

# Western Placer Unified School District

Regular Meeting of the Board of Trustees

**October 2, 2018**

WPUSD District Office/City Hall Building–3<sup>rd</sup> Floor Conference Room  
600 Sixth Street, Lincoln, CA 95648

## MINUTES

**2018-2019 Goals & Objectives (G & O) for the Management Team:** **Component I:** Quality Student Performance; **Component II:** Curriculum Themes; **Component III:** Special Student Services; **Component IV:** Staff & Community Relations; **Component V:** Facilities/Administration/Budget.

All Open Session Agenda related documents are available to the public for viewing at the Western Placer Unified School District Office located at 600 Sixth Street, Fourth Floor in Lincoln, CA 95648.

### **Board Members Present:**

Paul Carras, President  
Paul Long, Vice President  
Brian Haley, Clerk  
Damian Armitage, Member  
Kris Wyatt, Member

### **Others Present:**

Scott Leaman, Superintendent  
Kerry Callahan, Assistant Superintendent of Personnel Services  
Gabe Simon, Assistant Superintendent of Personnel Services  
Mike Adell, Director of Facilities  
Rosemary Knutson, Secretary to the Superintendent  
Steve Archer, Lincoln News Messenger

### **6:15 P.M. START**

1. **CALL TO ORDER** – WPUSD District Office/City Hall Bldg. – 3<sup>rd</sup> Floor Conference Room
2. **COMMUNICATION FROM THE PUBLIC**  
There was no communication from the public.

### **6:20 P.M.**

3. **CLOSED SESSION** – WPUSD District Office – 4<sup>th</sup> Floor Overlook Room
  - 3.1 **CONFERENCE WITH LABOR NEGOTIATOR**  
Bargaining groups: WPTA & CSEA Negotiations  
Agency Negotiators:  
~Scott Leaman, Superintendent  
~Gabe Simon, Assistant Superintendent of Personnel Services  
~Audrey Kilpatrick, Assistant Superintendent of Business and Operations  
~Kerry Callahan, Assistant Superintendent of Educational Services
  - 3.2 **CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION** -  
CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF  
15-514477

**3.3 PERSONNEL**

- a. Public Employee Employment/Discipline/Dismissal/Release
- b. Public Employee Performance Evaluation - Superintendent

**7:00 P.M.**

**4. ADJOURN TO OPEN SESSION/PLEDGE OF ALLEGIANCE** – District Office/City Hall Blvd., - 3<sup>rd</sup> Floor Conference Room

The Board of Trustees will disclose any action taken in Closed Session regarding the following items:

**4.1 Page 10 - CONFERENCE WITH LABOR NEGOTIATOR**

Bargaining groups: WPTA & CSEA Negotiations

Agency Negotiators:

~Scott Leaman, Superintendent

~Gabe Simon, Assistant Superintendent of Personnel Services

~Audrey Kilpatrick, Assistant Superintendent of Business and Operations

~Kerry Callahan, Assistant Superintendent of Educational Services

No action taken

**4.2 Page 11 - CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION**

CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF-15-514477

No action taken

**4.3 Page 12-13 - PERSONNEL**

- a. Public Employee Employment/Discipline/Dismissal/Release

No action taken

- b. Public Employee Performance Evaluation - Superintendent  
The board shared comments on the Superintendent's evaluation:

The Board of Trustees shared positive comments about Mr. Leaman

**5. Page 15 - SPECIAL ORDER OF BUSINESS:**

Lincoln High School Choir Group –

A few of the students shared their touching stories on their visit to Pearl Harbor. Next choir is they're headed to do a professional recording with Disney professionals in March. The Choir group is working towards their next trip to Carnegie Hall in 2020, and will start fundraiser for their trip. The students presented a beautiful song.

**6. Page 17-105 - CONSENT AGENDA**

- 6.1 Certificated Personnel Report
- 6.2 Classified Personnel Report
- 6.3 Approval of Minutes for: September 4 & 18, 2018
- 6.4 Approval of Warrants

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- 6.5 Ratification of Contract with AMF Rocklin Lanes and Foskett Ranch Elem.
- 6.6 Disposal of Surplus Items
- 6.7 Ratification of Contract with Total Educational Systems Support (TESS)
- 6.8 Ratification of Contract with Veronica Robbins
- 6.9 Ratification of Memorandum of Understanding between Western Placer Teachers' Association and the Western Placer Unified School District
- 6.10 Contract with Peachjar
- 6.11 Mariner Ranch Grazing Contract
- 6.12 Grand Jury Response

Motion by Mr. Armitage, seconded by Mr. Long and passed by a 5-0 (*Ayes: Long, Haley, Wyatt, Armitage, Carras No: None*) roll call vote to approve consent agenda as presented.

**7. COMMUNICATION FROM THE PUBLIC**

**Shanti Landon**, wife of one of our teachers who spoke in regards to a letter given to her husband. She read the following: Without going into much detail she shared her concerns. Thanked administration and board members for being very attentive and accessible. The letter started a great deal of conversation, brainstorming and research on their part. A lot of teachers were unaware of the current board policy which states instruction concerning controversial issues shall be relevant to the adopted course of study. After a series of conversations with administration, they have come to understand, even answering innocent questions, such as those related to their family farm, were off limits to Mr. Landon as his subject area is Math. As you can imagine that puts Mr. Landon and other teachers in a precarious and burdensome situation. Feels most of you would agree now, our culture now leaves little room for our teachers to have autonomy in their classrooms, and they're expected to teach and act like robots for fear of offending anyone. This is a tragedy for our teachers and our students. After doing some research, she discovered multiple school districts in California have board policies in regards to teachers discussing controversial issues. These board policies allow for some autonomy for teachers to determine how best to address students inquires during class even if there not related to the course work. She believes it's in the best interest of the students and teachers of Western Placer to take a fresh look at the current board policy to see if it's conducive to fostering a true learning environment for students, one that allows for civil discourse in most real way. If we limit teachers' abilities to thoughtfully engage in dialog with their students, we will raise a generation of young adults who have no idea how to engage in productive discussion or to truly critically think because they have never had the chance to practice. If we don't allow teachers to answer student's questions and to respond appropriately, the students will stop asking and that would be devastating. Students can't control at what point during the day their thoughtful questions come up, and it's not fair to say because they're in a Math class at 2:00 p.m. they're going to have to wait for the civics class the next day because their Math Teacher can't answer those. Teenagers are craving authentic relationships with adults who care, and while school should be a safe place for students, for sure they shouldn't be so sterile that they avoid students to think so deeply and sometimes even contemplate ideas that are foreign or somewhat uncomfortable to them. Understands they you can't make a decisions tonight because it's not an item on the agenda, but humbly request that you consider potentially forming a committee of both teachers and staff to take a look at the board policy on controversial issues. Truly believes there is a way to write the policy so

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teachers have some freedom to dialog with their students even if it's off topic with reasonable parameters. Western Placer is losing incredible teachers who just really want the ability to engage with their students that they are so discourage and so saddened that they just can't remain in teaching if they can no longer truly connect with their kids, hope and pray that you think forward and down the road and consider how to best insure that the students in our schools are getting the very best education possible and where teachers feel their support to use their gifts.

**8. REPORTS & COMMUNICATION**

- Lincoln High School Student Advisory, Lindsey Ridgway was not present
- Western Placer Teacher's Association, Tim Allen had no report
- Western Placer Classified Employee Association, Gus Nevarez had no report
- Superintendent - Scott Leaman reported the following:
  - Reminder next board meeting there will be dinner between 5:15 p.m. to 5:30. Scott will work with Tim and send out information
  - Remind you about CSBA, request on bond funding, will be attending the CSBA Conference to present how to pass bonds. Scott, Audrey, Paul Carras, Cathy Dominco will be attending
  - October 22<sup>nd</sup> is district day. He asked the board to save the date to hand out pins, will send out a reminder
  - District office has a new sign in process
  - Reminder we will open 10:00-2:00 Friday, October 5th and Monday, October 8th
  - Visited FRE Kiwanis put on a safety day
  - We're in first in Football
  - Will be sending out a link on the list of educational laws that were signed in.

**9. Page 107 -PUBLIC HEARING****Public Hearing re Sufficient Instructional Materials**

Education Code 60119 requires that the governing board of a school district hold an annual instructional materials public hearing to determine whether the district has sufficient standards-aligned textbooks or instructional materials for students in each of its schools. A ten-day notice of the public hearing is required. Notices of Public Hearing were posted on our WPUSD District Website and sent to our local schools on September 17, 2018.

Mr. Carras opened the public hearing at 7:49 p.m., there being no comments from the public hearing was closed.

**10. ♦ACTION ♦DISCUSSION ♦INFORMATION****10.1 Action**

**Page 110 – RESOLUTION NO. 18/19.13 RE INSTRUCTIONAL MATERIALS – Callahan (18-19 G & O Component I, II, III, IV, V)**

- Education Code 60119 requires that the governing board of a school district hold an annual instructional materials public hearing to determine whether the district has sufficient standards-aligned textbooks or instructional materials for students in each of its schools.

Kerry Callahan presented Resolution for approval. Motion by Mrs. Wyatt, seconded by Mr. Haley and passed by a 5-0 (*Ayes: Haley, Wyatt, Armitage, Long, Carras No: None*) roll call vote to approve Resolution No. 18/19.13 re Instructional Materials.

10.2 Action

**Page 113 – APPROVE RESOLUTION NO. 18/19.14 AUTHORIZING THE ISSUANCE AND SALE OF GENERAL OBLIGATION BONDS, ELECTION OF 2014, SERIES C (2018) NOT TO EXCEED \$15M, PRELIMINARY OFFICIAL STATEMENT AND BOND PURCHASE AGREEMENT – Kilpatrick (18-19 G & O Component I, II, III, IV, V)**

•In 2014, the voters passed Measure A, a Proposition 39 election authorization to issue \$60 million of general obligation bonds.

Audrey Kilpatrick is presenting Resolution for approval. Audrey Kilpatrick reviewed the details on the issuing of the third and final series. Motion by Mr. Armitage, seconded by Mr. Long and passed by a 5-0 (*Ayes: Wyatt, Armitage, Long, Haley, Carras No: None*) roll call vote to approve Resolution No. 18/19.14 Authorizing the Issuance and Sale of General Obligation Bonds, Election of 2014, Series C (2018) Not to Exceed \$15M, Preliminary Official Statement and Bond Purchase Agreement.

10.3 Action

**Page 191 – APPROVE RESOLUTION NO. 18/19.15 AUTHORIZING THE ISSUANCE AND SALE OF GENERAL OBLIGATION BONDS, ELECTION OF 2016, SERIES B (2018) NOT TO EXCEED \$30M, PRELIMINARY OFFICIAL STATEMENT AND BOND PURCHASE AGREEMENT – Kilpatrick (18-19 G & O Component I, II, III, IV, V)**

•In 2016, the voters passed Measure N, a Proposition 39 election authorization to issue \$60 million of general obligation bonds.

Audrey Kilpatrick presented Resolution for approval. Motion by Mrs. Wyatt, Mr. Long and passed by a 5-0 (*Ayes: Armitage, Long, Haley, Wyatt, Carras No: None*) roll call vote to approve Resolution No. 18/19.15 Authorizing the Issuance and Sale of General Obligation Bonds, Election of 2016, Series B (2018) Not to Exceed \$30M, Preliminary Official Statement and Bond Purchase Agreement

10.4 Discussion/  
Action

**Page 267 – CONSIDER APPROVING JOB DESCRIPTION FOR EDUCATIONAL SERVICES SECRETARY/ADMINISTRATIVE ASSISTANT AND CORRESPONDING REVISED CLASSIFIED SALARY SCHEDULE – Simon (18-19 G & O Component I, II, III, IV, V)**

•As a part of the ongoing review of District needs and job descriptions by the District there exists a need to approve a classified job description for an Educational Services Secretary/Administrative Assistant and corresponding revised classified salary schedule.

Gabe Simon presented job description and salary schedule for approval. Motion by Mr. Haley, seconded by Mrs. Wyatt and passed by a 5-0 (*Ayes: Armitage, Carras, Haley, Long, Wyatt No: None*) vote to approve Job

description for Educational Services Secretary/Administrative Assistant and corresponding revised Classified Salary Schedule.

- 10.5 Discussion/ Action** **Page 271 – APPROVE RESOLUTION 18/19.16 REGARDING AUTHORIZATION TO TEACH ASSIGNED SUBJECTS CALIFORNIA EDUCATION CODE 4458.7 c+d – Simon (18-19 G & O Component I, II, III, IV, V)**

- Pursuant to Education Code 44258.7 c+d and in order to ensure proper credentialing and teacher consistency for one of our assignments the District administration is making a recommendation that the Board approve Resolution No. 18/19.16

Gabe Simon presented Resolution for approval. Motion by Mr. Armitage, and seconded by Mr. Haley and passed by a 5-0 (*Ayes: Long, Haley, Wyatt, Armitage, Carras No: None*) roll call vote to approve Resolution 18/19.16 regarding authorization to Teach Assigned Subjects California Education Code 4458.7 c+d.

- 10.6 Discussion/ Action** **Page 273–COLLECTIVE BARGAINING AGREEMENT BETWEEN WESTERN PLACER UNIFIED SCHOOL DISTRICT AND THE CALIFORNIA SCHOOL EMPLOYEE ASSOCIATION – Simon (18-19 G & O Component I, II, III, IV, V)**

- The Collective Bargaining Agreement between the California School Employees Association – Chapter #741 (Chapter #741) and the Western Placer Unified School District (WPUSD) is being submitted for ratification.

Gabe Simon presented bargaining agreement for ratification. Motion by Mr. Long, seconded by Mrs. Wyatt and passed by a 5-0 (*Ayes: Armitage, Carras, Haley, Long, Wyatt No: None*) roll call vote to approve the Collective Bargaining Agreement between Western Placer Unified School District and the California School Employee Association.

- 10.7 Information/ Discussion** **Page 296 – PLACER COUNTY SCHOOL BOARDS ASSOCIATION ELECTIONS – COMMITTEE NOMINATIONS – Leaman (18-19 G & O Component I, II, III, IV, V)**

- Placer County School Boards Association (PCSBA) has three – 2 year positions open on the Executive Committee due to expired terms. School district and the community college district have been given the opportunity to submit nominations for the open positions. All ballots must be returned by October 15, 2018.

Mr. Leaman presented PCSBA election nominations for approval. He asked the board if they would like to submit nominees for the committee. The board asked the suggested names to be submitted for nomination.

- 10.8 Action** **Page 301 - ADOPTION OF REVISED/NEW POLICIES/EXHIBITS/REGULATIONS – Leaman (18-19 G & O Component I, II, III, IV, V)**

• The District Policy Committee and Management Team have reviewed the following new and revised policies/regulations/exhibits as per CSBA. They are now being presented for adoption by the Board of Trustees.

- BP 0410 – Nondiscrimination in District Programs and Activities
- BP 4140/4240/4340 – Bargaining Units
- AR 4157.2/4257.2/4357.2 – Ergonomics
- BP/AR 4161.3 – Professional Leaves
- BP 4261.3 – Professional Leaves
- BP/AR 5111.1 – District Residency
- BP/AR 5125 – Student Records
- AR 5141.32 – Health Screening for School Entry
- BP 9310 – Board Policies

Motion by Mrs. Wyatt, seconded by Mr. Armitage and passed by 5-0 (*Ayes: Armitage, Carras, Haley, Long, Wyatt No: None*) vote to approve revised/new policies/exhibits and regulations as submitted.

## 11. BOARD OF TRUSTEES

### 11.1 FUTURE AGENDA ITEMS

The following are a number of agenda items that the Board of Trustees has been monitoring. They are NOT action items for tonight's meeting, but are noted here for continuing purposes and to ensure that when there are changes or new information they will be called up as Action/Discussion/Information.

- School Safety

### 11.2 BOARD MEMBER REPORTS/COMMENTS

**Mr. Armitage** appreciated the choir performance, his family is starting to look at colleges

**Mrs. Wyatt** had a farm foundation meeting, dinner was served and students were all there. Things are going so well at the school farm. Having Sierra college and all the programs that are offered are so good. Looking into building a tiny house for the grounds keeper.

**Mr. Haley** shared we have the best FFA and a wonderful choir,

**Mr. Long** shared next Wednesday will be the Education Foundation meeting, and will not be there. Thursday advisory board at the Library. William Jessup also has a fantastic choir,

**Mr. Carras** reminded board about the November 5<sup>th</sup> Trustee Dinner.

## 12. ESTABLISHMENT OF NEXT MEETING(S)

The President will establish the following meeting(s):

➤ **October 16, 2018 7:00 P.M.**, Regular Meeting of the Board of Trustees –  
Twelve Bridges Middle School, 770 Westview Drive, Lincoln

## 13. ADJOURNMENT

There being no further business, the meeting was adjourned at 8:15 p.m.

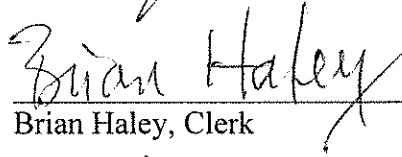
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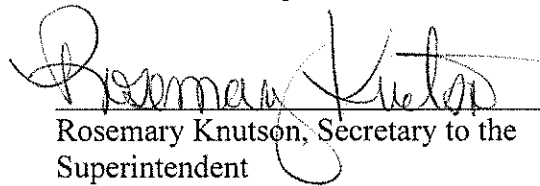
Paul Carras, President



Brian Haley, Clerk



Scott Leaman, Superintendent



Rosemary Knutson, Secretary to the  
Superintendent

**Adopted:** November 6, 2018

**Ayes:** Long, Haley, Wyatt, Armitage, Carras

**Noes:**

**Absent:**

**Accommodating Those Individuals with Special Needs:**

In compliance with the Americans with Disabilities Act, the Western Placer Unified School District encourages those with disabilities to participate fully in the public meeting process. If you have a special need in order to allow you to attend or participate in our public meetings, please contact the Office of the Superintendent, at (916) 645-6350 at least 48 hours in advance of the meeting you wish to attend so that we may make every reasonable effort to accommodate you, including auxiliary aids or services.