School Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

School Name	County-District-School (CDS) Code	Schoolsite Council (SSC) Approval Date	Local Board Approval Date
Phoenix High School	31-66951-3130036	October 12, 2022	November 1, 2022

Purpose and Description

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Schoolwide Program

Comprehensive Support and Improvement

Briefly describe the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

PHS utilized CSI funding to hire a part time attendance clerk and a college and career technician. In addition, the DO has converted the temporary counselor position into a fulltime FTE funded through both CSI and LCAP. It is anticipated that having additional staff to monitor attendance and assist with developing school-to-career pathways will help increase the graduation rate.

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Comprehensive Needs Assessment Components

Data Analysis

Please refer to the School and Student Performance Data section where an analysis is provided.

Surveys

This section provides a description of surveys (i.e., Student, Parent, Teacher) used during the schoolyear, and a summary of results from the survey(s).

Phoenix High School conducted parent and student surveys (CHKS) during the 2021-2022 school year. Although the survey is typically given to just 11th graders, PHS solicited input from all grade levels who were enrolled at that time. The results revealed that both parents and students feel that Phoenix High School provides a safe and orderly educational environment that helps individualize learning to better meet the needs of each student. Phoenix High School has also conducted student surveys about career interests and post-secondary college/career plans as well as asking for input on course schedules. In addition, at the beginning of every school year, students are involved in developing a Phoenix school-wide constitution. This process involves soliciting input from the entire student body.

Classroom Observations

This section provides a description of types and frequency of classroom observations conducted during the school-year and a summary of findings.

Full-time teachers are observed formally every other year and are responsible for preparing their goals and objectives for the year. They are also observed informally with classroom visits and walk throughs. New teachers are formally observed formally three times per year.

Analysis of Current Instructional Program

The following statements are derived from the Elementary and Secondary Education Act (ESEA) of 1965 and Essential Program Components (EPCs). In conjunction with the needs assessments, these categories may be used to discuss and develop critical findings that characterize current instructional practice for numerically significant subgroups as well as individual students who are:

- Not meeting performance goals
- Meeting performance goals
- Exceeding performance goals

Discussion of each of these statements should result in succinct and focused findings based on verifiable facts. Avoid vague or general descriptions. Each successive school plan should examine the status of these findings and note progress made. Special consideration should be given to any practices, policies, or procedures found to be noncompliant through ongoing monitoring of categorical programs.

Standards, Assessment, and Accountability

Use of state and local assessments to modify instruction and improve student achievement (ESEA)

Phoenix High School utilizes CAASPP testing results to monitor performance and make program/instructional adjustments. In addition, data from the Dashboard for Alternative Schools (DASS) is used to make program decisions such as selecting appropriate curriculum, implementing project based learning, providing additional academic growth. During the 2019-2020 school year, data collection through formative and summative assessments as well as state testing was disrupted by the need for distance learning due to the COVID outbreak. This continued throughout the 2020-2021 school year and into the 2021-2022 school year.

Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC)

Student credit sheets are used to monitor academic progress: 1) Student grade levels 2) Total credits needed to graduate 3) Credits needed per week to graduate on time 4) Whether or not students are planning to return to comprehensive high school 5) Total credits completed this year 6) The total credits earned by all of the students for the week. In addition, on-line curricular assessments are used to compare and analyze Language Arts/Math scores for teachers to collaborate and discuss strategies that help struggling students become more successful.

Staffing and Professional Development

Status of meeting requirements for highly qualified staff (ESEA)

At Phoenix High School, 100% of the classes in the core academic subject content areas are taught by Highly Qualified Teachers.

Sufficiency of credentialed teachers and teacher professional development (e.g., access to instructional materials training on SBE-adopted instructional materials) (EPC)

All teachers have access to adopted instructional materials, professional development activities, and training whenever possible. Phoenix High School qualifies as a high poverty school and receives Title I funding which can be used for professional development.

Alignment of staff development to content standards, assessed student performance, and professional needs (ESEA)

The staff periodically attend professional development workshops, conferences and training that address specific student and program needs. Teachers monitor student credit completion on a weekly basis and are always exploring new ways for motivating and providing students with a quality educational program. Teachers have been involved designing project based learning and aligning with core academic standards.

Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC)

WPUSD has three district Education Specialists who provide coaching and ongoing support in specific content areas (Math, English Language Arts), and with English Learner support. WPUSD also has three district coordinators who provide ongoing support in educational technology, student interventions and supports, and college and career readiness.

Teacher collaboration by grade level (kindergarten through grade eight [K–8]) and department (grades nine through twelve) (EPC)

Phoenix High School has Early Release every Monday set aside for two specific reasons: 1) Staff (teachers and administration) meet as a Professional Learning Community to work collaboratively on student achievement and program related issues. 2) To implement and monitor progress on the WASC action plan.

Teaching and Learning

Alignment of curriculum, instruction, and materials to content and performance standards (ESEA)

All core curricular content areas have been aligned with core academic standards. In addition, many of the classes have been aligned with a-g certification. Staff are in the process of field testing a new curriculum provider called Edgenuity which also aligns with state, national and NGSS standards.

Adherence to recommended instructional minutes for reading/language arts and mathematics (K–8) (EPC)

N/A

.....

Lesson pacing schedule (K–8) and master schedule flexibility for sufficient numbers of intervention courses (EPC)

Phoenix High School, by its very nature, has master schedule flexibility that allows students to customize their path to graduation. The addition of both a zero period option and a fifth period option, to extend the day for those who need it, increases that flexibility even further.

Availability of standards-based instructional materials appropriate to all student groups (ESEA)

All instructional materials and on-line curriculum are aligned with common core standards and are available to all students in compliance with the Williams Act. Administration and staff are committed to providing up-to-date materials and utilizing their budget allocations wisely to secure proper and appropriate classroom materials.

Use of SBE-adopted and standards-aligned instructional materials, including intervention materials, and for high school students, access to standards-aligned core courses (EPC)

Phoenix High School utilizes Odysseyware and project-based learning to provide both core and supplementary instructional materials. All materials are aligned with state and NGSS standards.

Opportunity and Equal Educational Access

Services provided by the regular program that enable underperforming students to meet standards (ESEA)

As part of the enrollment process, students and parents first meet with the principal to register. This involves reviewing academic records and transcripts. Students then meet with the counselor to develop and educational plan on their first day of school. Student academic and social emotional needs are discussed during PLC meetings every Monday. Due to the wide range of needs unique to the students at Phoenix High School, staff regularly evaluate each student's progress and make any necessary adjustments to ensure academic success. For the past several years, students are referred to PHS after they have become extremely credit deficient. In many cases, students are several years before they are referred based on earned credit levels. It has been proposed to reclassify the grade level of credit deficient students to match grade with the number of earned credit as provided through the DASS model. However, this has not yet been approved by the district office.

Evidence-based educational practices to raise student achievement

The following strategies are used to raise student academic achievement: PLC's, on-line credit recovery classes, advisory intervention classes, extending the academic day for struggling students, the use of Quality School principles and YDI to help facilitate intrinsic motivation.

Parental Engagement

Resources available from family, school, district, and community to assist under-achieving students (ESEA)

Phoenix High School has the following resources available to assist students and families: Placer 211 School Counselor - Full-Time Wellness Together Counseling Services SCHOOLS Volunteer Tutoring Program School Nurse - On-Call Parent/School/Community Liaison - On-Call

Involvement of parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, in the planning, implementation, and evaluation of ConApp programs (5 California Code of Regulations 3932)

Phoenix High School administration and staff work diligently to provide a program and school culture that welcomes parents and families. Teachers keep an open line of communication with parents by email or phone and are available for scheduled meetings before and after school. Throughout the year, follow-up automated calls are made to keep families informed about events at school, progress, report/credit checks and graduation. Parents are also directed to the Phoenix High School's Website and social media sites for information about up-coming events and activities.

Funding

Services provided by categorical funds that enable underperforming students to meet standards (ESEA)

Phoenix High School Utilizes Title I/Supplemental funding to provide on-line programs as a pathway to earn academic credits and improve core academic skills. In addition, categorical funds are used to help provide additional learning opportunities before, during, and after school. Input is gathered from parents, staff, and community members to discuss and coordinate programs that meet the needs of students.

Fiscal support (EPC)

Phoenix High programs are supported with a combination of state, federal, and general funds.

Educational Partner Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

Involvement Process for the SPSA and Annual Review and Update

Leadership students are involved in developing and reviewing the SPSA annually. Parents and staff members are also involved in this process. Typically, the site council meets every quarter. The site plan is summarized by listing each goal along with a bulleted list of corresponding strategies from the plan. This provides talking points throughout the year so that any necessary adjustments can be made.

Students and parents expressed their interest in continuing field trips and project based learning. This also included discussion about holding more school-wide activities and events. There is also interest and concern about the need to improve campus facilities especially since there are more students enrolled and there is little protection from the elements when we serve lunch or hold activities outside.

Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

Phoenix High School continues to be in need of shade/rain protection structures for students in the quad. The enrollment at Phoenix High School has expanded significantly over the past several years. All rooms are being used every day throughout the week. As a result, Phoenix High School is in need of addressing several facility issues including expanding the front office, increasing the number of restroom facilities, and adding more classroom space to accommodate this growth.

In addition, there is need to increase the custodial services to a 1.0 FTE in order to provide maximal support in maintaining facilities and grounds.

There is need to examine and ensure PHS students have access to co-enroll in courses that are only available at comprehensive school sites.

	Stu	dent Enrollme	ent by Subgrou	р				
	Per	cent of Enroll	ment	Number of Students				
African American Asian Filipino Iispanic/Latino Pacific Islander Vhite	19-20	20-21	21-22	19-20	20-21	21-22		
American Indian	0%	%	2.44%	0		3		
African American	2.38%	1.2%	2.44%	2	1	3		
Asian	3.57%	3.7%	%	3	3			
Filipino	2.38%	2.5%	0.81%	2	2	1		
Hispanic/Latino	40.48%	35.8%	43.09%	34	29	53		
Pacific Islander	0%	%	0.81%	0		1		
White	41.67%	45.7%	49.59%	35	37	61		
Multiple/No Response	4.76%	3.7%	0.81%	4	3	1		
		То	tal Enrollment	84	81	123		

Student Enrollment Enrollment By Student Group

Student Enrollment Enrollment By Grade Level

Student Enrollment by Grade Level										
Questa	Number of Students									
Grade	19-20	20-21	21-22							
Grade 10	7	1	14							
Grade 11	25	26	33							
Grade 12	52	54	76							
Total Enrollment	84	81	123							

Conclusions based on this data:

- 1. Hispanic/Latino enrollment increased significantly during the 21-22 school year.
- 2. The overall number of students increased significantly.

Student Enrollment English Learner (EL) Enrollment

English Learner (EL) Enrollment										
	Num	ber of Stud	lents	Percent of Students						
Student Group	19-20	20-21	21-22	19-20	20-21	21-22				
English Learners	7	7	10	8.3%	8.60%	8.1%				
Fluent English Proficient (FEP)	18	16	26	21.4%	19.80%	21.1%				
Reclassified Fluent English Proficient (RFEP)	0	0		0.0%	0.00%					

Conclusions based on this data:

- 1. EL referrals have increased (the percentage of EL's has doubled since 2018-2019).
- 2. No additional EL services have been added to the campus.
- **3.** Most EL students are referred later in their academic career and are significantly behind in ELA credits. This limits the opportunity for students to graduate by the end of their 12th grade year.

CAASPP Results English Language Arts/Literacy (All Students)

	Overall Participation for All Students												
Grade	e # of Students Enrolled			# of Students Tested			# of Students with			% of Enrolled Students			
Level	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22	
Grade 11	35	48		34	44		34	44		97.1	91.7		
All Grades	35	48		34	44		34	44		97.1	91.7		

The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

	Overall Achievement for All Students														
Grade	Grade Mean Scale Score		% Standard			% Standard Met			% Standard Nearly			% Standard Not			
Level	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22
Grade 11	2543.	2553.		5.88	4.55		17.65	38.64		50.00	27.27		26.47	29.55	
All Grades	N/A	N/A	N/A	5.88	4.55		17.65	38.64		50.00	27.27		26.47	29.55	

2019-20 Data:

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Reading Demonstrating understanding of literary and non-fictional texts											
	% At	ove Stan	ndard	% At o	r Near Sta	andard	% Below Standard				
Grade Level	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22		
Grade 11	14.71	9.09		55.88	65.91		29.41	25.00			
All Grades	14.71	9.09		55.88	65.91		29.41	25.00			

2019-20 Data:

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Writing Producing clear and purposeful writing											
	% At	oove Star	ndard	% At o	r Near St	andard	% Below Standard				
Grade Level	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22		
Grade 11	5.88	4.55		61.76	52.27		32.35	43.18			
All Grades	5.88	4.55		61.76	52.27		32.35	43.18			

2019-20 Data:

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Listening Demonstrating effective communication skills											
	% At	ove Stan	dard	% At o	r Near St	andard	% Below Standard				
Grade Level	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22		
Grade 11	8.82	9.09		58.82	79.55		32.35	11.36			
All Grades	8.82	9.09		58.82	79.55		32.35	11.36			

2019-20 Data:

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Research/Inquiry Investigating, analyzing, and presenting information											
	% At	ove Stan	dard	% At o	r Near St	andard	% Below Standard				
Grade Level	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22		
Grade 11	14.71	20.45		58.82	65.91		26.47	13.64			
All Grades	14.71	20.45		58.82	65.91		26.47	13.64			

2019-20 Data: Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Conclusions based on this data:

1.

CAASPP Results Mathematics (All Students)

	Overall Participation for All Students												
Grade	# of Students Enrolled			# of Students Tested			# of Students with			% of Enrolled Students			
Level	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22	
Grade 11	35	48		34	44		34	44		97.1	91.7		
All Grades	35	48		34	44		34	44		97.1	91.7		

* The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

2019-20 Data:

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				c	Overall	Achiev	ement	for All	Studer	nts					
Grade	Mean	Scale	Score	%	Standa	ard	% St	andard	l Met	% Sta	ndard	Nearly	% St	andard	l Not
Level				18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22
Grade 11	2462.	2465.		0.00	0.00		0.00	0.00		14.71	9.09		85.29	90.91	
All Grades	N/A	N/A	N/A	0.00	0.00		0.00	0.00		14.71	9.09		85.29	90.91	

2019-20 Data:

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	Applying		epts & Pr atical con			ures								
% Above Standard % At or Near Standard % Below Standard														
Grade Level	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22					
Grade 11	0.00	0.00		5.88	13.64		94.12	86.36						
All Grades	0.00	0.00		5.88	13.64		94.12	86.36						

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Using appropriate				eling/Data ve real wo			cal probl	ems						
Using appropriate tools and strategies to solve real world and mathematical problems % Above Standard % At or Near Standard % Below Standard Grade Level														
Grade Level	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22					
Grade 11	2.94	0.00		38.24	68.18		58.82	31.82						
All Grades	2.94	0.00		38.24	68.18		58.82	31.82						

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Demo	onstrating		unicating			nclusions								
Demonstrating ability to support mathematical conclusions % Above Standard % At or Near Standard % Below Standard														
Grade Level	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22					
Grade 11	0.00	0.00		29.41	45.45		70.59	54.55						
All Grades	0.00	0.00		29.41	45.45		70.59	54.55						

2019-20 Data: Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Conclusions based on this data:

1.

ELPAC Results

		Nu	mber of			ive Asse an Scale			tudents						
Grade	Level														
Level	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22			
11	*	*		*	*		*	*		4	*				
12	*	*		*	*		*	*		*	*				
All Grades										5	4				

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

		Pe	rcentag	ge of Si	tudents	Over s at Ead	all Lan ch Perf	guage orman	ce Leve	el for A	ll Stud	ents			
Grade	Grade Level Level 3 Level 3 Level 2 Level 1 Total Number of Students 18-19 20-21 21-22 18-19 20-21 21-22 18-19 20-21 21-22 18-19 20-21 21-22 18-19 20-21 21-22 18-19 20-21 21-22 18-19 20-21 21-22 18-19 20-21 21-22 18-19 20-21 21-22 18-19 20-21 21-22 21-22 18-19 20-21 21-22														
Level	18-19 20-21 21-2				20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22
11	*	*		*	*		*	*		*	*		*	*	
12	*	*		*	*		*	*		*	*		*	*	
All Grades	*	*		*	*		*	*		*	*		*	*	

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

		Pe	rcentag	ge of St	tudents	Ora at Ead	l Lang ch Perf		ce Leve	el for A	II Stud	ents			
Grade	Grade Level 4 Level 3 Level 2 Level 1 Total Number of Students 18-19 20-21 21-22 18-19 20-21 21-22 18-19 20-21 21-22 18-19 20-21 21-22 18-19 20-21 21-22 18-19 20-21 21-22 18-19 20-21 21-22 18-19 20-21 21-22 18-19 20-21 21-22 18-19 20-21 21-22 18-19 20-21 21-22 18-19 20-21 21-22 21-22 18-19 20-21 21-22 21-22 18-19 20-21 21-22 21-22 18-19 20-21 21-22														
Level	18-19 20-21 21-				20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22
11	*	*		*	*		*	*		*	*		*	*	
12	*	*		*	*		*	*		*	*		*	*	
All Grades	*	*		*	*		*	*		*	*		*	*	

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

		Pe	rcenta	ge of S	tudents	Writt s at Ead	en Lan ch Perf		ce Leve	el for A	II Stude	ents			
Grade	Grade Level Level 3 Level 2 Level 1 Total Number of Students 18-19 20-21 21-22 21-22 18-19 20-21 21-22 21-22 21-22 21-22 21-22 21-22 21-22 21-22 21-22														
Level	18-19 20-21 21-2			18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22
11	*	*		*	*		*	*		*	*		*	*	
12	*	*		*	*		*	*		*	*		*	*	
All Grades	*	*		*	*		*	*		*	*		*	*	

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

		Percent	age of S	tudents I		ing Dom in Perfo		.evel for	All Stud	ents					
Grade	Level														
Level	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22			
11	*	*		*	*		*	*		*	*				
12	*	*		*	*		*	*		*	*				
All Grades	*	*		*	*		*	*		*	*				

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

		Percent	age of S	tudents l		ing Dom in Perfo		evel for	All Stud	ents					
Grade	Level														
Level	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22			
11	*	*		*	*		*	*		*	*				
12	*	*		*	*		*	*		*	*				
All Grades	*	*		*	*		*	*		*	*				

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

		Percent	age of S	tudents I		ng Doma in Perfoi		_evel for	All Stud	ents					
Grade	Level Of Students														
Level	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22			
11	*	*		*	*		*	*		*	*				
12	*	*		*	*		*	*		*	*				
All Grades	*	*		*	*		*	*		*	*				

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

		Percent	age of S	tudents I		ng Doma in Perfo		.evel for	All Stud	ents					
Grade	Level														
Level	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22	18-19	20-21	21-22			
11	*	*		*	*		*	*		*	*				
12	*	*		*	*		*	*		*	*				
All Grades	*	*		*	*		*	*		*	*				

2019-20 Data:

Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year, thus no data is available to report for this year.

Conclusions based on this data:

1.

Academic Performance College/Career Measures Only Report

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021.

Number and Percentage of Students in the Combined Graduation Rate and/or Dashboard Alternative School Status (DASS) Graduation Rate by Student Group		
Student Group	Cohort Totals	Cohort Percent
All Students	60	100
African American		
American Indian or Alaska Native		
Asian		
Filipino	1	1.7
Hispanic	29	48.3
Native Hawaiian or Pacific Islander	1	1.7
White	24	40
Two or More Races	2	3.3
English Learners	5	8.3
Socioeconomically Disadvantaged	38	63.3
Students with Disabilities		
Foster Youth		
Homeless	5	8.3

Advanced Placement Exams – Number and Percentage of Four-Year Graduation Rate Cohort Studen		
Student Group	Cohort Totals	Cohort Percent
All Students	0	0
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic	0	0
Native Hawaiian or Pacific Islander		
White	0	0
Two or More Races		
English Learners		
Socioeconomically Disadvantaged	0	0
Students with Disabilities		
Foster Youth		
Homeless		

* This table shows students in the four-year graduation rate cohort by student group who scored 3 or higher on at least two Advanced Placement exams.

Student Group	Cohort Totals	Cohort Percent
All Students	0	0
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic	0	0
Native Hawaiian or Pacific Islander		
White	0	0
Two or More Races		
English Learners		
Socioeconomically Disadvantaged	0	0
Students with Disabilities		
Foster Youth		
Homeless		

* This table shows students in the four-year graduation rate cohort by student group who scored 4 or higher on at least two International Baccalaureate Exams.

Student Group	Cohort Totals	Cohort Percent
All Students	1	1.7
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic	0	0
Native Hawaiian or Pacific Islander		
White	1	4.2
Two or More Races		
English Learners		
Socioeconomically Disadvantaged	1	2.6
Students with Disabilities		
Foster Youth		
Homeless		

* This table shows students in the combined graduation rate and/or DASS graduation rate by student group who completed at least one CTE Pathway with a grade of C- or better (or Pass) in the capstone course.

Completed a-g Requirements – Number and Percentage of All Students		
Student Group	Cohort Totals	Cohort Percent
All Students	8	13.3
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic	3	10.3
Native Hawaiian or Pacific Islander		
White	5	20.8
Two or More Races		
English Learners		
Socioeconomically Disadvantaged	4	10.5
Students with Disabilities		
Foster Youth		
Homeless		

* This table shows students in the combined graduation rate and/or DASS graduation rate by student group who met the University of California (UC) or California State University (CSU) a-g criteria with a grade of C or better (or Pass).

Completed a-g Requirements AND at Least One CTE Pathway – Number and Percentage of All Student		
Student Group	Cohort Totals	Cohort Percent
All Students	1	1.7
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic	0	0
Native Hawaiian or Pacific Islander		
White	1	4.2
Two or More Races		
English Learners		
Socioeconomically Disadvantaged	1	2.6
Students with Disabilities		
Foster Youth		
Homeless		

* This table shows students in the combined graduation rate and/or DASS graduation rate by student group who met the UC or CSU a-g criteria with a grade of C or better (or Pass) AND completed at least one CTE Pathway with a grade of C- or better (or Pass) in the capstone course.

Completed College Credit Courses – Number Students Completing One Semester, Two Quarters, or Ty		
Student Group	Number of Students	Percent of Students
All Students	2	3.3
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic	0	0
Native Hawaiian or Pacific Islander		
White	1	4.2
Two or More Races		
English Learners		
Socioeconomically Disadvantaged	0	0
Students with Disabilities		
Foster Youth		
Homeless		

* This table shows students in the combined graduation rate and/or DASS graduation rate by student group who completed Academic or CTE subject college credit courses with a grade of C- or better (or Pass).

Completed College Credit Courses – Number and Percentage of All Student Students Completing Two Semesters, Three Quarters, or Three Trimesters of College Credit Courses		
Student Group	Number of Students	Percent of Students
All Students	2	3.3
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic	0	0
Native Hawaiian or Pacific Islander		
White	1	4.2
Two or More Races		
English Learners		
Socioeconomically Disadvantaged	0	0
Students with Disabilities		
Foster Youth		
Homeless		

* This table shows students in the combined graduation rate and/or DASS graduation rate by student group who completed Academic or CTE subject college credit courses with a grade of C- or better (or Pass).

Earned the State Seal of Biliteracy – Number and Percentage of All Students		
Student Group	Cohort Totals	Cohort Percent
All Students	0	0
African American		
American Indian or Alaska Native		
Asian		
Filipino		
Hispanic	0	0
Native Hawaiian or Pacific Islander		
White	0	0
Two or More Races		
English Learners		
Socioeconomically Disadvantaged	0	0
Students with Disabilities		
Foster Youth		
Homeless		

* This table shows students in the combined graduation rate and/or DASS graduation rate by student group who earned the State Seal of Biliteracy.

Conclusions based on this data:

Academic Engagement Graduation Rate Additional Report

Although both Senate Bill 98 and Assembly Bill 130 suspended the publication of state indicators on the 2020 and 2021 California School Dashboards, these bills also required the reporting of valid and reliable data that would have been included in these Dashboards.

To meet this requirement, CDE has made available the Enrollment, Graduation Rate Additional Report and the College/Career Measures Report data available. All other reports are not available for 2020 and 2021.

2021 Graduation Rate by Student Group				
Student Group	Number of Students in the Graduation Rate	Number of Graduates	Number of Fifth Year Graduates	Graduation Rate
All Students	60	29	0	48.3
English Learners	5		0	
Foster Youth				
Homeless	5		0	
Socioeconomically Disadvantaged	38	20	0	52.6
Students with Disabilities				
African American				
American Indian or Alaska Native				
Asian				
Filipino	1		0	
Hispanic	29	12	0	41.4
Native Hawaiian or Pacific Islander	1		0	
White	24	12	0	50
Two or More Races	2		0	

Conclusions based on this data:

1.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

College & Career Readiness

LEA/LCAP Goal

All students will graduate from high school college and career ready.

Goal 1

Focus on the continual delivery of quality instruction and streamline systems to provide more educational options.

Identified Need

Students are referred to PHS with a variety of unique experiences and academic needs. PHS is continually evaluating and developing programs that create a variety of college/career pathways that address the needs of all students.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Academic Indicator (ELA & Math SBAC)	Spring 2021 SBAC Results 46% of 11th graders "Exceeded" or "Met" the standard in English. 0% of 11th graders "Exceeded" or "Met" the standard in Math.	Increased percentage of students who score "Exceeded" and "Met" by 10%.
Graduation Rate Indicator	Class of 2019 4-year cohort graduation rate: 42.9% 5-year cohort graduation rate: 65.1% (includes 5th year seniors who graduated in 2020)	Increase graduation rate to exceed 67%

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Monitor Student Progress

1. Weekly credit reports

2. Reconciling credit sheets and recording academic progress - making credit sheets available to parents electronically.

- 3. Research and graph credit trends.
- 4. Research and reconcile student transcripts.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

1000.00

Source(s)

LCFF-Supplemental (Site Fund)

Time care for extra hours spent on reconciling information

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Seniors & 5th Year Students

Strategy/Activity

Provide intervention periods outside of the regular instructional day.

1.0 period

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
18000	Comprehensive Support and Improvement (CSI)
	Teacher buyout period for additional intervention class

Strategy/Activity 3

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Utilize core academic instructors to proctor SBAC test.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
1000.00	Title I
	Substitutes

Strategy/Activity 4

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Provide 1.0 FTE school counselor to focus on intensive case management and increase graduation rate.

1. Analyze transcripts

2. Develop an educational/career plan

3. Coordinate co-enrollment

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
61900.00	Comprehensive Support and Improvement (CSI)
	Full-time school counselor (partially funded by CSI and partially funded with district LCAP
	funds)

Strategy/Activity 5

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Career Readiness: Conduct career interest assessment - Strengths Finder

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

Title I

Testing fees

Strategy/Activity 6

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Career Readiness:

- 1. Explore offering CTE courses on PHS campus
- 2. Co-enroll students in district CTE courses
- 3. Utilize counselor to assist with CTE enrollment

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

Strategy/Activity 7

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

College & Career Readiness:

Provide .70 FTE College & Career technician

- 1. Develop a College & Career Center
- 2. Coordinates tutoring in core academics for credit deficient students.
- 3. Prioritizes intervention for seniors and 5th year seniors to help facilitate graduation.
- 4. Assists with providing technology so that students can access curriculum electronically.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

44600.00

Source(s)

Comprehensive Support and Improvement (CSI)

.70 College & Career Technician

Strategy/Activity 8 Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups) All Students

Strategy/Activity

Core Curriculum & Resources:

Purchase of materials needed for standards-based instruction.

1. Mini-courses/project based learning for ELA, math, science, history.

2. Materials needed for science labs.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
2501.00	Title I
	Course materials

Strategy/Activity 9

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

College/Career Readiness:

Provide transportation for college/career field trips.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
1700.00	LCFF-Supplemental (Site Fund)
	Transportation costs

Strategy/Activity 10

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups) All Students

Strategy/Activity

Career Readiness: Implement California Career Zone Resources

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
399.00	Title I
	Program purchase
Strategy/Activity 11 Students to be Served by this Strategy/Activity (Identify either All Students or one or more specific All Students	
Strategy/Activity	
College & Career Readiness; Utilize an attendance clerk to increase school attendance.	

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
33000.00	Comprehensive Support and Improvement (CSI)
	.50 FTE Attendance Clerk

Strategy/Activity 12

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups) All students

Strategy/Activity

Graduation Rate Utilize clerk to assist with monitoring attendance sheets and communicating graduation progress.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
22500	Comprehensive Support and Improvement (CSI)

Annual Review

SPSA Year Reviewed: 2021-22

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

We are in the first year of trying to provide a college and career center/resources on campus for students.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

Goal Subject

School & Community Engagement

LEA/LCAP Goal

All students and families will be actively engaged in learning and in their school communities.

Goal 2

Focus on addressing the social-emotional needs of all students. Focus on the continual delivery of quality instruction and streamline systems to provide more educational options.

Identified Need

There has been an increase in the social-emotional needs of students. More background information (counseling, behavior, anxiety, grades, skills, etc.) is needed when students are referred to PHS. More service are needed to address the social-emotional needs of students. As part of the WASC action plan, a goal has been established for developing and implementing social-emotional support programs for all students. There is a school-wide belief that every parent wants their child to succeed and that every parent is trying their best with in their own circumstance and available resources. With this vie, every effort at times for parents to get involved in the traditional schedule of school activities, PHS encourages informal involvement whenever parents are able to attend. Moreover, with a full-time school counselor, the school is able to reach out to parents on a consistent basis.

Annual Measurable Outcomes

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Graduation Rate Indicator	Class of 2019 4-year cohort graduation rate: 42.9% 5-year cohort graduation rate: 65.1% (includes 5th year seniors who graduated in 2020)	Increase graduation rate to exceed 67%
Chronic Absenteeism Indicator	This data was not made available in for the 2019-20 or 2020-21 school years due to the COVID-19 pandemic. 2.7% of PHS students were considered chronically absent in 2018-2019.	Reduce the number of students who are absent 10% of the year or more (compared to the 2018-2019 school year) by 0.5%.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Suspension Rate Indicator	In 2019-2020, 10.3% of PHS students were suspended at least one time.	Reduce the suspension rate by 5%, resulting in a "Very Low" indicator on the DASS.
Increased ADA	In 2018-2019, PHS students averaged 15.5 days absent per school year.	Reduce the average amount of days absent per school year by at least 3, therefore increasing ADA during monthly reports.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

Strategy/Activity 1

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Youth Development: Develop and communicate positive image of the school.

- 1. Engage students through community service projects subs needed to assist.
- 2. Collaborate with students to identify and complete projects.
- 3. Continue to develop outdoor education projects and field trips.
- 4. Collaborate with students to facilitate the weekly "Huddle" assemblies.

5. Develop and implement alternative means of correction for student behavior other than suspension.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
1000	Title I
	Substitute Costs
1000.00	LCFF-Supplemental (Site Fund)
	Transportation & Substitute Costs

Strategy/Activity 2

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Develop a yearbook that highlights all of the student activities for the year.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
1633	LCFF-Supplemental (Site Fund)
	Costs associated with yearbook
Strategy/Activity 3	
Students to be Served by this Strategy/Activity (Identify either All Students or one or more specific student groups)	
Seniors and 5th Year Seniors	

Strategy/Activity Leadership retreat to southern California

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
19615.00	Title I Costs related to leadership retreat (i.e transportation, lodging) NOT TO INCLUDE ENTRY FEES

Strategy/Activity 4

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Communicate with parents about attendance and academic progress. Communicate expectations for parents, students, and school.

Copies and postage to increase communication with parents who may lack the resources to fully utilize online platforms.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

Strategy/Activity 5

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Organize open house event 1. Food & Supplies

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
278	Title I - Parent Involvement
	Supplies to support Open House & other community events
1688.00	Title I
	Supplies for student/parent Thanksgiving Luncheon & End of year celebration

Strategy/Activity 6

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Develop unified school community by providing students with school t-shirt.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
2000.00	LCFF-Supplemental (Site Fund)
	Student t-shirts

Strategy/Activity 7

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Provide transportation and sub coverage to take students on outdoor education field trips.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
3000.00	LCFF-Supplemental (Site Fund)
	Costs related to fieldtrips, including transportation and sub coverage

Strategy/Activity 8

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Improve facilities and grounds

Strategy/Activity

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

500 LCFF-Base (Site Fund) Purchase of pop-up canopies

Strategy/Activity 9

Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Provide opportunities for students to participate intramural sports.

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
500.00	LCFF-Supplemental (Site Fund)

	League entrance fees & transportation costs
500.00	LCFF-Supplemental (Site Fund)
	School/team uniforms

Strategy/Activity 10 Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Develop fine arts/music course

Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)	
1806	LCFF-Supplemental (Site Fund)	
	Class supplies	

Annual Review

SPSA Year Reviewed: 2021-22

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Phoenix High has emphasized collaboration between students, parents, and staff. That includes providing opportunities for voice and choice as well as implementing unconditional positive regard. As a result, more students and families are self-referring to the program and the student population continues to grow.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Budgeted Funds and Expenditures in this Plan

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

Funds Budgeted to the School by Funding Source

Funding Source	Amount	Balance
Comprehensive Support and Improvement (CSI)	180,000.00	0.00
Title I	26,403.00	0.00
TItle I - Parent Involvement	278.00	0.00
LCFF-Supplemental (Site Fund)	13,139.00	0.00

Expenditures by Funding Source

Funding Source	Amount
Comprehensive Support and Improvement (CSI)	180,000.00
LCFF-Base (Site Fund)	500.00
LCFF-Supplemental (Site Fund)	13,139.00
Title I	26,403.00
Title I - Parent Involvement	278.00

Expenditures by Budget Reference

Budget Reference	Amount
	158,927.00

Expenditures by Budget Reference and Funding Source

Funding Source	Amount
Comprehensive Support and Improvement (CSI)	55,500.00
Comprehensive Support and Improvement (CSI)	124,500.00
LCFF-Base (Site Fund)	500.00
LCFF-Supplemental (Site Fund)	3,806.00
LCFF-Supplemental (Site Fund)	9,333.00
	Comprehensive Support and Improvement (CSI) Comprehensive Support and Improvement (CSI) LCFF-Base (Site Fund) LCFF-Supplemental (Site Fund)

School Plan for Student Achievement (SPSA)

Phoenix High School

Title I	2,087.00
Title I	24,316.00
Title I - Parent Involvement	278.00

Expenditures by Goal

Goal Number	Total Expenditures
Goal 1	186,800.00
Goal 2	33,520.00

School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

- 1 School Principal
- 1 Classroom Teachers
- 1 Other School Staff
- 2 Parent or Community Members
- 10 Secondary Students

Name of Members

Role

Chuck Whitecotton	Principal
Clint Nelson	Classroom Teacher
Mikaela Zimmerman	Other School Staff
Kristine O'Toole	Parent or Community Member
Isabell Nunez	Secondary Student
Matthew Michaelsen	Secondary Student
Samantha Corpuz	Secondary Student
Brayan Gonzalez	Secondary Student
Arianna Barry	Secondary Student
Anthony Pnto	Secondary Student
Sonia Nazario	Secondary Student
Roberto Miguel	Secondary Student
Chris LaVigne	Secondary Student
Christian Castillo	Secondary Student
Kaelen Cooke	Secondary Student
Zagan Shores	Secondary Student
Bianka Armenta	Secondary Student
Kirstie MacQueen	Classroom Teacher

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must

be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

Signature

Committee or Advisory Group Name

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on 10/12/22.

Attested:

she

Principal, Chuck Whitecotton on 10/24/22

SSC Chairperson, Shelby Crain on 10/24/22

Instructions

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan process.

The SPSA consolidates all school-level planning efforts into one plan for programs funded through the consolidated application (ConApp), and for federal school improvement programs, including schoolwide programs, Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), and Additional Targeted Support and Improvement (ATSI), pursuant to California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements. It also notes how to meet CSI, TSI, or ATSI requirements, as applicable.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the LEA that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with EC 65001, the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

For questions related to specific sections of the template, please see instructions below:

Instructions: Linked Table of Contents

The SPSA template meets the requirements of schoolwide planning (SWP). Each section also contains a notation of how to meet CSI, TSI, or ATSI requirements.

Educational Partner Involvement

Goals, Strategies, & Proposed Expenditures

Planned Strategies/Activities

Annual Review and Update

Budget Summary

Appendix A: Plan Requirements for Title I Schoolwide Programs

Appendix B: Plan Requirements for Schools to Meet Federal School Improvement Planning Requirements

Appendix C: Select State and Federal Programs

For additional questions or technical assistance related to LEA and school planning, please contact the Local Agency Systems Support Office, at <u>LCFF@cde.ca.gov</u>.

For programmatic or policy questions regarding Title I schoolwide planning, please contact the local educational agency, or the CDE's Title I Policy and Program Guidance Office at <u>TITLEI@cde.ca.gov</u>.

For questions or technical assistance related to meeting federal school improvement planning requirements (for CSI, TSI, and ATSI), please contact the CDE's School Improvement and Support Office at <u>SISO@cde.ca.gov</u>.

Purpose and Description

Schools identified for Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), or Additional Targeted Support and Improvement (ATSI) must respond to the following prompts. A school that has not been identified for CSI, TSI, or ATSI may delete the Purpose and Description prompts.

Purpose

Briefly describe the purpose of this plan by selecting from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Description

Briefly describe the school's plan for effectively meeting ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

Educational Partner Involvement

Meaningful involvement of parents, students, and other stakeholders is critical to the development of the SPSA and the budget process. Schools must share the SPSA with school site-level advisory groups, as applicable (e.g., English Learner Advisory committee, student advisory groups, tribes and tribal organizations present in the community, as appropriate, etc.) and seek input from these advisory groups in the development of the SPSA.

The Stakeholder Engagement process is an ongoing, annual process. Describe the process used to involve advisory committees, parents, students, school faculty and staff, and the community in the development of the SPSA and the annual review and update.

[This section meets the requirements for TSI and ATSI.]

[When completing this section for CSI, the LEA shall partner with the school in the development and implementation of this plan.]

Resource Inequities

Schools eligible for CSI or ATSI must identify resource inequities, which may include a review of LEAand school-level budgeting as a part of the required needs assessment. Identified resource inequities must be addressed through implementation of the CSI or ATSI plan. Briefly identify and describe any resource inequities identified as a result of the required needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

[This section meets the requirements for CSI and ATSI. If the school is not identified for CSI or ATSI this section is not applicable and may be deleted.]

Goals, Strategies, Expenditures, & Annual Review

In this section a school provides a description of the annual goals to be achieved by the school. This section also includes descriptions of the specific planned strategies/activities a school will take to meet the identified goals, and a description of the expenditures required to implement the specific strategies and activities.

Goal

State the goal. A goal is a broad statement that describes the desired result to which all strategies/activities are directed. A goal answers the question: What is the school seeking to achieve?

It can be helpful to use a framework for writing goals such the S.M.A.R.T. approach. A S.M.A.R.T. goal is one that is **S**pecific, **M**easurable, **A**chievable, **R**ealistic, and **T**ime-bound. A level of specificity is needed in order to measure performance relative to the goal as well as to assess whether it is reasonably achievable. Including time constraints, such as milestone dates, ensures a realistic approach that supports student success.

A school may number the goals using the "Goal #" for ease of reference.

[When completing this section for CSI, TSI, and ATSI, improvement goals shall align to the goals, actions, and services in the LEA LCAP.]

Identified Need

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including local and state indicator data from the California School Dashboard (Dashboard) and data from the School Accountability Report Card, including local data voluntarily collected by districts to measure pupil achievement.

[Completing this section fully addresses all relevant federal planning requirements]

Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that the school will use as a means of evaluating progress toward accomplishing the goal. A school may identify metrics for specific student groups. Include in the baseline column the most recent data associated with the metric or indicator available at the time of adoption of the SPSA. The most recent data associated with a metric or indicator includes data reported in the annual update of the SPSA. In the subsequent Expected Outcome column, identify the progress the school intends to make in the coming year.

[When completing this section for CSI the school must include school-level metrics related to the metrics that led to the school's identification.]

[When completing this section for TSI/ATSI the school must include metrics related to the specific student group(s) that led to the school's identification.]

Strategies/Activities

Describe the strategies and activities being provided to meet the described goal. A school may number the strategy/activity using the "Strategy/Activity #" for ease of reference.

Planned strategies/activities address the findings of the needs assessment consistent with state priorities and resource inequities, which may have been identified through a review of the local educational agency's budgeting, its local control and accountability plan, and school-level budgeting, if applicable.

[When completing this section for CSI, TSI, and ATSI, this plan shall include evidence-based interventions and align to the goals, actions, and services in the LEA LCAP.]

[When completing this section for CSI and ATSI, this plan shall address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.]

Students to be Served by this Strategy/Activity

Indicate in this box which students will benefit from the strategies/activities by indicating "All Students" or listing one or more specific student group(s) to be served.

[This section meets the requirements for CSI.]

[When completing this section for TSI and ATSI, at a minimum, the student groups to be served shall include the student groups that are consistently underperforming, for which the school received the TSI or ATSI designation. For TSI, a school may focus on all students or the student group(s) that led to identification based on the evidence-based interventions selected.]

Proposed Expenditures for this Strategy/Activity

For each strategy/activity, list the amount(s) and funding source(s) for the proposed expenditures for the school year to implement these strategies/activities. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal, identify the Title and Part, as applicable), Other State, and/or Local.

Proposed expenditures that are included more than once in a SPSA should be indicated as a duplicated expenditure and include a reference to the goal and strategy/activity where the expenditure first appears in the SPSA. Pursuant to Education Code, Section 64001(g)(3)(C), proposed expenditures, based on the projected resource allocation from the governing board or governing body of the LEA, to address the findings of the needs assessment consistent with the state priorities including identifying resource inequities which may include a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.

[This section meets the requirements for CSI, TSI, and ATSI.]

[NOTE: Federal funds for CSI shall not be used in schools identified for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

Annual Review

In the following Analysis prompts, identify any material differences between what was planned and what actually occurred as well as significant changes in strategies/activities and/ or expenditures from the prior year. This annual review and analysis should be the basis for decision-making and updates to the plan.

Analysis

Using actual outcome data, including state indicator data from the Dashboard, analyze whether the planned strategies/activities were effective in achieving the goal. Respond to the prompts as instructed. Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal the Annual Review section is not required and this section may be deleted.

- Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
- Briefly describe any major differences between either/or the intended implementation or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
- Describe any changes that will be made to the goal, expected annual measurable outcomes, metrics/indicators, or strategies/activities to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard, as applicable. Identify where those changes can be found in the SPSA.

[When completing this section for CSI, TSI, or ATSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the CSI, TSI, or ATSI planning requirements. CSI, TSI, and ATSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for CSI, TSI, and ATSI planning requirements.]

Budget Summary

In this section a school provides a brief summary of the funding allocated to the school through the ConApp and/or other funding sources as well as the total amount of funds for proposed expenditures described in the SPSA. The Budget Summary is required for schools funded through the ConApp and that receive federal funds for CSI. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

From its total allocation for CSI, the LEA may distribute funds across its schools that meet the criteria for CSI to support implementation of this plan. In addition, the LEA may retain a portion of its total allocation to support LEA-level expenditures that are directly related to serving schools eligible for CSI.

Budget Summary

A school receiving funds allocated through the ConApp should complete the Budget Summary as follows:

- Total Funds Provided to the School Through the Consolidated Application: This amount is the total amount of funding provided to the school through the ConApp for the school year. The school year means the fiscal year for which a SPSA is adopted or updated.
- Total Funds Budgeted for Strategies to Meet the Goals in the SPSA: This amount is the total of the proposed expenditures from all sources of funds associated with the strategies/activities reflected in the SPSA. To the extent strategies/activities and/or proposed expenditures are listed in the SPSA under more than one goal, the expenditures should be counted only once.

A school receiving federal funds for CSI should complete the Budget Summary as follows:

• Total Federal Funds Provided to the School from the LEA for CSI: This amount is the total amount of funding provided to the school from the LEA.

[NOTE: Federal funds for CSI shall not be used in schools eligible for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

Appendix A: Plan Requirements

Schoolwide Program Requirements

This School Plan for Student Achievement (SPSA) template meets the requirements of a schoolwide program plan. The requirements below are for planning reference.

A school that operates a schoolwide program and receives funds allocated through the ConApp is required to develop a SPSA. The SPSA, including proposed expenditures of funds allocated to the school through the ConApp, must be reviewed annually and updated by the SSC. The content of a SPSA must be aligned with school goals for improving student achievement.

Requirements for Development of the Plan

- I. The development of the SPSA shall include both of the following actions:
 - A. Administration of a comprehensive needs assessment that forms the basis of the school's goals contained in the SPSA.
 - 1. The comprehensive needs assessment of the entire school shall:
 - a. Include an analysis of verifiable state data, consistent with all state priorities as noted in Sections 52060 and 52066, and informed by all indicators described in Section 1111(c)(4)(B) of the federal Every Student Succeeds Act, including pupil performance against state-determined long-term goals. The school may include data voluntarily developed by districts to measure pupil outcomes (described in the Identified Need); and
 - b. Be based on academic achievement information about all students in the school, including all groups under §200.13(b)(7) and migratory children as defined in section 1309(2) of the ESEA, relative to the State's academic standards under §200.1 to
 - i. Help the school understand the subjects and skills for which teaching and learning need to be improved; and
 - ii. Identify the specific academic needs of students and groups of students who are not yet achieving the State's academic standards; and
 - iii. Assess the needs of the school relative to each of the components of the schoolwide program under §200.28.
 - iv. Develop the comprehensive needs assessment with the participation of individuals who will carry out the schoolwide program plan.
 - v. Document how it conducted the needs assessment, the results it obtained, and the conclusions it drew from those results.
 - B. Identification of the process for evaluating and monitoring the implementation of the SPSA and progress towards accomplishing the goals set forth in the SPSA (described in the Expected Annual Measurable Outcomes and Annual Review and Update).

Requirements for the Plan

- II. The SPSA shall include the following:
 - A. Goals set to improve pupil outcomes, including addressing the needs of student groups as identified through the needs assessment.

- B. Evidence-based strategies, actions, or services (described in Strategies and Activities)
 - 1. A description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will-
 - a. provide opportunities for all children including each of the subgroups of students to meet the challenging state academic standards
 - b. use methods and instructional strategies that:
 - i. strengthen the academic program in the school,
 - ii. increase the amount and quality of learning time, and
 - iii. provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education.
 - c. Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards, so that all students demonstrate at least proficiency on the State's academic standards through activities which may include:
 - i. strategies to improve students' skills outside the academic subject areas;
 - ii. preparation for and awareness of opportunities for postsecondary education and the workforce;
 - iii. implementation of a schoolwide tiered model to prevent and address problem behavior;
 - iv. professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data; and
 - v. strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.
- C. Proposed expenditures, based on the projected resource allocation from the governing board or body of the local educational agency (may include funds allocated via the ConApp, federal funds for CSI, any other state or local funds allocated to the school), to address the findings of the needs assessment consistent with the state priorities, including identifying resource inequities, which may include a review of the LEAs budgeting, it's LCAP, and school-level budgeting, if applicable (described in Proposed Expenditures and Budget Summary). Employees of the schoolwide program may be deemed funded by a single cost objective.
- D. A description of how the school will determine if school needs have been met (described in the Expected Annual Measurable Outcomes and the Annual Review and Update).
 - 1. Annually evaluate the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement;
 - 2. Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and
 - 3. Revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.

- E. A description of how the school will ensure parental involvement in the planning, review, and improvement of the schoolwide program plan (described in Educational Partner Involvement and/or Strategies/Activities).
- F. A description of the activities the school will include to ensure that students who experience difficulty attaining proficient or advanced levels of academic achievement standards will be provided with effective, timely additional support, including measures to
 - 1. Ensure that those students' difficulties are identified on a timely basis; and
 - 2. Provide sufficient information on which to base effective assistance to those students.
- G. For an elementary school, a description of how the school will assist preschool students in the successful transition from early childhood programs to the school.
- H. A description of how the school will use resources to carry out these components (described in the Proposed Expenditures for Strategies/Activities).
- I. A description of any other activities and objectives as established by the SSC (described in the Strategies/Activities).

Authority Cited: S Title 34 of the Code of Federal Regulations (34 CFR), sections 200.25-26, and 200.29, and sections-1114(b)(7)(A)(i)-(iii) and 1118(b) of the ESEA. EC sections 6400 et. seq.

Appendix B:

Plan Requirements for School to Meet Federal School Improvement Planning Requirements

For questions or technical assistance related to meeting Federal School Improvement Planning Requirements, please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

Comprehensive Support and Improvement

The LEA shall partner with stakeholders (including principals and other school leaders, teachers, and parents) to locally develop and implement the CSI plan for the school to improve student outcomes, and specifically address the metrics that led to eligibility for CSI (Educational Partner Involvement).

The CSI plan shall:

- Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable);
- Include evidence-based interventions (Strategies/Activities, Annual Review and Update, as applicable) (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" at https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf);
- 3. Be based on a school-level needs assessment (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
- 4. Identify resource inequities, which may include a review of LEA- and school-level budgeting, to be addressed through implementation of the CSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities; and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(A), 1003(i), 1111(c)(4)(B), and 1111(d)(1) of the ESSA.

Targeted Support and Improvement

In partnership with stakeholders (including principals and other school leaders, teachers, and parents) the school shall develop and implement a school-level TSI plan to improve student outcomes for each subgroup of students that was the subject of identification (Educational Partner Involvement).

The TSI plan shall:

- Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
- Include evidence-based interventions (Planned Strategies/Activities, Annual Review and Update, as applicable). (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" <u>https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf</u>.)

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B) and 1111(d)(2) of the ESSA.

Additional Targeted Support and Improvement

A school identified for ATSI shall:

 Identify resource inequities, which may include a review of LEA- and school-level budgeting, which will be addressed through implementation of its TSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities, and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B), and 1111(d)(2)(c) of the ESSA.

Single School Districts and Charter Schools Identified for School Improvement

Single school districts (SSDs) or charter schools that are identified for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (EC Section 64001[a] as amended by Assembly Bill [AB] 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the local control and accountability plan (LCAP) and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (EC Section 52062[a] as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: EC sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

Appendix C: Select State and Federal Programs

For a list of active programs, please see the following links:

Programs included on the Consolidated Application: <u>https://www.cde.ca.gov/fg/aa/co/</u> ESSA Title I, Part A: School Improvement: <u>https://www.cde.ca.gov/sp/sw/t1/schoolsupport.asp</u> Available Funding: <u>https://www.cde.ca.gov/fg/fo/af/</u>

Developed by the California Department of Education, January 2019