

**WESTERN PLACER UNIFIED SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF TRUSTEES
September 6, 2005, 7:00 P.M.
LINCOLN HIGH SCHOOL – PERFORMING ARTS BUILDING
790 "J" STREET, LINCOLN, CA**

MINUTES

2003-2004 Goals & Objectives (G & O) for the Management Team: Component I: Quality Student Performance; Component II: Curriculum Themes; Component III: Special Student Services; Component IV: Staff & Community Relations; Component V: Facilities/Administration/Budget.

6:15 P.M. OPEN SESSION - Administrative Conference Room – D.O.

1. Call to Order
2. Announce Closed Session Items
3. Adjourn to Closed Session

6:20 P.M. CLOSED SESSION - Administrative Conference Room – D.O.

1. **STUDENT DISCIPLINE/EXPULSION PURSUANT TO E.C. 48918**
 - a. Student Discipline/Expulsion Pursuant To E.C. 48918
Student Expulsion Re-entry #04/05 H
 - b. Student Discipline/Expulsion Pursuant To E.C. 48918
Student Expulsion Re-entry #04/05 I
2. **STUDENT RETENTION APPEAL, PURSUANT TO BP 5123**
 - a. Retention appeal for Student 05/06 I
3. **PUBLIC EMPLOYEE EMPLOYMENT**
Employment Contracts for District Assistant Superintendents
4. **ADJOURN TO OPEN SESSION**

7:00 P.M. OPEN SESSION – Performing Arts Building - LHS

Members Present

Dennis Sonnenburg, President
Earl Mentze, Vice President
James McLeod, Clerk
Melanie Eustice, Member
Paul Long, Member

Others Present

Roger R. Yohe, Superintendent
Scott Leaman, Assistant Superintendent of Instructional Services
Jay Stewart, Assistant Superintendent of Business
Bob Noyes, Director of Human Services
Rosemary Knutson, Secretary to the Superintendent

Press - Richard Myers, Lincoln News Messenger

Student – Garret Snyder, Lincoln High Student Advisor

1. CALL TO ORDER/PLEDGE OF ALLEGIANCE

The Lincoln High School ROTC program presented the color guard pledge of allegiance for the board meeting.

2. DISCLOSURE OF ACTION TAKEN IN CLOSED SESSION, IF ANY

The Board of Trustees will disclose any action taken in Closed Session regarding the following items:

2.1 STUDENT DISCIPLINE/EXPULSION PURSUANT TO E.C. 48918

- a. Student Discipline/Expulsion Pursuant To E.C. 48918
Student Expulsion Re-entry #04/05 H

A motion was made by Mr. McLeod, seconded by Mr. Mentze, and passed by unanimous vote to accept the panel's recommendation for re-entry.

- b. Student Discipline/Expulsion Pursuant To E.C. 48918
Student Expulsion Re-entry #04/05 I

A motion was made by Mr. McLeod, seconded by Mrs. Eustice, and passed by unanimous vote to accept the hearing panel's recommendation for re-entry.

2.2 STUDENT RETENTION APPEAL, PURSUANT TO BP 5123

- a. Retention appeal for Student 05/06 I – A motion was made by Mr. Sonnenburg, seconded by Mr. Mentze, with a 2 to 2 vote, this dies for lack of majority.

2.3 PUBLIC EMPLOYEE EMPLOYMENT

Employment Contracts for District Assistant Superintendents – This was a discussion item only.

3. SPECIAL ORDER OF BUSINESS

3.1 New Employee Introductions by Principals

Mr. Yohe introduced each principal one at a time, and asked them to introduce their new staff.

3.2 New Employee Reception in Foyer

After the introductions the audience was excused for punch, cookies, and conversation. The meeting reconvened at 7:45.

4. CONSENT AGENDA

- 4.1 Approval of Minutes
Regular Meetings of August 2 & 16, 2005
- 4.2 Approval of Warrants
- 4.3 Ratification of Personnel Items
 - a. **Certificated:**
 - a.1 ***Ratification of Certificated Employment:***
Mary Jane Krueger – 4/5 Grade Combo Teacher - COE
Anita Moya del Pino – Elementary GATE Teacher - FSS
 - a.2 ***Ratification of Certificated Temporary Employment:***
Jennifer Beggerly – 4th Grade Teacher – FRE
Vicki Bryant – 3rd Grade Teacher - FSS
Shannon Cavolt – 1st Grade Teacher – FRE
Wendi Foote 1st/2nd Grade Combo Teacher – TBE
Tara McCroskey – English Teacher – LHS
Terri Schreiber – 2nd Grade Teacher - FRE
 - b. **Classified:**
 - b.1 ***Ratification of Classified Employment:***
Jennifer Bowden – Library Aide (.25) – CCC
Tina Diaz Campus/Café. Supervisor (.21) – TBE
Campus/Café. Supervisor (.06) - TBE
Jennifer Shipman – School Secretary - COE
Sandy Walker - Campus/Café. Supervisor (.06) – TBE
Campus/Café. Supervisor (.04) – TBE
Connie Contreras – ½ Hr. Campus/Café Superv. – CCC
Carol Cummings – ½ Hr. Campus/Café Superv. – CCC
Elizabeth Nevarez – ½ Hr. Campus/Café Superv. – FSS
Tara Teymouri – 2 Hr. Instructional Aide – TBE
Carol Day – 2 Hr. Food Service Assistant - LHS
 - b.2 ***Ratification of Classified Transfer:***
Kathy Johnson – 4 Hr. Instructional Aide at CCC to
2 Hr. a.m./2 Hr. p.m. Kndg. Instructional Aide at CCC
 - b.3 ***Ratification of Classified Resignation:***
Barbara Green – 2 Hr. Instructional Aide - TBE
Shawn McQueary - 2 Hr. Instructional Aide – GEMS
- 4.4 Annual Approval of Check Signors.
- 4.5 Approval to Ratify the Agreement regarding the joint use of the Twelve Bridges Middle School site and City park site.

A motion was made by Mrs. Eustice, seconded Mr. Mentze, and passed by unanimous vote to approve consent agenda as listed, with the exception of item 4.5.

Mrs. Eustice pulled agenda item 4.5, for discussion in regards to the excellent job between the city and the school district on working together.

She felt this is something that should be shared with the public regarding shared agreements between both entities.

After a few short comments a motion was made by Mrs. Eustice, seconded by Mr. Mentze, and passed by unanimous vote to approve agenda item 4.5.

5. COMMUNICATION FROM THE PUBLIC

Ms. Ann Long, 8th grade teacher at Glen Edwards Middle School. She thanked the board of trustees for their support. She talked about the intensive intervention programs that are being used with the students, prior to the programs being used all these students were below basic grade level. In using the Hampton Brown High Point program 30% of the students have jumped a full grade level. Some students went from below grade level to proficient. This program was piloted last year at Glen Edwards Middle School, and showed the students progress. In closing she thanked Mrs. Boyle for all her support.

6. REPORTS & COMMUNICATION

- 6.1 **Student Advisory** – Garrett Snyder, Lincoln High School – Reported things are good at the high school. He also reported on a “Blue and Gold” rally in the new stadium, and Chanel KCRA reporting on the event. The first dance will be held Friday to welcome students back. The students are in the process of preparing for homecoming week. Mr. Brown from Lincoln High is putting together a 100 years of history on Lincoln High School.
- 6.2 **Western Placer Teacher’s Association** – Daniela Thompson, 1st Vice President - No report
- 6.3 **Western Placer Classified Employee Association** – Joe Ross – No report
- 6.4 **Superintendent** – Mr. Yohe reported on a memo received from the State Department of Education in regards to flying our flags at half-staff, along with another memo from the State Superintendent in response to the Hurricane Katrina. The state has informed us any children who are victims of Hurricane Katrina are able to enroll in school without records. He reminded the board of trustees of the ground breaking of the Twelve Bridges High School. He also informed the board of trustees of the Whitney Grand Opening in Rocklin. Roger also shared a letter from Lincoln High School student, Sarah Stewart, in response to a quote in the Roseville Press Tribune about Lincoln High School.
- 6.5 **Assistant Superintendent(s)**
 - 6.5.1 Jay M. Stewart
 - a. Facilities Update: Mr. Stewart reported he is in the process of closing financial reports down, he has until September 15th. He also reported he is in process of working on the master plan, and hopes to have it ready for the November board meeting.
 - 6.5.2 Scott Leaman

-
- a. Program Focus Area: *2005 Adequate Yearly Progress and Academic Performance Index Report* – Mr. Leaman handed out a preliminary report. He reviewed the report with the board of trustees. Students that are English learners and students with disabilities are having problems making their goal. Some of the data information we need to check. These targets will be stable for three years. Glen Edwards Middle School has made amazing progress. He reported that September 8th this information will be released. Scott reported sites are working on different programs, along with inservice workshops for teachers.
 - b. Bob Noyes, Personnel Director – No report

7. ♦ACTION ♦DISCUSSION ♦INFORMATION

CODE: (A) = Action (D) = Discussion (I) = Information

7.1 (I/D) **WESTERN PLACER UNIFIED SCHOOL DISTRICT
RETIREE HEALTH BENEFITS ACTUARIAL STUDY –**

Stewart (05-06 G & O Component IV-V)

•Assembly Bill (AB) 3141 requires school districts and county offices of education to publicly disclose certain information that affects their financial status.

This is an information item only, no action taken.

7.2 (D/A) **ESTABLISH A RESERVE IN THE FY 2005 BUDGET TO
FUND THE PRESENT VALUES OF RETIREE HEALTH
AND WELFARE BENEFITS – Stewart** (05-06 G & O Component IV-V)

•Assembly Bill (AB) 3141 requires the District's governing board to disclose, as a separate agenda item, if it will establish a reserve in the budget to currently fund the liability for retiree benefits. This liability is split into two parts; the present value for benefits for existing retirees, and the liability for future costs for present employees who may become eligible for the program when they retire. The Board must disclose if they are funding neither, either, or both.

Mr. Stewart recommends we not set up a reserve for health care, and reported there is a separate account for retiree benefits. After some discussion a motion was made by Mr. Mentze, seconded by Mr. McLeod, and passed to not establish a reserve for this year's health care. One no vote by Mrs. Eustice.

7.3 (D/A) ADOPTION OF THE FY 2005-06 GOALS & OBJECTIVES FOR THE MANAGEMENT TEAM – Yohe (04-05 G & O Components I-V)

- The Board of Trustee received a preliminary document at the August 2nd, Board Meeting. Being presented for final adoption is the 2005-06 Superintendent and Management Team Goals & Objectives.

A motion was made by Mrs. Eustice, seconded by Mr. Mentze, and passed by unanimous vote to approve the 2005-06 Management Team Goals & Objectives.

7.4 (D/I) CLASS SIZE REPORT – Noyes (05-06 G & O Component I-IV)

- Each school year district office personnel strive to balance staff and class sizes to ensure contractual and state mandated limits are met. The first three weeks of school are critical in calculating agreed upon student loads at each grade level. Current class loads and staff ratios will be summarized to show the process and progress made in calculating each school's standing to date.

Mr. Noyes reported on class size, and how the district staffs classes, and explained the staffing process. District has had to define boundaries. He talked about attending job fairs during the months of May and June to look for new teacher candidates, and interviewed some of them. He explained that it is different at the high school level. He reported it would another week before teachers are up and running, after being transferred for enrollment count reasons, along with some students that will be displaced in other classrooms.

Mrs. Eustice asked if the district could look into the Kindergarten class size at Twelve Bridges Elementary School, and Foskett Ranch Elementary.

Mr. Noyes explained the situation that arises at the beginning of a school year, and what we're usually faced with every year.

Ms. Daniela Thompson, 1st Vice President, spoke on behalf of Western Placer Teachers Association, and explained how this has been a hard situation on both teachers and students. She explained that the classes should be 24 to 1, to avoid any problems. She informed the board a grievance is being processed regarding the situation with class size numbers.

This was an information item only, no action taken.

8. BOARD OF TRUSTEES

8.1 FUTURE AGENDA ITEMS

The following are a number of agenda items that the Board of Trustees has been monitoring. They are NOT action items for tonight's meeting, but are noted here for continuing purposes and to ensure that when there are changes or new information they will be called up as Action/Discussion/Information.

- Relationship with Sierra Community College.
- Carlin C. Coppin Elementary School Land Plan/Gladding Parkway
- Budget Suspensions for the 2004/05 School Year

8.2 CSBA BACK-TO-SCHOOL CONFERENCE 2005

Mr. Yohe informed the board of the Back-to-School Conference for 2005, and asked them to please contact the district office if there is any interest in attending.

8.3 BOARD MEMBER REPORTS/COMMENTS

Mr. Long - Absent

Mr. Mentze – Talked about the significant of emergency preparedness. This is something going on in our country.

Mr. Eustice – Reported she attend the "Blue & Gold" rally at the new stadium, she congratulated the committee for a job well done.

Mr. McLeod – Looking forward to the ground breaking of the new high school, and the public library.

Mr. Sonnenburg – Also looking forward to the ground breaking. He also reported on a meeting he attended in regards to Twelve Bridges High School Design.

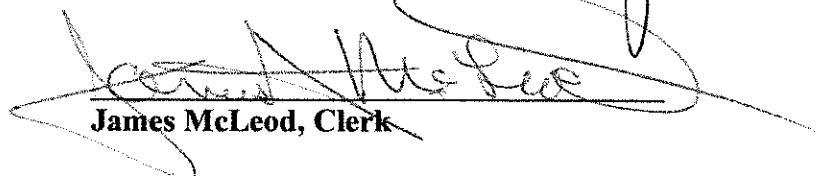
9. ESTABLISHMENT OF NEXT MEETING(S)

- The President will establish the following meeting(s):
>September 20, 2005, 7:00 p.m., Twelve Bridges Elementary School

10. ADJOURNMENT

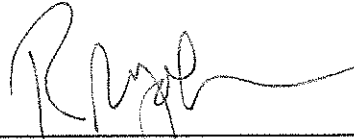
With no further business, the meeting was adjourned at 9:05 P.M.


Dennis Sonnenburg, Board President

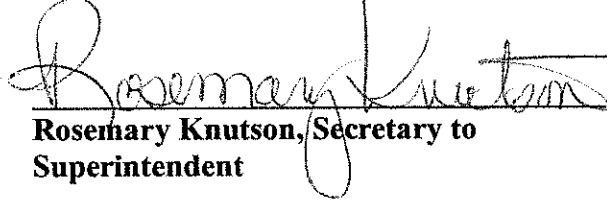

James McLeod, Clerk

Regular Meeting of the Board of Trustees
September 6, 2005
Minutes

8



Roger R. Yohe, Superintendent



**Rosemary Knutson, Secretary to
Superintendent**

Adopted: October 4, 2005

Ayes: Long, McLeod, Eustice, Sonnenburg

Noes:

Absent: Mentze

Abstain:

BOARD BYLAW 9320: Individuals requiring disability-related accommodations or modifications including auxiliary aids and services in order to participate in the Board meeting should contact the Superintendent or designee in writing, at least two days prior to meeting date. (American Disabilities Act) Government Code 54954.1