

Western Placer Unified School District

Regular Meeting of the Board of Trustees

June 2, 2020

WPUSD District Office/City Hall Building–Go To Meeting
600 Sixth Street, Lincoln, CA 95648

MINUTES

2019-2020 Goals & Objectives (G & O) for the Management Team: Component I: Quality Student Performance; Component II: Curriculum Themes; Component III: Special Student Services; Component IV: Staff & Community Relations; Component V: Facilities/Administration/Budget.

All Open Session Agenda related documents are available to the public for viewing at the Western Placer Unified School District Office located at 600 Sixth Street, Fourth Floor in Lincoln, CA 95648.

Board Members Present via Teleconference:

Paul Long, President
Brian Haley, Vice President
Paul Carras, Clerk
Damian Armitage, Member
Kris Wyatt, Member

Others Present via Teleconference:

Scott Leaman, Superintendent
Kerry Callahan, Deputy Superintendent of Educational Services
Audrey Kilpatrick, Assistant Superintendent of Business & Operations
Gabe Simon, Assistant Superintendent of Personnel Services
Maria Gonzalez, Administrative Assistant to the Superintendent
Matthew Nobert, Lincoln News Messenger

1. ANNOUNCEMENT: EXECUTIVE ORDER N-29-30 TELECONFERENCE FLEXIBILITY

1.1 This meeting is being held pursuant to the procedures established in Executive Order N-29-20 issued by California Governor Gavin Newsom on March 17, 2020. All board members may attend the meeting by teleconference. This meeting will be a telephone conference call only. The public may listen/participate via instruction listed prior to section 4 of the agenda (**4. Adjourn to Open Session/Pledge of Allegiance**)

2. ANNOUNCEMENT: Should this Board Meeting encounter any security breach or inappropriate issues, the meeting will be ended immediately.

5:00 P.M.

3. CLOSED SESSION – WPUSD District Office – Go To Meeting Conference call with Board Members not on site.

3.1 CONFERENCE WITH LABOR NEGOTIATOR

Bargaining groups: WPTA & CSEA Negotiations

Agency Negotiators:

~Scott Leaman, Superintendent

~Kerry Callahan, Deputy Superintendent of Educational Services

~Gabe Simon, Assistant Superintendent of Personnel Services
~Audrey Kilpatrick, Assistant Superintendent of Business and Operations

3.2 CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No.
CPF15-514477

3.3 PERSONNEL
Public Employee Employment/Discipline/Dismissal/Release

Mr. Leaman explained the process of the meeting. During the item's, The President will introduce the items that are being presented. We will have the person presenting the item speak on the item, and then Mr. Long will ask if there are any questions. We will then close down the time for discussion. When board is discussing item please do not interrupt the Board discussing the item.

6:00 P.M.

4. ADJOURN TO OPEN SESSION/PLEDGE OF ALLEGIANCE –
The Board of Trustees will disclose any action taken in Closed Session regarding the following items:

4.1 Page 10 - CONFERENCE WITH LABOR NEGOTIATOR
Bargaining groups: WPTA & CSEA Negotiations
Agency Negotiators:
~Scott Leaman, Superintendent
~Kerry Callahan, Deputy Superintendent of Educational Services
~Gabe Simon, Assistant Superintendent of Personnel Services
~Audrey Kilpatrick, Assistant Superintendent of Business and Operations

No action taken

4.2 Page 11 - CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No.
CPF15-514477

No action taken

4.3 Page 12 - PERSONNEL
Public Employee Employment/Discipline/Dismissal/Release -

No action taken

5. Page 14-17 - SPECIAL ORDER OF BUSINESS

- a. District will Honor:
- *Retirees*
 - *Employees of the Year*
 - *Teachers of the Year*

June 2, 2020

Minutes

Mr. Leaman stated that it is the time of year when we honor our retirees, our employee and our teachers of the year. Normally we have a large meeting and we give out plaques and tell stories. We are in a situation now where we have to do this all virtually. We have a number of people retiring, we do want to recognize them, and we are going to give them an opportunity to speak. Mr. Leaman welcomed everybody, began reading off the names of our retirees, and allowed those in attendance to speak. **Isabelle Keeling** stated she had a wonderful 33 years in the district and worked at several schools. She raised her family in this district and still has family in the district. **Cheryl Morris** stated she is amazed at how fast Lincoln has grown. When she started teaching at Glenn Edwards, kids were in 4-H and would bring their animals in to school. The town of Lincoln was much smaller then. She thanked the District. **Barbara Muskat** stated it has been a pleasure to work in this District for over 21 years. She wanted to thank the district for being a kind, considerate and caring district. She started at Glen Edwards and then moved to First Street School as a kindergarten teacher, then to Twelve Bridges Middle School. It has been a great career at Western Placer. **Diane Sauer** stated that she worked at most of the elementary schools in the district as a special education teacher. Thank you and it has been a privilege and an honor to work in the District. **Mike Trueblood** has been in the district for 35 years. Stated he would like to thank the district office and the school board for all the support over the years and all the support with the school farm. He appreciates the willingness of the district to have the farm as part of the school program. Mike stated that his kids all went through the district and it has really been a pleasure to work for the district. Scott stated that it has really been a true joy working with Mike. Mr. Leaman stated our farm is unique and the people and the teachers are who really make the farm. Mr. Leaman stated that Mike was key to getting the addition 535 acres for the farm. Mike stated he would like to still be involved and be back on the farm occasionally.

Mr. Leaman explained the process of the employee of the year nominations and explained that their peers elect them. Marcie Petersen, who was elected as employee of the year for Office and Technical staff was available during the virtual meeting and stated that she is proud to have received the award in her category. Mr. Leaman announced that the overall classified employee of the year is Maria Aguilar.

Mr. Leaman read off names of teachers who were selected as Teachers Who Make a Difference. Each school gets to choose 2 -3 teachers who get this special award. The teachers are: Tiffany McGuire, Carlin C Coppin, Dianna Karr, Creekside Oaks Elementary, Noemi Vargas, First Street School, Barbara Springborn Foskett Ranch Elementary, Albert Medina, Glen Edwards Middle School, Cecilia Bombard, Lincoln Crossing Elementary, Felicitas Gonzalez, Michael Trueblood, Lincoln High School, Mikaela Zimmerman- Phoenix High School, Brenda James – Sheridan Elementary, Shuavaun Davies – Twelve Bridges Elementary, Joe Bagley- Twelve Bridges Middle School. Mr. Leaman stated that normally we have a banquet for the teachers but that was not able to happen this year so he wanted to acknowledge the staff.

June 2, 2020

Minutes

Mr. Leaman stated that much like the classified staff, teachers identified who received these awards. Teacher of the Year for K-8 is Wendy Hamasaki and Teacher of the Year for High School grade level is Donna Tofft. Donna was on the virtual call and stated that the 40 Years seems like 4 years. Donna stated that it has been a pleasure, and that she started when it was about 600 kids at Lincoln high school and she has watched it grow throughout the years.

Mr. Leaman stated that part of our Consent Agenda tonight includes the hiring of two new principals for two of our elementary schools. Mr. Leaman wanted to give each new hire an opportunity to speak. Mr. Leaman introduced Meghan Dickson and stated she comes to us from Twin Rivers Unified School District. Megan wanted to say thank you for the opportunity to be here tonight and has heard amazing things about Western Placer and is so excited to be joining the team at Creekside Oaks. Mr. Leaman stated that Gina Pasquini is going to be at Foskett Ranch. Gina comes to us from Twin River and is currently a principal there. Gina wanted to say that it is so wonderful to hear from all of the retirees and how much they appreciate what Western Placer has done for them. She is very excited for this opportunity and clearly there is an amazing team at Western Placer. She has been contacted by other principals from Western Placer and is excited to work with them.

6. Page 19-113 - CONSENT AGENDA

- 6.1 Certificated Personnel Report
- 6.2 Approval of New Hire for 2020/2021 School Year: Elementary Principal at Creekside Oaks Elementary
- 6.3 Approval of New Hire for 2020/20201 School Year Elementary Principal at Foskett Ranch Elementary
- 6.4 Classified Personnel Report
- 6.5 Approval of Minutes for: May 5 & 19, 2020
- 6.6 Approval of Warrants
- 6.7 Ratification of Contract with Project Lead the Way Inc. and Scott M. Leaman Elementary
- 6.8 Report of Disclosure Requirements for Quarterly Reports of Investments
- 6.9 Disposal of Surplus Items

Motion by Mr. Armitage, seconded by Mrs. Wyatt and passed by a 5-0 (*Ayes: Haley, Wyatt, Armitage, Carras, Long* *No: None*) roll call vote to approve consent agenda as presented.

7. COMMUNICATION FROM THE PUBLIC

No communication from the public

8. REPORTS & COMMUNICATION

- Lincoln High School Student Advisory – Mattie Ridgway was not present
- Western Placer Teacher's Association – Tim Allen stated he sat through the interviews a few weeks ago and was very impressed with Gina and Meghan and they are going to bring great leadership to the District. He spoke about working with Donna Tofft (teacher

June 2, 2020

Minutes

employee of the year) and how great it has been to work with her. Time stated he is going to miss those that are retiring. Tim also spoke about Mike Trueblood and working with him at Lincoln High School. We have many changes coming up next year and we are working with the Educational Services team. He thanked Kerry Callahan for bringing in teachers and other education professionals who ensure that we are doing the best for our students. Tim touched on some of what is affecting our country right now and stated that as teachers, they see their role as serving and protecting their communities. He is happy that the board, staff and all that contribute to creating young adults. He feels it is important that students learn the value of equality. He also thanked Kerry Callahan for introducing the Youth Development Network Program to our district. Our students are being taught to uphold the values in our country that are important. Time feels that we are doing all of those things correctly in our District

➤ Western Placer Classified Employee Association – Gus Nevarez was not present

➤ Superintendent – Scott Leaman

- Last week of school. We would typically be doing so many things during this time that we are not doing this year.
- Mr. Maul is going to turn the lights on in the stadium on June 5, 2020. He will read all the graduates names over the loud speakers so the entire community hears the names of the people who are graduating
- Virtual Graduation is on June 12, 2020 and we are looking forward to that
- We are currently working on the budget throughout the month and will report on June 25, 2020 our adopted budget
- We will continue to serve school lunches during the summer
- We are in the process of reopening our District Office. We are implementing a process and we will take it week by week and open slowly
- Congratulate all retirees and our teacher and classified of the year. They provide great services to our district and they are the heart of our district and what we do
- It is truly a challenging time for us all due to the issues we are facing
- The June meeting will be on a Thursday which is a different day than normal and it will be our last meeting of the year

9. ♦ACTION ♦DISCUSSION ♦INFORMATION

9.1 Action

Page 115 – APPROVAL OF RESOLUTION #19/20.31

AUTHORIZING THE ISSUANCE AND SALE OF BOND

ANTICIPATION NOTES AND RELATED DOCUMENTS AND

ACTIONS FOR COMMUNITY FACILITIES DISTRICT NO. 1–

Kilpatrick (19-20 G & O Component I, II, III, IV, V)

Audrey Kilpatrick stated that the next two resolutions are part of the second phase of our bridge financing for the multiple projects that we are in the process of completing. Audrey stated we should receive the funds by the end of June Audrey introduced Cathy Dominico to explain in detail the two resolutions. Cathy Dominico stated that the bridge financing is for the Twelve Bridges High School, Leaman Elementary, Lincoln High Modernization and Glen Edwards Middle Modernization. A lot of the detail was explained at the April 21 Board meeting. She wanted to give some highlights. Kathy stated that we are using the districts existing CFD's as a

tool to complete the Bridge Financing. The District submitted funding applications to the State for the various construction projects. Some of those applications were approved previously under Prop. 51-State School Bonds program (22 million). The remainder of the applications are for a future State School Bond measure and that amount totals 61.7 million. In December, The District issued the first Bridge Financing. This is the second Bridge Financing for future State Bonds. We have to issue it under two documents. It is not an obligation of the District's General Fund, it is an obligation of the CFD funds. The interest rate we are receiving is 2.75 percent. The documents the board is considering on both of the resolutions includes a "not to exceed amount" but we will not use that amount. This is just a cushion, in total we are looking at 51.5 million of proceeds for both of the CFD's. The municipal bond market is currently low interest rates due to the Covid situation. Motion by Mr. Haley, seconded by Mr. Armitage and passed by a 5-0 (*Ayes: Wyatt, Armitage, Carras, Haley, Long No: None*) roll call vote to approve Resolution No 19/20.31 authorizing the issuance and sale of bond anticipation notes and related documents and actions for community facilities district no. 1.

9.2 Action

Page 283 – APPROVAL OF RESOLUTION #19/20.32
AUTHORIZING THE ISSUANCE AND SALE OF BOND
ANTICIPATION NOTES AND RELATED DOCUMENTS AND
ACTIONS FOR COMMUNITY FACILITIES DISTRICT NO. 2
Kilpatrick (19-20 G & O Component I, II, III, IV, V)

Audrey stated that this resolution is an extension of the previous resolution the Cathy Dominico summarized previously. Motion by Mr. Armitage, seconded by Mr. Carras and passed by a 5-0 (*Ayes: Armitage, Carras, Haley, Wyatt, Long No: None*) roll call vote to approve Resolution No 19/20.320 authorizing the issuance and sale of bond anticipation notes and related documents and actions for community facilities district no. 2.

9.3 Discussion/
Action

Page 449 – APPROVAL OF RESOLUTION NO. 19/20.33
AUTHORIZING THE ELIMINATION AND/OR REDUCTION OF
CERTAIN CLASSIFIED EMPLOYEE POSITIONS DUE TO LACK
OF WORK/LACK OF FUNDS **Simon (19-20 G & O Component I, II, III, IV, V)**

Gabe Simon stated that we currently have a Behavior Analyst position and we had hoped to add a second position for next year. With the uncertainty of the budget, we feel we cannot fund this position at this time. The staff member who was going to take this position will return/remain in her current position. Motion by Mrs. Wyatt, seconded by Mr. Haley and passed by a 5-0 (*Ayes: Carras, Haley, Wyatt, Armitage, Long No: None*) roll call vote to approve Resolution No 19/20.33 authorizing the elimination and/or reduction of certain classified employee positions due to lack of work/lack of funds.

June 2, 2020

Minutes

10. BOARD OF TRUSTEES**10.1 FUTURE AGENDA ITEMS**

The following are a number of agenda items that the Board of Trustees has been monitoring. They are NOT action items for tonight's meeting, but are noted here for continuing purposes and to ensure that when there are changes or new information they will be called up as Action/Discussion/Information.

- School Safety

10.2 BOARD MEMBER REPORTS/COMMENTS

Brian Haley wanted to wish everyone a happy and productive summer. It will be very busy and we have the right people in place and looking forward to the challenges.

Damian Armitage we are going to need to do what we can to have the least amount of impact in the classroom and staff. We are going to have some tough times ahead of us and looks forward to those decisions. He received a meeting request from CSBA affiliated and forwarded it to Mr. Long, Board President

Kris Wyatt welcomed Gina and Meghan. She also congratulated all the retirees and stated that one of her most memorable memories with Mike Trueblood was when Dave Butler, Mike and Pat McCartney and Kris went to Oklahoma to check out their programs. It was quite an adventure.

Paul Carras also received a notification from CSBA about the rescheduled meeting that involves the Board President. He encouraged Paul Long to attend and to report to the board.

Paul Long stated that he feels bad for the retirees, the classified employees and teachers because we normally have cake and hand shaking. Congratulations to our teachers of the year and our classified employees of the year and welcome Gina and Meghan.

Mr. Leaman advised Mr. Long that due to the format of the board meetings we have in place, we received an email from an individual asking when she would be able to speak for 3 minutes. She stated that she was not able to locate it on our current format. Mr. Leaman advised Mr. Long that it was up to him, as Board President if she would be able to speak at this time. Mr. Long advised that she could speak for 3 minutes. Mr. Leaman did advise the caller that we have public comment at every meeting and it is at the beginning of the meeting.

Victoria Garmy stated that she would be very brief and appreciated the exception made. She wanted to compliment the board on how this board is run and stated that it is very refreshing. Victoria stated that she is a parent at Horizon Charter School and they are going through some troubling times. While there are lots of stories going on and stuff being said, she has participated in every board meeting for about the last 6-7 months and what they have is open acrimony between board members, mistrust, innuendos, accusations and interruptions. Unfortunately, this problem with our government is so strained throughout our organization where we have more mistrust and more innuendos. So what I ask is that you, as the Board that monitors and oversees our beloved school of which my son has been going to since he was 11 years old and I certainly hope to see him graduate from it. Keep in mind that it is very important that the behaviors of the Board are modeled throughout the organization. If the board is not behaving correctly, they might need some coaching on proper behavior. We have also seen were this open acrimony is attracting weird

June 2, 2020

Minutes

emails, at their zoom meetings someone showed up called charter corruption, and she has a parent that is freaking her out. She has had some unusual emails sent to her. She feels they are attracting troublemakers because everyone loves this kind of conflict. Also three out of the four board members have absolutely no experience in effective management or serving on the board or serving in any capabilities that are brought to the table. Help us out. Would like you to focus on getting our governance in shape. She finds the meetings very disappointing and fears that open wounds are attracting the wrong element to her beloved charter school.

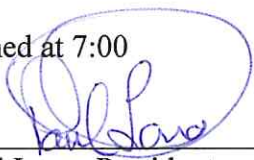
11. ESTABLISHMENT OF NEXT MEETING(S)

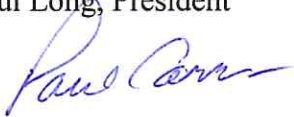
The President will establish the following meeting(s):

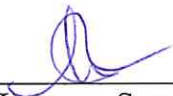
➤ **June 25, 2020 6:00 P.M.**, Regular Meeting of the Board of Trustees – Go-To - Meeting

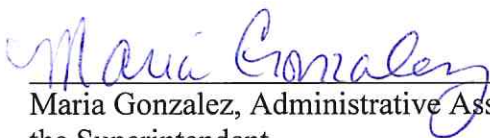
12. ADJOURNMENT

There being no further business the meeting was adjourned at 7:00



Paul Long, President

Paul Carras, Clerk

Scott Leaman, Superintendent

Maria Gonzalez, Administrative Assistant to the Superintendent

Adopted: August 4, 2020

Ayes: Haley, Wyatt, Armitage, Carras, Long

Noes:

Absent:

Accommodating Those Individuals with Special Needs:

In compliance with the Americans with Disabilities Act, the Western Placer Unified School District encourages those with disabilities to participate fully in the public meeting process. If you have a special need in order to allow you to attend or participate in our public meetings, please contact the Office of the Superintendent, at (916) 645-6350 at least 48 hours in advance of the meeting you wish to attend so that we may make every reasonable effort to accommodate you, including auxiliary aids or services.