

Western Placer Unified School District
Regular Meeting of the Board of Trustees

April 19, 2016, 7:00 P.M.

WPUSD District Office/City Hall Building—3rd Floor Conference Room
600 Sixth Street, Lincoln, CA 95648

AGENDA

2015-2016 Goals & Objectives (G & O) for the Management Team: Component I: Quality Student Performance; Component II: Curriculum Themes; Component III: Special Student Services; Component IV: Staff & Community Relations; Component V: Facilities/Administration/Budget.

All Open Session Agenda related documents are available to the public for viewing at the Western Placer Unified School District Office located at 600 Sixth Street, Fourth Floor in Lincoln, CA 95648.

6:20 P.M. START

1. CALL TO ORDER – WPUSD District Office/City Hall Bldg. – Multi-Purpose Room

2. COMMUNICATION FROM THE PUBLIC

This portion of the meeting is set aside for the purpose of allowing an opportunity for individuals to address the Board regarding matters not on the agenda. The Board is not allowed to take action on any item, which is not on the agenda except as authorized by Government Code Section 54954.2. Request forms for this purpose are located at the entrance to the Board Room. Request forms are to be submitted to the Board Clerk prior to the start of the meeting.

6:25 P.M.

3. CLOSED SESSION – WPUSD District Office – 4th Floor Overlook Room

3.1 CONFERENCE WITH LABOR NEGOTIATOR

Bargaining groups: WPTA & CSEA Negotiations

Agency Negotiators:

~Scott Leaman, Superintendent

~Gabe Simon, Assistant Superintendent of Personnel Services

~Audrey Kilpatrick, Assistant Superintendent of Business and Operations

~Kerry Callahan, Assistant Superintendent of Educational Services

3.2 CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION

CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF-15-514477

3.3 PERSONNEL

Public Employee Employment/Discipline/Dismissal/Release

Public Employee - CL 15/16.6

7:00 P.M.

4. ADJOURN TO OPEN SESSION/PLEDGE OF ALLEGIANCE – District Office/City Hall Bldg. – 3rd Floor Conference Room

The Board of Trustees will disclose any action taken in Closed Session regarding the following items:

4.1 Page 10 - CONFERENCE WITH LABOR NEGOTIATOR

Bargaining groups: WPTA & CSEA Negotiations

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Agenda

Agency Negotiators:

~Scott Leaman, Superintendent

~Gabe Simon, Assistant Superintendent of Personnel Services

~Audrey Kilpatrick, Assistant Superintendent of Business and Operations

~Kerry Callahan, Assistant Superintendent of Educational Services

4.2 Page 11 - CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION

CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF-15-514477

4.3 Page 12 - PERSONNEL

Public Employee Employment/Discipline/Dismissal/Release

Public Employee - CL 15/16.6

5. Page 14 - SPECIAL ORDER OF BUSINESS

STEM Expo Recognition

6. Page 16 - 51 CONSENT AGENDA

NOTICE TO THE PUBLIC

All items on the Consent Agenda will be approved with one motion, which is not debatable and requires a unanimous vote for passage. If any member of the Board, Superintendent, or the public, so request, items may be removed from this section and placed in the regular order of business following the approval of the consent agenda.

6.1 Classified Personnel Report

6.2 Ratification of Agreement between Brandman University and the WPUSD

6.3 Approve the Denial of Unpaid Leave of Absence Request

6.4 Ratification of Contract with Youth Development Network

6.5 Ratification of Agreement with Celebrations and Glen Edwards Middle School

6.6 Ratification of Extension with Jive Communications and WPUSD

6.7 Approve Donations to Lincoln High School Agriculture Program

6.8 Approve Library Advisory Committee appointment of two members

6.9 Memorandum of Understanding (MOU – STAR Science Theater Art Recreation (STAR) and Western Placer Unified School District

Roll call vote:

7. COMMUNICATION FROM THE PUBLIC

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8. REPORTS & COMMUNICATION

➤Lincoln High School Student Advisory – Harpreet Chumber

➤Western Placer Teacher's Association – Tara McCroskey

➤Western Placer Classified Employee Association – Mike Kimbrough

➤Superintendent - Scott Leaman

9. ♦ACTION ♦DISCUSSION ♦INFORMATION

Members of the public wishing to comment on any items should complete a yellow **REQUEST TO ADDRESS BOARD OF TRUSTEES** form located on the table at the entrance to the Board Meeting Room. Request forms are to be submitted to the Board Clerk before each item is discussed.

9.1 Discussion/ **Page 53 – CONSIDER APPROVAL OF 2016-2017 WESTERN**
Action **PLACER UNIFIED SCHOOL DISTRICT CALENDAR –**

Leaman/Simon (15-16 G & O Component I, II, III, IV, V)

●A tentative agreement has been reached between WPUSD and WPTA on the portion of Article XV – Work Year 2016-2017 and it has been ratified by the WPTA membership. This portion of the calendar was Board approved on March 1, 2016. The attached calendar has been updated to include early release Mondays and also aligns with the previously approved Memorandum of Understand between WPUSD and WPTA.

9.2 Action **Page 55 – ASSISTANT SUPERINTENDENT CONTRACTS –**

Leaman (15-16 G & O Component I, II, III, IV, V)

●Attached are the newly negotiated contracts for all district assistant superintendents.

9.3 Discussion/ **Page 68 – APPROVAL OF ADJUSTMENT TO SALARY FOR THE**
Action **DISTRICT'S CERTIFICATED MANAGEMENT EMPLOYEES**

AND ASSISTANT SUPERINTENDENTS – Leaman (15-16 G & O Component I, II, III, IV, V)

●In light of the Tentative Agreements with CSEA and WPTA effecting salary for other classified and certificated employees of the District which included an increase in salaries of 4% applied to the various salary schedules, retroactive to January 1, 2016, the District administration is recommending that the same 4% increase, retroactive to January 1, 2016, be applied to the positions which are listed on the Certificated Management and Assistant Superintendent salary schedules. The District is also recommending approval of the Charter Technical Assistance stipend scale.

9.4 Discussion/ **Page 72 – APPROVAL OF ADJUSTMENT TO SALARY FOR THE**
Action **DISTRICT'S CLASSIFIED MANAGEMENT EMPLOYEES AND**
SENIOR MANAGEMENT OF THE CLASSIFIED EMPLOYEES,
CLASSIFIED/CONFIDENTIAL EMPLOYEES AND GRANT

FUNDED AFTER SCHOOL PROGRAM EMPLOYEES – Simon (15-16 G & O Component I, II, III, IV, V)

●In light of the Tentative Agreements with CSEA and WPTA effecting salary for other classified and certificated employees of the District which included an increase in salaries of 4% applied to the various salary schedules, retroactive to January 1, 2016, the District administration is recommending that the same 4% increase, retroactive to January 1, 2016, be applied to the positions which are listed on the Classified Management, Senior Management of the Classified, Classified/Confidential and Grant Funded After School Program salary schedules.

- 9.5 Information/** *Page 77 – SUPERINTENDENT CONTRACT – Simon (15-16 G & O*
Discussion/ *Component I, II, III, IV, V)*
Action • Attached is a revised contract for the District Superintendent.

- 9.6 Discussion/** *Page 83 – APPROVAL OF ADJUSTMENT TO SALARY FOR THE*
Action *DISTRICT'S SUPERINTENDENT – Simon (15-16 G & O Component I, II,*
III, IV, V)
• In light of the Tentative Agreements with CSEA and WPTA effecting salary for other classified and certificated employees of the District which included an increase in salaries of 4% applied to the various salary schedules, retroactive to January 1, 2016, the District administration is recommending that the same 4% increase, retroactive to January 1, 2016, be applied to the position which is listed on the Superintendent salary schedule. The District is also recommending approval of the Charter Technical Assistance stipend scale.

- 9.7 Action** *Page 86 – APPROVE RESOLUTION NO. 15/16.19 SUPPORTING*
THE CHILDREN'S EDUCATION AND HEALTH CARE
PROTECTION ACT (PROPOSITION 30) – Leaman (15-16 G & O
Component I, II, III, IV, V)
• The Board of Trustees has requested to approve a Resolution in support of the Children's Education and Health Care Protection Act, which is Proposition 30.
Roll call vote:

- 9.8 Discussion/** *Page 90 – CONSIDER APPROVING RESOLUTION NO. 15/16.20,*
Action *AUTHORIZING THE ELIMINATION AND/OR REDUCTION OF*
CERTAIN CLASSIFIED EMPLOYEE POSITIONS DUE TO LACK
OF WORK/LACK OF FUNDS – Simon (15-16 G & O Component I, II, III,
IV, V)
• Pursuant to Education Code section 45117, the District administration is making a recommendation that would require the Governing Board of the Western Placer Unified School District to eliminate and/or reduce certain Classified Employee positions due to lack of work/lack of funds by adopting Resolution No. 15/16.20.
Roll call vote:

- 9.9 Action** *Page 93 - ADOPTION OF REVISED/NEW POLICIES/*
REGULATIONS/EXHIBITS – Leaman (15-16 G & O Component I, II, III,
IV, V)
• The District Policy Committee and Management Team have reviewed the following new and revised policies/regulations/exhibits as per CSBA. They are now being presented for adoption by the Board of Trustees.
- BP/AR 1312.3 Uniform Complaint Procedures
 - AR 4117.5 Termination Agreements
 - BP 4131 Staff Development
 - BP 4231 Staff Development
 - AR 5111.1 District Residency
 - BP 5111.1 District Residency
 - AR 5111.12 Residency Based on Parent/Guardian Employment
 - BP 5148 Child Care and Development

10. BOARD OF TRUSTEES

10.1 FUTURE AGENDA ITEMS

The following are a number of agenda items that the Board of Trustees has been monitoring. They are NOT action items for tonight's meeting, but are noted here for continuing purposes and to ensure that when there are changes or new information they will be called up as Action/Discussion/Information.

- High School in the Twelve Bridges Area
- Lincoln Crossing Elementary South/Facilities Update

10.2 BOARD MEMBER REPORTS/COMMENTS

11. ESTABLISHMENT OF NEXT MEETING(S)

The President will establish the following meeting(s):

- **May 3, 2016** 7:00 P.M., Regular Meeting of the Board of Trustees - District Office/City Hall Bldg., 3rd Floor Conference Room
- **May 17, 2016** 7:00 P.M., Regular Meeting of the Board of Trustees – Carlin C. Coppin, 150 East 12th Street, Lincoln

12. ADJOURNMENT

<p>BOARD BYLAW 9320: Individuals requiring disability-related accommodations or modifications including auxiliary aids and services in order to participate in the Board meeting should contact the Superintendent or designee in writing at least two days prior to meeting date. (American Disabilities Act) Government Code 54954.1</p>

Posted: 041416

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