

WESTERN PLACER UNIFIED SCHOOL DISTRICT

Certificated Substitute Compensation Rates

Effective July 1, 2022

Substitute teachers shall be paid according to the following schedule:

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|---|---|
| 1. Short Term, full-day assignment | \$165 / day Monday-Thursdays
\$180 / day Fridays |
| 2. Short Term, half-day assignment
<i>(not to exceed \$165 in one workday)</i> | \$99 / half-day Mondays-Thursdays
\$108 / half-day Fridays |
| 3. Long Term, full-day assignment | \$180 / day |

Short Term:

A short term substitute is an employee who is placed in an assignment of indefinite duration and such assignment is not greater than 30 consecutive days in any one assignment.

Long Term:

A long term substitute is a fully credentialed employee who has served 20 consecutive days or more in the same assignment. When a substitute qualifies as a long term substitute, they shall be paid the long term substitute rate from the 21st day of employment in that position.

Differential Pay Deduction:

For certificated employees who have exhausted existing sick leave and who are in differential pay status, the rate deducted from a unit member's daily rate will remain \$150 per day for short-term assignments, and \$165 for long term assignments, and \$90 for half-day assignments for the 2022-2023 school year.