

WESTERN PLACER UNIFIED SCHOOL DISTRICT

Certificated Substitute Compensation Rates

Effective Aug. 26, 2022

Substitute teachers shall be paid according to the following schedule:

1. Short Term, full-day assignment \$185 / day
2. Short Term, half-day assignment \$111 / half-day
(not to exceed \$185 in one workday)
3. Long Term, full-day assignment \$200 / day
(\$200/day at day 1 for those hired for a long term assignment, or retroactive to day 1 for those whose assignment becomes long term)

Short Term:

A short term substitute is an employee who is placed in an assignment of indefinite duration and such assignment is not greater than 30 consecutive days in any one assignment.

Long Term:

A long term substitute is a fully credentialed employee who has served 20 consecutive days or more in the same assignment. Substitutes who are hired for a long term position will be paid at the long term rate (\$200/day) from the first day of the assignment. For substitutes who are not hired for a long term position, but end up serving in the same assignment for 20 consecutive days, they shall be paid the long term substitute rate retroactive to the first day in the assignment.

Differential Pay Deduction:

For certificated employees who have exhausted existing sick leave and who are in differential pay status, the rate deducted from a unit member's daily rate will remain \$150 per day for short-term assignments, and \$165 for long term assignments, and \$90 for half-day assignments for the 2022-2023 school year.