

Western Placer Unified School District

Regular Meeting of the Board of Trustees

April 17, 2018

WPUSD District Office/City Hall Building--3rd Floor Conference Room
600 Sixth Street, Lincoln, CA 95648

MINUTES

2017-2018 Goals & Objectives (G & O) for the Management Team: Component I: Quality Student Performance; Component II: Curriculum Themes; Component III: Special Student Services; Component IV: Staff & Community Relations; Component V: Facilities/Administration/Budget.

All Open Session Agenda related documents are available to the public for viewing at the Western Placer Unified School District Office located at 600 Sixth Street, Fourth Floor in Lincoln, CA 95648.

Board Members Present:

Paul Carras, President
Paul Long, Vice President
Brian Haley, Clerk
Damian Armitage, Member
Kris Wyatt, Member

Others Present:

Scott Leaman, Superintendent
Kerry Callahan, Assistant Superintendent of Educational Services
Audrey Kilpatrick, Assistant Superintendent of Business & Operations
Gabe Simon, Assistant Superintendent of Personnel Services
Rosemary Knutson, Secretary to the Superintendent
Rebecca Luy, Student Advisory

6:15 P.M. START

1. **CALL TO ORDER** – WPUSD District Office/City Hall Bldg. - 3rd Floor Conference Room
2. **COMMUNICATION FROM THE PUBLIC**
There was no communication from the public

6:20 P.M.

3. **CLOSED SESSION** – WPUSD District Office – 4th Floor Overlook Room
 - 3.1 **CONFERENCE WITH LABOR NEGOTIATOR**
Bargaining groups: WPTA & CSEA Negotiations
Agency Negotiators:
 - ~Scott Leaman, Superintendent
 - ~Gabe Simon, Assistant Superintendent of Personnel Services
 - ~Audrey Kilpatrick, Assistant Superintendent of Business and Operations
 - ~Kerry Callahan, Assistant Superintendent of Educational Services

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- 3.2 **CONFERENCE WITH REAL PROPERTY NEGOTIATOR**
Lincoln Crossing South Site and Adjacent Property APN: 327-010-014 (9.4 acres), APN: 327-010-012 (5.2 acres)

- 3.3 **CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION**
CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF-15-514477

- 3.4 **PERSONNEL**
Public Employee Employment/Discipline/Dismissal/Release –
Roll call vote:

7:00 P.M.

- 4. **ADJOURN TO OPEN SESSION/PLEDGE OF ALLEGIANCE** – District Office/City Hall Blvd., - 3rd Floor Conference Room
The Board of Trustees will disclose any action taken in Closed Session regarding the following items:
 - 4.1 **Page 9 - CONFERENCE WITH LABOR NEGOTIATOR**
Bargaining groups: WPTA & CSEA Negotiations
Agency Negotiators:
~Scott Leaman, Superintendent
~Gabe Simon, Assistant Superintendent of Personnel Services
~Audrey Kilpatrick, Assistant Superintendent of Business and Operations
~Kerry Callahan, Assistant Superintendent of Educational Services

No action taken

 - 4.2 **Page 10 - CONFERENCE WITH REAL PROPERTY NEGOTIATOR**
Lincoln Crossing South Site and Adjacent Property APN: 327-010-014 (9.4 acres), APN: 327-010-012 (5.2 acres)

No action taken

 - 4.3 **Page 11 - CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION**
CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF-15-514477

No action taken

 - 4.4 **Page 12 - PERSONNEL**
Public Employee Employment/Discipline/Dismissal/Release

No action taken

- 5. **Page 15-69 - CONSENT AGENDA**
 - 5.1 Classified Personnel Report
 - 5.2 Ratification of Agreement between the Office of Administrative Hearings and the Western Placer Unified School District

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Motion by Mr. Armitage, seconded by Mrs. Wyatt and passed by a 5-0 (*Ayes: Long, Haley, Wyatt, Armitage, Carras No: None*) roll call vote to approve consent agenda as presented.

6. COMMUNICATION FROM THE PUBLIC

Sandra Burk – read the following letter:

Esteemed Members of Western Placer Unified School Board: We are here to express our disappointment and concern over the change in administration at Lincoln High School. Principal Jay Berns has had a profound and very positive impact on our school, as well as the Lincoln community. His passion and love for the school is what brought many of us to Lincoln. Under his strong leadership, we have seen improvements in student achievement, growth in programs, increase in engagement, and overall improvement of the culture of the school. We are deeply concerned this will change when he leaves.

While we understand the decision to dismiss Mr. Berns came after a great deal of thought and planning, it came as an enormous shock for many of us who believed that Lincoln High School was truly an incredible and unique school, in large part due to the sense of family Mr. Berns created with his close ties to his staff and students. Our sense of community, our trust and our enthusiasm for working at this amazing campus have been shake by this abrupt change, especially without understanding the reasons behind it.

Mr. Berns has also shown an incredible ability to build community within the school, but also to reach out to the community of Lincoln. It may be unclear how this will affect the parent-school connection, but it is clear that this will affect the student population. Students are seen continually meeting and talking with Mr. Berns. He brings a sense of safety, understanding, compassion and empathy to the role of principal. His unwavering commitment as an administrator in Lincoln is unmatched.

In the end, our greatest concern is that a select few voices were loud, were persistent, and ultimately were able to convince the district office that the majority of teachers were unhappy with Mr. Berns and his leadership. We feel the need to state and communicate very loudly that this is not the case. In fact, we believe the majority of staff, students, and parents support Mr. Berns and feel that losing him is a devastating blow to our morale and our vision of Lincoln High School's future. And we do not feel comfortable remaining silent as this new future is being created.

We just wanted to let the members of the board know that we were proud to work together with Mr. Berns to help him to realize his vision for LHS. It's a better school for having been under his leadership. Our hope is that future decisions include the voices of all of the staff, with everyone feeling equally represented.

7. REPORTS & COMMUNICATION

►Lincoln High School Student Advisory, Rebecca Luy shared the following:

- Girls Swim Team update
- Boys Swim Team update
- Track update
- Softball update
- Boys Golf update
- Baseball update
- April 7th was Prom
- ASB voting on replacement
- May 5th is the annual Pace Race
- Shared she received the March student of the month from Rotary Club

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- Western Placer Teacher's Association, Tara Jeane spoke about Tony Thurmond running for State Superintendent of Public Instruction; shared he is very dedicated to education and CTA. As we look at administration changes ahead, the role of administration has many layers to it. I feel the board should hear from our teachers who are present to speak.
- Western Placer Classified Employee Association, Gus Nevarez was absent, Jim Houck was present for CSEA and had no report.
- Superintendent, Scott Leaman shared the following:
- We have a few administration positions posted on edjoin, we have invited staff to be involved both CSEA and WPTA.
 - Looking forward to seeing changes at GEMS with construction
 - Tomorrow night the district administration staff will be in the chili cook-off.
 - Tomorrow will be meeting with the Calif. Cadet Corp, looking forward to the program.
 - Had a staff meeting with the LHS staff, and appreciate the open atmosphere and the support they have for administration at LHS.

8. PUBLIC HEARING**Public Hearing Regarding the Preliminary Environmental Assessment, New Elementary School in South Lincoln Crossing Area**

The Western Placer Unified School District (District) has prepared a Preliminary Environmental Assessment (PEA) for the proposed New Elementary School site in the South Lincoln Crossing Area. As a condition of receiving State funds, any project on a school site that requires review under the California Environmental Quality Act (CEQA) must also undergo a complete environmental review, and if necessary, a cleanup to protect students, faculty and staff who will occupy the school

The public hearing was open at 7:20 p.m., there being no comments, public hearing was closed.

9. ♦ACTION ♦DISCUSSION ♦INFORMATION

9.1 Action **Page 71 – APPROVE THE GUARANTEED MAXIMUM PRICE FOR LEASE-LEASEBACK AGREEMENTS WITH LANDMARK CONSTRUCTION FOR THE GLEN EDWARDS MIDDLE SCHOOL ADDITION AND MODERNIZATION PHASE 1 PROJECT – Adell (17-18 G & O Component I, II, III, IV, V)**

• In December 2017, the Board approved the selection of Landmark Construction for Lease-Leaseback services for the Glen Edwards Middle School Addition and Modernization Project. Rainforth Grau Architects (RGA) is providing the architectural and engineering services for the project and the plans and specifications for the Phase 1 portion of the project have been approved by the Division of the State Architect.

Audrey Kilpatrick presented the Maximum Price for Lease-Leaseback Agreement for approval. This will include the new gym, kitchen, the entrance, the whole project looks at being around 35 million, guarantee maximum price. All change orders will come before the board. Motion by Mr. Haley, seconded by Mr. Long and passed by 5-0 (*Ayes: Armitage,*

Carras, Haley, Long, Wyatt No: None) vote to approve the Guaranteed Maximum Price for Lease-Leaseback Agreements with Landmark Construction for the Glen Edwards Middle School Addition and Modernization Phase I Project.

- 9.2 Discussion/ **Page 71 – CONSIDER APPROVING REVISED SALARY SCHEDULE FOR CERTIFICATED MANAGEMENT: PROGRAM SPECIALIST POSITION – Simon (17-18 G & O Component I, II, III, IV, V)**
Action
- As a part of the ongoing review of staffing needs by the District there exists a need to approve a revised salary schedule for the Certificated Management salary schedule to ensure we can consider a highly qualified candidate pool for selection. The revision to the Program Specialist salary scale is the only proposed revision to this Certificated Management salary schedule.

Gabe Simon presented a revised Certificated Management Salary Schedule for approval. Motion by Mrs. Wyatt, seconded by Mr. Armitage and passed by a 5-0 (*Ayes: Armitage, Carras, Haley, Long, Wyatt No: None*) vote to approve the revised salary schedule for Certificated Management Program Specialist position.

- 9.3 Discussion/ **Page 76 – CONSIDER APPROVING RESOLUTION NO. 17/18.27 AUTHORIZING THE ELIMINATION AND/OR REDUCTION TO CERTAIN CLASSIFIED EMPLOYEE POSITIONS DUE TO LACK OF WORK/LACK OF FUNDS – Simon (17-18 G & O Component I, II, III, IV, V)**
Action
- Pursuant to Education Code section 45117, the District administration is making a recommendation that would require the Governing Board of the Western Placer Unified School District to eliminate and/or reduce certain Classified Employee positions due to lack of work/lack of funds by adopting Resolution No. 17/18.27.

Gabe Simon present Resolution No. 17/18.27 for approval. Motion by Mr. Armitage, seconded by Mr. Long and passed by a 5-0 (*Ayes: Haley, Wyatt, Armitage, Long, Carras No: None*) roll call vote to approve Resolution No. 17/18.27 Authorizing the elimination and/or Reduction to certain classified employee positions due to lack of work/lack of funds.

- 9.4 Information/ **Page 109 - APPROVE RESOLUTION NO. 17/18.28 DECLARING AN ELECTION BE CONDUCTED – Leaman (15-16 G & O Component I, II, III, IV, V)**
Action
- The Board of Trustees will take action to approve Resolution 17/18.28 declaring an election be held in its jurisdiction requesting the Board of Supervisors to consolidate this election with any other election conducted on said date, and requesting election services by the County Clerk.

Mr. Leaman presented Resolution 17/18.28 for approval. Motion by Mr. Long, Mr. Haley and passed by a 5-0 (*Ayes: Wyatt, Armitage, Long, Haley, Carras No: None*) roll call vote to approve Resolution No. 17/18.28 Declaring an Election be conducted.

9.5 Discussion *Page 109 – NAMING OF FACILITY – Leaman (15-16 G & O Component I, II, III, IV, V)*

• Many of our construction projects are nearing the time when accent colors and signage needs to be decided upon. The district facility departments needs the names and colors of the new high school and Lincoln Crossing South to proceed in planning for the schools.

Mr. Leaman presented the process for naming of facility for the Lincoln Crossing South School. Part of the facilities process in submitting plans to DSL is to include school colors. Mr. Leaman recommended to options:

- Developing a committee
- Use some Technology – have the community submit names, and put a timeline on it.

We would then bring back to the board for approval.

10. BOARD OF TRUSTEES

10.1 FUTURE AGENDA ITEMS

The following are a number of agenda items that the Board of Trustees has been monitoring. They are NOT action items for tonight's meeting, but are noted here for continuing purposes and to ensure that when there are changes or new information they will be called up as Action/Discussion/Information.

- School Safety

10.2 BOARD MEMBER REPORTS/COMMENTS

Mr. Long tomorrow is Open House at the Farm, there will be a Chili cook-off. Also working on new road at the farm

Mr. Haley exciting starting something that hasn't been done in a 101 years

Mrs. Wyatt attended the GEMS band competition, Listened to a K-12 insight podcast and it gave good information on education.

Mr. Armitage shared he is unable to attend the 2 x 2 on Friday, May 4th. Paul Long will go in his place.

Mr. Carras talked about the growth in Lincoln and the schools in our future plans.

11. ESTABLISHMENT OF NEXT MEETING(S)

The President will establish the following meeting(s):

► **May 1, 2018** 7:00 P.M., Regular Meeting of the Board of Trustees – District Office/City Hall Bldg., 3rd Floor Conference Room

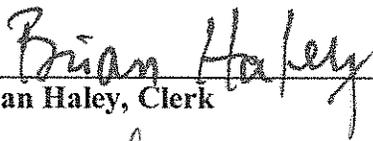
► **May 15, 2018** 7:00 P.M., Regular Meeting of the Board of Trustees – Carlin C. Coppin Elementary School, 150 East 12th Street, Lincoln

12. ADJOURNMENT

There being no further business the meeting was adjourned at 7:53 p.m.



Paul Carras, President



Brian Haley, Clerk



Scott Leaman, Superintendent



Rosemary Knutson, Secretary to the
Superintendent

Adopted: May 1, 2018

Ayes: Long, Haley, Wyatt, Armitage, Carras

Noes:

Absent:

Accommodating Those Individuals with Special Needs:

In compliance with the Americans with Disabilities Act, the Western Placer Unified School District encourages those with disabilities to participate fully in the public meeting process. If you have a special need in order to allow you to attend or participate in our public meetings, please contact the Office of the Superintendent, at (916) 645-6350 at least 48 hours in advance of the meeting you wish to attend so that we may make every reasonable effort to accommodate you, including auxiliary aids or services.