

Western Placer Unified School District
Regular Meeting of the Board of Trustees
May 6, 2014, 7:00 P.M.
Lincoln High School – Performing Arts Theater
790 J Street, Lincoln, CA 95648

MINUTES

2013-2014 Goals & Objectives (G & O) for the Management Team: Component I: Quality Student Performance; Component II: Curriculum Themes; Component III: Special Student Services; Component IV: Staff & Community Relations; Component V: Facilities/Administration/Budget.

All Open Session Agenda related documents are available to the public for viewing at the Western Placer Unified School District Office located at 600 Sixth Street, Fourth Floor in Lincoln, CA 95648.

Board Members Present:

Kris Wyatt, President
Brian Haley, Vice President
Damian Armitage, Clerk
Paul Carras, Member
Paul Long, Member

Others Present:

Scott Leaman, Superintendent
Audrey Kilpatrick, Assistant Superintendent of Business & Operations
Ryan Davis, Assistant Superintendent of Personnel Services
Michele Schultz, Interim Assistant Superintendent of Educational Services
Rosemary Knutson, Secretary to the Superintendent
Carol Percy, Lincoln News Messenger

5:35 P.M. START

1. **CALL TO ORDER** – Lincoln High School – Performing Arts Theater

5:40 P.M.

2. **CLOSED SESSION** – Lincoln High School – Library

- 2.1 **CONFERENCE WITH LABOR NEGOTIATOR**

Bargaining groups: WPTA & CSEA Negotiations
Agency Negotiators: Scott Leaman, Superintendent, Ryan Davis, Assistant Superintendent of Personnel Services, Audrey Kilpatrick, Assistant Superintendent of Business and Operations

- 2.2 **PERSONNEL**

- a. Public Employee Employment/Discipline/Dismissal/Release

- 2.3 **INTERDISTRICT ATTENDANCE APPEAL**

- a. Interdistrict Request Appeal 14/15 - 17
 - b. Interdistrict Request Appeal 14/15 - 18

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- c. Interdistrict Request Appeal 14/15 – 19
- d. Interdistrict Request Appeal 14/15 – 20
- e. Interdistrict Request Appeal 14/15 – 21
- f. Interdistrict Request Appeal 14/15 – 22
- g. Interdistrict Request Appeal 14/15 – 23

7:00 P.M.

3. ADJOURN TO OPEN SESSION/PLEDGE OF ALLEGIANCE—Lincoln High School Performing Arts Theater

The Board of Trustees will disclose any action taken in Closed Session regarding the following items:

3.1 CONFERENCE WITH LABOR NEGOTIATOR

Bargaining groups: WPTA & CSEA Negotiations

Agency Negotiators: Scott Leaman, Superintendent, Ryan Davis, Assistant

Superintendent of Personnel Services, Audrey Kilpatrick, Assistant

Superintendent of Business and Operations

No action taken

3.2 PERSONNEL

- a. Public Employee Employment/Discipline/Dismissal/Release

No action taken

3.3 INTERDISTRICT ATTENDANCE APPEAL

- a. Interdistrict Request Appeal 14/15 – 17

Motion by Mr. Haley, seconded by Mr. Long, and passed by a 5-0 (Ayes: *Armitage, Carras, Haley, Long, Wyatt*, No: *None*) vote to approve transfer appeal.

- b. Interdistrict Request Appeal 14/15 - 18

- c. Interdistrict Request Appeal 14/15 – 19

Motion by Mr. Armitage, seconded by Mr. Haley, and passed by a 5-0 (Ayes: *Armitage, Carras, Haley, Long, Wyatt*, No: *None*) vote to deny transfer appeal 14/15-18 and 14/15-19.

- d. Interdistrict Request Appeal 14/15 – 20

Motion by Mr. Armitage, seconded by Mr. Haley, and passed by a 5-0 (Ayes: *Armitage, Carras, Haley, Long, Wyatt*, No: *None*) vote to approve transfer appeal.

- e. Interdistrict Request Appeal 14/15 – 21

Motion by Mr. Armitage, seconded by Mr. Haley, and passed by a 5-0 (Ayes: *Armitage, Carras, Haley, Long, Wyatt*, No: *None*) vote to approve transfer appeal.

f. Interdistrict Request Appeal 14/15 – 22

Motion by Mr. Long, seconded by Mr. Carras, and passed by a 5-0 (**Ayes:** *Armitage, Carras, Haley, Long, Wyatt*, **No:** *None*) vote to approve transfer appeal.

g. Interdistrict Request Appeal 14/15 – 23

Motion by Mr. Haley, seconded by Mr. Long, and passed by a 5-0 (**Ayes:** *Armitage, Carras, Haley, Long, Wyatt*, **No:** *None*) vote to approve transfer appeal.

4. SPECIAL ORDER OF BUSINESS

MUDRUN4LIFE donation presentation

Members Tina Whalen and her daughter from the Mudrun4life Group presented Lincoln High School with a \$7,000.00 check to help fund LHS Peer Counseling. The MudRun4Life is suicide prevention, and over the past two years has brought in about \$20,000.00. to help with Suicide Prevention.

5. CONSENT AGENDA

5.1 Approval of Meeting Minutes for:

- April 1 & 15, 2014 Regular Board of Trustee Meeting

5.2 Approval of Warrants

5.3 Classified Personnel Report

5.4 Certificated Personnel Report

5.5 Approve Agreement for Consultant Services between Placer County Office of Education (PCOE) and WPUSD

5.6 Approve California Interscholastic Federation Application for 2014-15 School Year at Lincoln High School.

5.7 Disposal of Surplus Items

5.8 Student Discipline Stipulated Expulsion Students # 13/14 – N & O.

5.9 Ratification of Contract with Rainforth Grau Architects for Professional Services related to Carlin C. Coppin HVAC Modernization.

5.10 Accept donation of Storage Shed from Carlin C. Coppin Parent Teacher Club.

5.11 Waiver of California High School Exit Exam Requirement for Diploma for Special Education Students Who Have Passed CAHSEE Math and/or CAHSEE ELA, with Modifications, LHS Students #A1 – A17.

Motion by Mr. Haley, seconded by Mr. Armitage, and passed by a 5-0 (**Ayes:** *Haley, Long, Armitage, Carras, Wyatt*, **No:** *None*) roll call vote to approve consent agenda as presented.

6. COMMUNICATION FROM THE PUBLIC

No communication from the public

7. REPORTS & COMMUNICATION

7.1 Lincoln High School, Student Advisory – Jillian Loya - absent

7.2 Western Placer Teacher's Association – Tara McCroskey – no report

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7.3 Western Placer Classified Employee Association – Mike Kimbrough read the following:

Later tonight, our tentative agreement is coming before the School Board. For our group, there are some positives and also some negatives that come with it.

On the positive side, we appreciate that the district is showing fairness and equity in the respect that we are finally getting our health care benefits raised so that for the first time in a few years, the groups will be the same and we will have the same benefits as others for our current staff (Our retirement medical benefits are still lower). A lot of our members have had a few thousand dollars less in take home pay over the last few years due to having a lower CAO on our health care benefits.

Our part time members not eligible for PERS will see an increase of 5% in pay. When the PERS was negotiated in the past for being paid in lieu of a raise, they did not receive anything, so now it brings them back up to having a more equal pay.

On the negative side, after the past few years of reduced pay due to paying higher medical costs and our furlough days taken, we will once again see a lower pay for most of our members due to paying our own portion of our PERS retirement (Which, as stated before, we received as a result of giving up pay raises in the past for this benefit). The employee PERS portion is 7%, for which we will be only receiving 5% offset, so our members belonging to PERS will see a 2% reduction in salary. The District cost for our group for PERS is 5.2%, as our members under 4 hours are not part of PERS and them receiving an increase in pay results in the lower percentage than the 7%, so the District is not losing anything by offsetting PERS (They actually come out in the black as they are Currently paying 5.2% overall and will be paying 5%). I just want to make clear, that this in no way is this 5% a pay increase, but rather a pay decrease for our group. For some of our members, the increase in our medical cap will result in a small increase in take home pay, but many of our members will have a decrease in take home pay as some members do not use the insurance and anyone using employee only would have to go to the High deductible plan (This would give them more in medical benefits after the first year, but no increase in actual take home pay), about 1/3 of our members fall into this category.

For receiving the increase in medical benefits, we also gave up over \$60,000 in concessions. We gave up our freeze in step and our professional growth (\$43,000), we gave up over \$10,000 in excess contributions that we made from concessions for the reductions that we made for this year and we also will receive 2% less from the PERS offset as a group which is approximately \$13,000 for our group. So overall, we see this portion as being over \$65,000 given up by our group to help pay for our medical benefits increase. So as you can see, this tentative agreement comes with a cost for our members.

7.4 Superintendent – Scott Leaman reported the following:

- Welcomed everyone to the meeting
- Busy month as graduations and promotions approach us.
- Next meeting will be at Carlin C. Coppin
- The district is in the process of major hires. We are currently looking at Special Education and three Principals
- Thanked the Associations with negotiations over the last few months as we have worked through some challenging agreements. It's been to work with them.

8. PUBLIC HEARING

John Adams Academy Petition -

The district received a charter school petition on April 10, 2014 from John Adams Academy – Lincoln. By law, a Public Hearing is required within 30 days. Without extension, the petition will need to be acted on by the June 6, 2014 meeting.

The hearing was opened for questions and discussion. Scott discussed the process of the petition.

Mr. Dean Foreman presented a video on the John Adams Academy. He spoke to the board afterwards about the video. He spoke of his dream of the Academy, showed a picture of the building structure they are planning on building, and their mission and vision. He shared he has a background in Economics, government and history. He loves freedom in America, and feels great schools attract vibrant families. He shared his values, and what the academy has to offer, as well as highlights of the Academy.

Academics are:

- Classics
- Core knowledge
- Riggs
- WASC
- Test Scores
- Mentors
- Professional Development for teachers

Finances:

- Two clean audits in the bank
- Reserves at 15-20%
- Financial partner – Highmark (for the construction of the building)
- Current Sponsor – LUSD (Loomis Unified School District)

Facility Location:

193 Oak Tree Lane, with a Colonial Greco Roman Architectural Design

- They have a current waiting list of 388
- Serves Special Education through El Dorado County SELPA

Legal:

- Young, Minney & Corr, LLP
Partner Jerry Simmons
- John Adams Academy Lincoln meets or exceeds all legal requirements.

Mr. Simmons spoke of the legal aspect of the John Adams petition. He worked with the committee in preparing the petition, which include the requirements of both the county and state. He shared John Adams Charter School currently presents an API of 931, which indicates academic success, and extreme financial success. He indicated school districts are encouraged, to work with charter schools. He touched on the charter schools five specific factual finds, which the John Adams petition has presented:

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- ~Significant signatures
- ~Required legal assurance
- ~Petition likely to be successful to implement the petition
- ~Unsound Educational program
- ~Required Charter Elements

There were several parents who spoke on behalf the John Adams, and would like to see the petition signed. The public hearing was closed at 8:25 p.m.

9. ♦ACTION ♦DISCUSSION ♦INFORMATION**9.1 Action**

**APPROVE RESOLUTION NO. 13/14.23 AUTHORIZING THE
ISSUANCE OF 2014 TAX AND REVENUE ANTICIPATION
NOTES AND APPROVE APPLICATION TO PARTICIPATE IN
THE DRY PERIOD FINANCING PROCESS – Kilpatrick (13-14 G & O
Component I, II, III, IV, V)**

•Tax Revenue Anticipation Notes (TRANS) are used as a financing tool to mitigate cash flow deficits. The notes are issued at a tax-exempt interest rate, which is substantially lower than normal bank loans. The proceeds may then be reinvested with the Placer County Treasurer or in a Guaranteed Investments Contract (GIC) at a higher rate of interest.

Audrey Kilpatrick presented a resolution on tax and revenue for a TRANS. This has been done the last two years. Based on cash flow we would still need the TRANS. Motion by Mr. Carras, second Mr. Armitage, and passed by a 5-0 (**Ayes:** Long, Armitage, Carras, Haley, Wyatt, **No:** None) roll call vote to approve Resolution No. 13/14.23 Authorizing the issuance of 2014 Tax and Revenue anticipation notes and approve Application to participate in the Dry Period Financing Process

**9.2 Discussion/
Action**

**RATIFICATION OF TENTATIVE AGREEMENT WITH WPUSD
AND CSEA #741 – Davis (13-14 G & O Component I, II, III, IV, V)**

•The Western Placer Unified School District and the California School Employees Association Chapter #741 have signed a Tentative Agreement regarding several articles in the Collective Bargaining Agreement between the Parties.

Ryan Davis thanked Mike Kimbrough for his earlier comments. The big items are the increase in benefits, and removal of employee paid PERS, as well as other changes. Motion by Mr. Carras, seconded by Mr. Haley and passed by a 5-0 (**Ayes:** Haley, Long, Armitage, Carras, Wyatt, **No:** None) vote to ratify the Tentative Agreement with WPUSD and CSEA #741.

**9.3 Discussion/
Action**

**APPROVAL OF ADJUSTMENT OF BENEFITS, PERS AND
SALARY FOR THE DISTRICT'S CONFIDENTIAL EMPLOYEES
– Davis (13-14 G & O Component I, II, III, IV, V)**

•In light of the Tentative Agreement with CSEA effecting classified employees which included an increase in employee health benefits along with the change whereby the District will no longer be contributing the employees portion of

PERS and a 5% offset to salary, the District would like to make these same changes for the confidential employees of the District.

Mr. Davis presented adjustments be made to the Confidential Employees. Motion by Mr. Haley, seconded by Mr. Long, and passed by a 5-0 (**Ayes:** *Haley, Long, Armitage, Carras, Wyatt*, **No:** *None*) vote to approve the adjustments of benefits, PERS and Salary for the District's Confidential Employees.

9.4 Discussion/
Action

APPROVAL OF ADJUSTMENT TO BENEFITS, PERS AND SALARY FOR DISTRICT'S CLASSIFIED MANAGEMENT EMPLOYEES – Davis (13-14 G & O Component I, II, III, IV, V)

•In light of the Tentative Agreement with CSEA effecting classified employees which included an increase in employee health benefits along with the change whereby the District will no longer be contributing the employees portion of PERS and a 5% offset to salary, the District would like to make these same changes for the Classified Management employees of the District.

Ryan Davis, present adjustments to be made to the Classified Management Employees. Motion by Mr. Armitage, seconded by Mr. Carras, and passed by a 5-0 (**Ayes:** *Haley, Long, Armitage, Carras, Wyatt*, **No:** *None*) vote to approve the adjustments of benefits, PERS and Salary for the District's Classified Management Employees.

9.5 Discussion/
Action

APPROVAL OF ADJUSTMENT TO BENEFITS FOR THE DISTRICT'S CERTIFICATED MANAGEMENT EMPLOYEES – Davis (13-14 G & O Component I, II, III, IV, V)

•In light of the recent Tentative Agreement regarding Employee Benefits with the Western Placer Teachers Association (WPTA) effecting certificated employees which included an increase in employee health benefits, the District would like to make these same changes to health benefits for the Certificated Management employees of the District.

Mr. Davis presented adjustment. Motion by Mr. Long, seconded by Mr. Carras, and passed by a 5-0 (**Ayes:** *Haley, Long, Armitage, Carras, Wyatt*, **No:** *None*) vote to approve adjustments of benefits for the District's Certificated Management Employees.

9.6 Discussion/
Action

ADOPTION OF THE WPUSD STUDENT/TEACHER CALENDAR FOR 2014-2015 SCHOOL YEAR – Davis (13-14 G & O Component I, II, III, IV, V)

•The Western Placer Unified School District and the Western Placer Teachers Association have signed a Tentative Agreement regarding the Work Year Article to the Collective Bargaining Agreement which was previously approved by the Board on April 1, 2014. Adopting this calendar would allow the District to post this calendar in order for staff and families to begin the planning process for the 2014-15 school year.

Ryan Davis presented 2014-15 Student/Teacher calendar for adoption. Motion by Mr. Armitage, seconded by Mr. Carras, and passed by a 5-0 (**Ayes:** *Haley, Long, Armitage, Carras, Wyatt*, **No:** *None*) vote to adopt the 2014-15 Student/Teacher Calendar.

10. BOARD OF TRUSTEES

10.1 FUTURE AGENDA ITEMS

The following are a number of agenda items that the Board of Trustees has been monitoring. They are NOT action items for tonight's meeting, but are noted here for continuing purposes and to ensure that when there are changes or new information they will be called up as Action/Discussion/Information.

- Twelve Bridges High School
- Lincoln Crossing Elementary South/Facilities Update

10.2 BOARD MEMBER REPORTS/COMMENTS

Mr. Haley shared he attended the Sheridan Spaghetti dinner

Mr. Long had no report

Mr. Armitage had a good time at the farm, purchased plants.

Mr. Carras had no report

Mr. Wyatt had no report

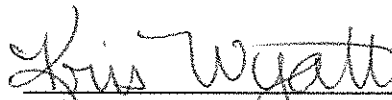
11. ESTABLISHMENT OF NEXT MEETING(S)

The President will establish the following meeting(s):

- **May 20, 2014 7:00 P.M.**, Regular Meeting of the Board of Trustee – Carlin Coppin School

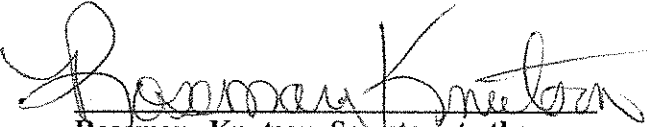
12. ADJOURNMENT

After no further business the meeting was adjourned at 8:45 p.m.


Kris Wyatt, President


Damian Armitage, Clerk


Scott Leaman, Superintendent



Rosemary Knutson, Secretary to the
Superintendent

Adopted: June 17, 2014

Ayes: Haley, Long, Armitage, Carras, Wyatt

Noes:

Absent:

BOARD BYLAW 9320: Individuals requiring disability-related accommodations or modifications including auxiliary aids and services in order to participate in the Board meeting should contact the Superintendent or designee in writing at least two days prior to meeting date. (American Disabilities Act) Government Code 54954.