramatically.
 The second chart was our quarantine chart which showed our numbers down as well.
- Came to agreements with both of our associations and we will be giving our employees a sizeable retro check in April
- Wanted to acknowledge Dr. Elis from Lincoln Urgent care who was able to help us with testing our football players who have to be tested once a week in order to have football in session. He has a mobile unit that is able to come out to our site and he is doing for a 1/3 of the price to help out the community.
- We have great news regarding vaccines. We have reached saturation in making sure that those who wanted to get vaccines have been vaccinated.
- We have some codes from the county for those who cannot get an appointment and will follow up on if we can send the codes back to Placer County if not used.
- Spectators at the football games/sports is for immediate family only and we are prepping by measuring spacing and the number of people per event.

Mrs. Wyatt asked now that football players are all together and not in their pods, are they doing that as a cohort and if somebody test positive, does it just affect them. Mr. Leaman stated that just the cohort would be affected and it is a challenge because when you test you find asymptomatic people.

In terms of spectators, Mr. Leaman stated that staff was out measuring at the stadium to see how many people could attend which led to the measuring for Graduation. Currently we are looking at getting two spectators per graduate due

to the room available at the stadium and putting people on the field with social distancing in place.

Mr. Armitage asked about consideration for people with disabilities. Mr. Leaman stated, that yes that will be looked into as well.

Mr. Haley recommended livestream of the graduation as well.

10. ◆ACTION ◆DISCUSSION ◆INFORMATION

10.1 Information/ Page 72 - ADDITIONAL MUTUAL SUNSHINE FOR

Discussion

NEGOTIATIONS REGARDING THE COLLECTIVE

BARGAINING AGREEMENT BETWEEN THE WESTERN

PLACER UNIFIED SCHOOL DISTRICT (WPUSD) AND THE

WESTERN PLACER TEACHERS' ASSOCIATION (WPTA) –

Simon (20-21 G & O Component I, II, III, IV, V)

Gabe Simon stated that the District's additional proposal was presented for information/discussion previously for WPTA at a Board of Trustee meeting and this is additional Sunshine regarding our Speech and Language Pathologist caseloads which falls under the class size article. We did not Sunshine our class size article and need to make sure it is approved and we follow the guidelines. This item is for information/discussion regarding the Special Education Speech and Language Pathologist.

10.3 Discussion/Page 75 - CSBA DELEGATE ASSEMBLY ELECTIONS - Leaman Action (20-21 G & O Component I, II, III, IV, V)

Scott Leaman stated that this is the opportunity for the Board to vote on the one candidate or to write in another nominee. The Board agreed to vote for both the nominees listed on the form. Motion by Mr. Haley, Seconded by Mr. Haley and passed by a 5-0 (Ayes: Armitage, Freymond, Haley, Price, Wyatt No: None) vote to approve CSBA Delegate Assembly Elections candidate

10.4 Action Page 81 - ADOPTION OF REVISED/NEW EXHIBITS/ POLICIES/ REGULATIONS - Leaman (20-21 G & O Component I, II, III, IV, V)

•The District Policy Committee and Management Team have reviewed the following new and revised policies/regulations/exhibits as per CSBA. They are now being presented for adoption by the Board of Trustees.

Due to a change in the GAMUT platform, these new and/or revised exhibits/policies/regulations are now being presented for approval by the Board of Trustees. (GAMUT WIP (Work in Progress) Reconciliation Checklist is attached)

- BP 2210 Administrative Discretion Regarding Board Policy (Retitle)
- AR 3280 Sale or Lease of District-Owned Real Property (Retitle)

- AR 4112.22 Staff Teaching English Learners (Retitle)
- AR 4113.4 Temporary Modified Light-Duty Assignment (Retitle)
- BP 4118 Dismissal/Suspension/Disciplinary Action (Retitle)
- BP 5131.5- Vandalism and Graffiti (Retitle)
- BP 5145.11- Questioning and Apprehension by Law Enforcement (Retitle)
- BP/AR 6164.4 Identification and Evaluation of Individuals for Special Education (Retitle)
- BP/AR 6178.1 Work-Based Learning (Retitle)

Maria Gonzalez, Administrative Assistant to the Superintendent explained that GAMUT, which houses the Districts policies has been converted to a new GAMUT Policy format and some polices could not transfer because their titles/names did not match. The policies listed here have updated name information in the Board Packet. Motion by Mr. Haley and seconded by Mrs. Freymond and passed by a 5-0 (Ayes: Armitage, Freymond, Haley, Price, Wyatt No: None) vote to approve the adoption of revised/new exhibits/policies/regulations.

11. BOARD OF TRUSTEES

11.1 FUTURE AGENDA ITEMS

The following are a number of agenda items that the Board of Trustees has been monitoring. They are <u>NOT</u> action items for tonight's meeting, but are noted here for continuing purposes and to ensure that when there are changes or new information they will be called up as Action/Discussion/Information.

- School Safety
- Health

11.2 BOARD MEMBER REPORTS/COMMENTS

Mrs. Freymond stated that she is extremely excited about graduation and is sure the kids are going to be excited. We are headed in the right direction in our School District. She is also very excited about the sports opening up. It is important to kids for their mental health having these activities.

Mr. Armitage had no report

Mr. Price stated he would echo what Criste said and his excitement about school sports returning and thinks it is such an important part of the high school experience. It's sad to think they have missed out on so much. Regarding graduation, thank goodness Audrey is out there measuring and we can make that happen for them. Since there can't be spectators at these sporting events it would be great if we could drop something off by these students' houses to let them know we are there for them.

Mr. Haley stated it is nice we can get to some positive sense of how high school should be. He wanted to share a line in Latin from Catullus from the Roman Empire, which translated to, "The snows have fled and the green grass returns again to our hills."

Mrs. Wyatt stated she is very thankful for the sports being open and a huge shout out to Dr. Ellis. He didn't have to do 1/3 of the cost or provide a mobile unit, but because he is so community oriented he went above and beyond. Also a thank you to Amy Pettersen for all that she is doing with COVID and keeping us on track with all of our numbers for our District. She is so proud of our District for be able to open and stay open and hopefully we can move forward with that.

12. ESTABLISHMENT OF NEXT MEETING(S)

The President will establish the following meeting(s):

➤ March 16, 2021 6:00 P.M., Regular Meeting of the Board of Trustees – Go-To-Meeting

13. ADJOURNMENT

There being no further business, the meeting was adjourned at 6:47 p.m.

Kris Wyatt, President

Brian Haley, Clerk

Scott Leaman, Superintendent

Maria Gonzalez, Administrative Assistant to

the Superintendent

Adopted: April 4, 2021

Ayes:

Haley, Price, Armitage, Freymond, Wyatt

Noes:

Absent:

In compliance with the Americans with Disabilities Act, the Western Placer Unified School District encourages those with disabilities to participate fully in the public meeting process. If you have a special need in order to allow you to attend or participate in our public meetings, please contact the Office of the Superintendent, at (916) 645-6350 at least 48 hours in advance of the meeting you wish to attend so that we may make every reasonable effort to accommodate you, including auxiliary aids or services.