



COVID-19 Prevention Program (CPP) for Western Placer Unified School District

This CPP is designed to control exposures to the SARS-CoV-2 virus that may occur in our workplace.

Date: May 6, 2022

Authority and Responsibility

Kerry Callahan, Superintendent (or designee) has overall authority and responsibility for implementing the provisions of this CPP in our workplace. In addition, all managers and supervisors are responsible for implementing and maintaining the CPP in their assigned work areas and for ensuring employees receive answers to questions about the program in a language they understand.

All employees are responsible for using safe work practices, following all directives, policies and procedures, and assisting in maintaining a safe work environment.

All directives, policies and procedures are to be applied consistently at all schools and departments districtwide. The following schools are included in the District CPP:

- Carlin C Coppin Elementary
- Creekside Oaks Elementary
- First Street Elementary
- Foscett Ranch Elementary
- Lincoln Crossing Elementary
- Scott M Leaman Elementary
- Sheridan Elementary
- Twelve Bridges Elementary
- Glen Edwards Middle School
- Twelve Bridges Middle School
- Lincoln High School
- Twelve bridges High School
- Phoenix Continuation High School
- Atlas Learning Academy

Specific applications for each school, if applicable, are included in this document.

Identification and Evaluation of COVID-19 Hazards

The District has conducted a workplace-specific assessment to identify all interactions, areas, activities, processes, equipment, and materials that could potentially expose employees to COVID-19 hazards.

The District will take universal precautions and treat all persons, regardless of symptoms or negative COVID-19 test results, as potentially infectious.

05/02/22 - Updated to reflect mask recommendations and exposure protocols

01/07/22 - Updated to reflect CDC guidance regarding Return to Work Criteria

12/17/21 - Updated to reflect Occupational Safety and Health Standards Board adopted revisions to the COVID-19 Prevention Emergency Temporary Standards and latest recommendations from the California Department of Public Health.

The District implements the following in our workplace:

- Conduct workplace-specific evaluations as needed using the **Appendix A: Identification of COVID-19 Hazards** form.
- Evaluate employees' potential workplace exposures to all persons at, or who may enter, our workplace.
- Review applicable orders and general and industry-specific guidance from the State of California, Cal/OSHA, and the local health department related to COVID-19 hazards and prevention.
- Evaluate existing COVID-19 prevention controls in our workplace and the need for different or additional controls.
- Conduct periodic inspections using the **Appendix B: COVID-19 Inspections** form as needed to identify unhealthy conditions, work practices, and work procedures related to COVID-19 and to ensure compliance with our COVID-19 policies and procedures.
- Evaluation of employees' potential workplace exposure to all persons at the workplace or who may enter the workplace, including coworkers, employees of other entities, members of the public, customers or clients, and independent contractors. Employers shall consider how employees and other persons enter, leave, and travel through the workplace, in addition to addressing fixed work locations.
- The District communicates out to all employees COVID-19 protocols and guidelines and is also included in the WPUSD Staff Reopening plan.

Employee participation

Employees and their authorized employees' representatives are encouraged to participate in the identification and evaluation of COVID-19 hazards by:

- All employees are encouraged to contact their school or department administrator if they identify a COVID-19 hazard or concern, which will then be forwarded to the Superintendent or designee to clarify and/(or remedy).
- A weekly COVID meeting is held (virtually) as needed to go over any concerns or new/updated information with representation from all bargaining units and administration.

Employee screening

The District has implemented a process for screening employees for and responding to employees with COVID-19 symptoms.

- Employees are to complete a daily health screening (received via email) prior to coming into work. This health screening will notify an employee if they should or should not come to work that day based on the information provided.
- In the event the health screening asks an employee to stay home, it will prompt them to call their supervisor. Designated personnel will be notified via the health screening program if an employee is asked to stay home and contact the employee. At that time the employee and district COVID-19 Coordinator will work together to determine next steps based on county health guidelines.

Correction of COVID-19 Hazards

The District has implemented policies and/or procedures for correcting unsafe or unhealthy conditions, work practices, policies and procedures in a timely manner based on the severity of the hazard. The district will record Covid-19 hazards and corrections and maintain those records at the District Office. Unsafe or unhealthy work conditions, practices or procedures will be documented on the **Appendix B: COVID-19**

Inspections form, and corrected in a timely manner based on the severity of the hazards, as follows:

- The District will conduct periodic inspections as needed to identify unhealthy conditions, work practices, and work procedures related to COVID-19 and to ensure compliance with employers' COVID-19 policies and procedures.
- All employees are encouraged to contact their school or department administrator if they identify a COVID-19 hazard or concern, which will then be forwarded to the Superintendent or designee to clarify and/or remedy. A weekly COVID meeting is held (virtually) as needed to go over any concerns or new/updated information with representation from all bargaining units and administration.

Control of COVID-19 Hazards

Physical Distancing

Physical distancing, both inside and outside, is not required except in an outbreak. Plexiglas partitions shall be maintained between workstations, work areas, and at the front desks.

Face Coverings

The District will have available clean, undamaged face coverings and highly recommends staff, students and visitors properly wear them over the nose and mouth when indoors.

The District will implement the following measures to communicate to non-employees the face coverings recommendations on their premises:

- The District will communicate out to all parents COVID-19 protocols and guidelines and is also included in the District "2021-2022 Covid-19 Safety Protocols – A Road Map for WPUSD School 2021-22" that is sent to all parents and on the District website. Reminders are located at various locations
- The District has developed COVID-19 policies and procedures to minimize employee exposure to COVID-19 hazards originating from any person not wearing a face covering, including a member of the public. The policies include;
- COVID-19 protocols and guidelines and is also included in the District "2021-2022 Covid-19 Safety Protocols – A Road Map for WPUSD School 2021-22" and "WPUSD Staff Health and Safety Plan" that is sent to all parents and employees and on the District website and updated as necessary based on CDPH recommendations. Reminders are located at various locations.

Engineering controls

The District will maximize, to the extent feasible, the quantity of outside air for our buildings with mechanical or natural ventilation systems by:

- In buildings or structures with mechanical ventilation, the District shall filter recirculated air with Minimum Efficiency Reporting Value (MERV) 13 efficiency filters with the ventilation in all facilities' HVAC units and will be changed based on industry standards.
- The District will evaluate whether portable or mounted High Efficiency Particulate Air (HEPA) filtration units, or other air cleaning systems would reduce the risk of transmission and shall implement their use to the degree feasible.
- The District will determine the need for a respiratory protection program or changes to an existing respiratory protection program under section 5144 to address COVID-19 hazards.
- The District will evaluate whether to halt some or all operations at the workplace until COVID-19 hazards have been corrected.
- Any other control measures deemed necessary by the Division through the Issuance of Order to Take Special Action, in accordance with title 8 section 332.3.

Cleaning and disinfecting

The District will implement the following cleaning and disinfection measures for frequently touched surfaces:

- Cleaning and disinfection of areas, material, and equipment used by a COVID-19 case during high-risk exposure periods.
- High touch cleaning will be performed daily and by custodians and other designated employees with assigned areas. High touch cleaning schedule will be available to all school sites and employees. Restrooms will display a cleaning schedule showing dates and times of cleaning.
- *NOTE: Cleaning and disinfecting must be done in a manner that does not create a hazard to employees. See Group 2 and Group 16 of the General Industry Safety Orders for further information.*

Should the District have a COVID-19 case in our workplace, we will implement the following procedures:

- The COVID-19 Coordinator or designee will communicate to the Maintenance and Operations department to notify them of the classrooms or work areas that require disinfecting. Custodians will use proper PPE to clean and disinfect the areas.

Shared tools, equipment and personal protective equipment (PPE)

- PPE must not be shared, e.g., face coverings, gloves, goggles and face shields/drapes.
- Items that employees come in regular physical contact with, such as phones, headsets, desks, keyboards, writing materials, instruments and tools should be disinfected for high touch areas at the end of each day.
- Sharing of vehicles will be minimized to the extent feasible.

Hand sanitizing

- In order to implement effective hand sanitizing procedures, the District will evaluate its handwashing facilities, determine the need for additional facilities, encourage and allow time for employee handwashing, and provide employees with an effective hand sanitizer. Employers shall encourage employees to wash their hands for at least 20 seconds each time. Provision or use of hand sanitizers with methyl alcohol is prohibited.
- Hand sanitizer will be available in all public areas, offices, classrooms, meeting rooms and common work areas.

Personal protective equipment (PPE) used to control employees' exposure to COVID-19

The District will evaluate the need for PPE (such as gloves, goggles, and face shields) as required by CCR Title 8, section 3380, and provide such PPE as needed.

When it comes to respiratory protection, the District will evaluate the need in accordance with CCR Title 8 section 5144. See section 3205(c)(E) for details on required respirator and eye protection use.

The District will provide and ensure use of eye protection and respiratory protection in accordance with section 5144 when employees are exposed to procedures that may aerosolize potentially infectious material such as saliva or respiratory tract fluids.

NOTE: Examples of work covered by subsection (c)(8)(E)4. include, but are not limited to, certain dental procedures and outpatient medical specialties not covered by section 5199.

Investigating and Responding to COVID-19 Cases

This will be accomplished by using the **Appendix C: Investigating COVID-19 Cases** form.

Employees who had potential COVID-19 exposure in our workplace will be:

- Offered COVID-19 testing at no cost during their working hours.

System for Communicating

Our goal is to ensure that we have effective two-way communication with our employees, in a form they can readily understand, and that it includes the following information:

- All employees of the District are to, without fear of reprisal, report to their Site Principal or Department Director any of the following:
 - **COVID-19 symptoms:** If any employee is experiencing any of the identified symptoms of COVID-19
 - **Possible COVID-19 exposures:** If any employee has been exposed or possibly exposed to an individual who is positive for, or has been diagnosed with COVID-19.
 - **Possible COVID-19 hazards at the workplace:** If any employee becomes aware of a possible hazard in the workplace that could increase the likelihood of exposure to COVID-19.
- Once an employee has reported any of the above, site principals and/or department directors will work with the Personnel department and the Covid-19 Preparedness & Response Coordinator to follow County Covid-19 Protocols.
- Procedures for accommodating employees with medical or other conditions that put them at increased risk of severe COVID-19 illness.
- Any employee who would like to request an accommodation is encouraged to reach out to the WPUSD Personnel department.

Access to COVID-19 Testing

If testing is required in accordance with this written program, the District shall inform any affected employees of the reason for the COVID-19 testing and the possible consequences of a positive test. The District will work with its employees who are symptomatic and/or have been exposed to provide testing options that are free of cost to the employee. The District will also comply with surveillance testing, allowing employees to be voluntarily tested.

Training and Instruction

The District requires all employees complete an on-line COVID-19 training. The District has developed a training program for all employees (Public School Works) with instructions to employees that include, but not limited to, the following:

- Our COVID-19 policies and procedures to protect employees from COVID-19 hazards.
- Information regarding COVID-19-related benefits to which the employee may be entitled under applicable federal, state, or local laws.
- The fact that:
 - COVID-19 is an infectious disease that can be spread through the air.
 - COVID-19 may be transmitted when a person touches a contaminated object and then touches their eyes, nose, or mouth.
 - An infectious person may have no symptoms.
- The fact that particles containing the virus can travel more than six feet, especially indoors, so physical distancing should be combined with other controls, including face coverings and hand hygiene, to be effective.
- The importance of frequent hand washing with soap and water for at least 20 seconds and using hand sanitizer when employees do not have immediate access to a sink or hand washing facility, and that hand sanitizer does not work if the hands are soiled.
- Proper use of face coverings and the fact that face coverings are not respiratory protective

equipment - face coverings are intended to primarily protect other individuals from the wearer of the face covering.

- COVID-19 symptoms, and the importance of obtaining a COVID-19 test and not coming to work if the employee has COVID-19 symptoms.
- The District communicates out to all employees COVID-19 protocols and guidelines and is also included in the WPUSD Staff Health and Safety Plan. Social Distancing reminders are located at various locations.
- **Appendix D: COVID-19 Training Roster (or other training roster)** will be used to document trainings.

Exclusion of COVID-19 Cases

Where the District has a COVID-19 case in our workplace, the District will limit transmission by:

- Ensuring that COVID-19 cases are excluded from the workplace until our return-to-work requirements are met.
- Excluding employees with COVID-19 exposure from the workplace as recommended by the California Department of Public Health and Placer County Health and Human Services.
- At the time of exclusion, the District will provide the employee the information on available benefits and leaves as required
- For employees excluded from work and otherwise able and available to work, the District will continue and maintain the employee's earnings, seniority, and all other employee rights and benefits, including the employee's right to their former job status, as if the employee had not been removed from their job.
- The District may use employer-provided employee sick leave benefits for this purpose and consider benefit payments from public sources in determining how to maintain earnings, rights and benefits, where permitted by law and when not covered by workers' compensation

Reporting, Recordkeeping, and Access

It is our policy to:

- Report information about COVID-19 cases at our workplace to the local health department whenever required by law, and provide any related information requested by the local health department.
- Report immediately to Cal/OSHA any COVID-19-related serious illnesses or death, as defined under CCR Title 8 section 330(h), of an employee occurring in our place of employment or in connection with any employment.
- Maintain records of the steps taken to implement our written COVID-19 Prevention Program in accordance with CCR Title 8 section 3203(b).
- Make our written COVID-19 Prevention Program available at the workplace to employees, authorized employee representatives, and to representatives of Cal/OSHA immediately upon request.
- The District will keep a record of and track all COVID-19 cases with the employee's name, contact information, occupation, location where the employee worked, the date of the last day at the workplace, and the date of a positive COVID-19 test. Medical information shall be kept confidential in accordance with subsections (c)(3)(C) and (c)(3)(D). The information shall be made available to employees, authorized employee representatives, or as otherwise required by law, with personal identifying information removed.

Note: Subsection (c)(9)(E) does not alter the right of employees or their representatives to request and obtain an employer's Log of Work-Related Injuries and Illnesses (Log 300), without redaction, or to request and obtain information as otherwise allowed by law.

Return-to-Work Criteria

The District will follow guidelines and recommendations as set forth from the Placer County Health and Human Services See link <https://www.placer.ca.gov/coronavirus>

If employee tests positive for COVID-19:

- All employees who test positive for COVID-19, regardless of vaccination status, must be excluded from the workplace for 5 days, beginning from the onset of symptoms or the test date (if asymptomatic), whichever is earlier.
- After day 5, and if symptoms are not present or are resolving, an employee may test and return to work with proof of a negative test.
- If an employee's test on day 5 (or later) is positive, isolation can end and the employee may return to the workplace after day 10 if they are fever-free for 24 hours without the use of fever-reducing medications.
- If the employee is unable or chooses not to test, isolation can end, and the employee may return to the workplace after day 10 if they are fever-free for 24 hours without the use of fever-reducing medications.
- If an employee has a fever (100.4 degrees Fahrenheit or higher), isolation must continue and the employee may not return to work until 24 hours after the fever resolves without the use of fever-reducing medications.
- If an employee's symptoms other than fever are not resolving, they may not return to work until their symptoms are resolving or until after day 10. Employees must wear face coverings around others for a total of 10 days.

If exposed to someone with COVID-19:

- Employees exposed to someone with COVID-19 who are **asymptomatic**:
 - Exposed employees must test within three to five days after their last close contact. Persons infected within the prior 90 days do not need to be tested unless symptoms develop.
 - Employees must wear face coverings around others for a total of 10 days after exposure.
 - If an exposed employee tests positive for COVID-19, they must follow the isolation requirements above.
 - Employees are strongly encouraged to get vaccinated and boosted.
- Employees exposed to someone with COVID-19 who are **symptomatic**:
 - Symptomatic employees must be excluded and test as soon as possible. Exclusion must continue until test results are obtained.
 - If the employee is unable to test or choosing not to test, exclusion must continue for 10 days.
 - If the employee tests negative and returns to work earlier than 10 days after the close contact, the employee must wear a face covering around others for 10 days following the close contact.
 - CDPH recommends continuing exclusion and retesting in 1-2 days if testing negative with an antigen test, particularly if tested during the first 1-2 days of symptoms.
 - For symptomatic employees who have tested positive within the previous 90 days, using an antigen test is preferred.
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- Guidance from the California Department of Public Health:
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- [Self-Quarantine Instructions for Individuals Exposed to COVID-19](#)
 - [Self-Isolation Instructions for Individuals Who Have or Likely Have COVID-19](#)
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Audrey K Kilpatrick

Audrey K. Kilpatrick
Assistant Superintendent - Business & Operations

Date: 2/1/21

Appendix A: Identification of COVID-19 Hazards

All persons, regardless of symptoms or negative COVID-19 test results, will be considered potentially infectious. Particular attention will be paid to areas where people may congregate or come in contact with one another, regardless of whether employees are performing an assigned work task or not. For example: meetings, entrances, bathrooms, hallways, aisles, walkways, elevators, break or eating areas, cool-down areas, and waiting areas.

Evaluation of potential workplace exposure will be to all persons at the workplace or who may enter the workplace, including coworkers, employees of other entities, members of the public, customers or clients, and independent contractors. The District will consider how employees and other persons enter, leave, and travel through the workplace, in addition to addressing fixed work locations.

Person conducting the evaluation: _____

Date: _____

Work location / School Site evaluated: _____

Name(s) of employee and authorized employee representative that participated:

Interaction, area, activity, work task, process, equipment and material that potentially exposes employees to COVID-19 hazards	Places and times	Potential for COVID-19 exposures and employees affected, including members of the public and employees of other employers	Existing and/or additional COVID-19 prevention controls, including barriers, partitions and ventilation

Appendix B: COVID-19 Inspections

Date: _____

Name of person conducting the inspection: _____

Work location / School Site evaluated: _____

Exposure Controls	Status	Person Assigned to Correct	Date Corrected
Engineering			
Barriers/partitions			
Ventilation (amount of fresh air and filtration maximized)			
Additional room air filtration			
additional controls your workplace is using:			
Administrative			
Surface cleaning and disinfection / high touch cleaning (frequently enough and adequate supplies)			
Hand washing facilities (adequate numbers and supplies)			
Disinfecting and hand sanitizing solutions being used according to manufacturer instructions			
additional controls your workplace is using:			
PPE (not shared or available)			
Face coverings (highly recommended; cleaned sufficiently often)			
Gloves			
Face shields/goggles (recommended)			
Respiratory protection			
additional controls your workplace is using:			

Appendix C: Investigating COVID-19 Cases

All personal identifying information of COVID-19 cases or symptoms will be kept confidential. All COVID-19 testing or related medical services provided by us will be provided in a manner that ensures the confidentiality of employees, with the exception of unredacted information on COVID-19 cases that will be provided immediately upon request to the local health department, CDPH, Cal/OSHA, the National Institute for Occupational Safety and Health (NIOSH), or as otherwise required by law.

All employees' medical records will also be kept confidential and not disclosed or reported without the employee's express written consent to any person within or outside the workplace, with the following exceptions: (1) Unredacted medical records provided to the local health department, CDPH, Cal/OSHA, NIOSH, or as otherwise required by law immediately upon request; and (2) Records that do not contain individually identifiable medical information or from which individually identifiable medical information has been removed.

Date: _____

Name of person conducting the inspection: _____

Employee (or non-employee*) name:		Occupation (if non-employee, why they were in the workplace):	
Location where employee worked (or non-employee was present in the workplace):		Date investigation was initiated:	
Was COVID-19 test offered?		Name(s) of staff involved in the investigation:	
Date and time the COVID-19 case was last present in the workplace:		Date of the positive or negative test and/or diagnosis:	
Date the case first had one or more COVID-19 symptoms:		Information received regarding COVID-19 test results and onset of symptoms (attach documentation):	
Results of the evaluation of the COVID-19 case and all locations at the workplace that may have been visited by the COVID-19 case during the high-risk exposure period, and who may have been exposed (attach additional information):			

Notice given (within one business day, in a way that does not reveal any personal identifying information of the COVID-19 case) of the potential COVID-19 exposure to: _____			
All employees who may have had COVID-19 exposure and their authorized representatives.	Date:		
	Names of employees that were notified:		
Independent contractors and other employers present at the workplace during the high-risk exposure period.	Date:		
	Names of individuals that were notified:		
What were the workplace conditions that could have contributed to the risk of COVID-19 exposure?		What could be done to reduce exposure to COVID-19?	
Was local health department notified?		Date:	

*Should an employer be made aware of a non-employee infection source COVID-19 status.

Appendix D: COVID-19 Training Roster (Other rosters may be used)

Date: _____

Person / Organization that conducted the training * :

Employee Name	Signature

*If training provided on-line through Public School Works – print out roster of completion and attach.

Additional Consideration #1

Multiple COVID-19 Infections and COVID-19 Outbreaks

This section will be used if your workplace is identified by a local health department as the location of a COVID-19 outbreak, or there are three or more COVID-19 cases in your workplace within a 14-day period. Reference section 3205.1 for details.

This section of CPP will stay in effect until there are no new COVID-19 cases detected in our workplace for a 14-day period.

COVID-19 testing

- District will provide COVID-19 testing to all employees in our exposed workplace except for employees who were not present during the period of an outbreak identified by a local health department or the relevant 14-day period. COVID-19 testing will be provided at no cost to employees during employees' working hours.
- COVID-19 testing consists of the following:
 - All employees in our exposed workplace will be immediately tested and then tested again one week later. Negative COVID-19 test results of employees with COVID-19 exposure will not impact the duration of any quarantine period required by, or orders issued by, the local health department.
 - After the first two COVID-19 tests, we will continue to provide COVID-19 testing of employees who remain at the workplace at least once per week, or more frequently if recommended by the local health department, until there are no new COVID-19 cases detected in our workplace for a 14-day period.
 - District will provide additional testing when deemed necessary by Cal/OSHA.

Exclusion of COVID-19 cases

The District will ensure COVID-19 cases and employees who had COVID-19 exposure are excluded from the workplace in accordance with our CPP **Exclusion of COVID-19 Cases** and **Return to Work Criteria** requirements, and local health officer orders if applicable.

Investigation of workplace COVID-19 illness

The District will immediately investigate and determine possible workplace-related factors that contributed to the COVID-19 outbreak in accordance with our CPP **Investigating and Responding to COVID-19 Cases**.

COVID-19 investigation, review and hazard correction

In addition to our CPP **Identification and Evaluation of COVID-19 Hazards** and **Correction of COVID-19 Hazards**, The District will immediately perform a review of potentially relevant COVID-19 policies, procedures, and controls and implement changes as needed to prevent further spread of COVID-19.

The investigation and review will be documented and include:

- Investigation of new or unabated COVID-19 hazards including:
 - Our leave policies and practices and whether employees are discouraged from remaining home when sick.
 - Our COVID-19 testing policies.
 - Insufficient outdoor air.
 - Insufficient air filtration.
 - Lack of physical distancing.
- Updating the review:

- Every thirty days that the outbreak continues.
- In response to new information or to new or previously unrecognized COVID-19 hazards.
- When otherwise necessary.
- Implementing changes to reduce the transmission of COVID-19 based on the investigation and review. The District will consider:
 - Moving indoor tasks outdoors or having them performed remotely.
 - Increasing outdoor air supply when work is done indoors.
 - Improving air filtration.
 - Increasing physical distancing as much as possible.
 - Respiratory protection.

Notifications to the local health department

- Immediately, but no longer than 48 hours after learning of three or more COVID-19 cases in our workplace, The District will contact the local health department for guidance on preventing the further spread of COVID-19 within the workplace.
- The District will provide to the local health department the total number of COVID-19 cases and for each COVID-19 case, the name, contact information, occupation, workplace location, business address, the hospitalization and/or fatality status, and North American Industry Classification System code of the workplace of the COVID-19 case, and any other information requested by the local health department. The District will continue to give notice to the local health department of any subsequent COVID-19 cases at our workplace.

Additional Consideration #2

Major COVID-19 Outbreaks

This section will be used should your workplace experience 20 or more COVID-19 cases within a 30-day period. Reference section 3205.2 for details.

This section of CPP will stay in effect until there are no new COVID-19 cases detected in our workplace for a 14-day period.

COVID-19 testing

The District will provide twice a week COVID-19 testing, or more frequently if recommended by the local health department, to all employees present at our exposed workplace during the relevant 30-day period(s) and who remain at the workplace. COVID-19 testing will be provided at no cost to employees during employees' working hours.

Exclusion of COVID-19 cases

The District will ensure COVID-19 cases and employees with COVID-19 exposure are excluded from the workplace in accordance with our CPP **Exclusion of COVID-19 Cases** and **Return to Work Criteria**, and any relevant local health department orders.

Investigation of workplace COVID-19 illnesses

The District will comply with the requirements of our CPP **Investigating and Responding to COVID-19 Cases**.

COVID-19 hazard correction

In addition to the requirements of our CPP **Correction of COVID-19 Hazards**, The District will take the following actions:

- In buildings or structures with mechanical ventilation, The District will filter recirculated air with Minimum Efficiency Reporting Value (MERV) 13 or higher efficiency filters if compatible with the ventilation system. If MERV-13 or higher filters are not compatible with the ventilation system, The District will use filters with the highest compatible filtering efficiency. The District will also evaluate whether portable or mounted High Efficiency Particulate Air (HEPA) filtration units, or other air cleaning systems would reduce the risk of transmission and implement their use to the degree feasible.
- The District will determine the need for a respiratory protection program or changes to an existing respiratory protection program under CCR Title 8 section 5144 to address COVID-19 hazards.
- The District will evaluate whether to halt some or all operations at our workplace until COVID-19 hazards have been corrected
- Implement any other control measures deemed necessary by Cal/OSHA.

Notifications to the local health department

The District will comply with the requirements of our **Multiple COVID-19 Infections** and **COVID-19 Outbreaks-Notifications to the Local Health Department**.