

# Western Placer Unified School District

Regular Meeting of the Board of Trustees

**February 4, 2020**

WPUSD District Office/City Hall Building–3<sup>rd</sup> Floor Conference Room  
600 Sixth Street, Lincoln, CA 95648

## MINUTES

**2019-2020 Goals & Objectives (G & O) for the Management Team:** **Component I:** Quality Student Performance; **Component II:** Curriculum Themes; **Component III:** Special Student Services; **Component IV:** Staff & Community Relations; **Component V:** Facilities/Administration/Budget.

**All Open Session Agenda related documents are available to the public for viewing at the Western Placer Unified School District Office located at 600 Sixth Street, Fourth Floor in Lincoln, CA 95648.**

### **Board Members Present:**

Paul Long, President  
Brian Haley, Vice President  
Paul Carras, Clerk  
Damian Armitage, Member  
Kris Wyatt, Member

### **Others Present:**

Scott Leaman, Superintendent  
Kerry Callahan, Deputy Superintendent of Educational Services  
Audrey Kilpatrick, Assistant Superintendent of Business & Operations  
Gabe Simon, Assistant Superintendent of Personnel Services  
Maria Gonzalez, Administrative Assistant to the Superintendent  
Mattie Ridgway, Student Advisory  
Matthew Nobert, Lincoln News Messenger

### **6:15 P.M. START**

1. **CALL TO ORDER** – WPUSD District Office/City Hall Bldg. – 3<sup>rd</sup> Floor Conference Room
2. **COMMUNICATION FROM THE PUBLIC**  
No communication from the public

### **6:20 P.M.**

3. **CLOSED SESSION** – WPUSD District Office – 4<sup>th</sup> Floor Overlook Room
  - 3.1 **CONFERENCE WITH LABOR NEGOTIATOR**  
Bargaining groups: WPTA & CSEA Negotiations  
Agency Negotiators:  
~Scott Leaman, Superintendent  
~Kerry Callahan, Deputy Superintendent of Educational Services  
~Gabe Simon, Assistant Superintendent of Personnel Services  
~Audrey Kilpatrick, Assistant Superintendent of Business and Operations
  - 3.2 **CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION**  
CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF15-514477

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**3.3 PERSONNEL**

Public Employee Employment/Discipline/Dismissal/Release

- a. Employee Employment/Discipline/Dismissal/Release Employee #CE19/20.3

**7:00 P.M.**

**4. ADJOURN TO OPEN SESSION/PLEDGE OF ALLEGIANCE** – District Office/City Hall Blvd., - 3<sup>rd</sup> Floor Conference Room

The Board of Trustees will disclose any action taken in Closed Session regarding the following items:

**4.1 Page 9 - CONFERENCE WITH LABOR NEGOTIATOR**

Bargaining groups: WPTA & CSEA Negotiations

Agency Negotiators:

~Scott Leaman, Superintendent

~Kerry Callahan, Deputy Superintendent of Educational Services

~Gabe Simon, Assistant Superintendent of Personnel Services

~Audrey Kilpatrick, Assistant Superintendent of Business and Operations

No action taken

**4.2 Page 10 - CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION**

CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF15-514477

No action taken

**4.3 Page 11 - PERSONNEL**

Public Employee Employment/Discipline/Dismissal/Release

- a. Employee Employment/Discipline/Dismissal/Release Employee #CE19/20.3

Mr. Carras reported the board unanimously approved in closed session Resolution No. CE19/20.3 Authorizing the Release of Temporary Certificated Employees at the end of the 2019-2020 School year and authorizing the district administration to serve required notices pursuant to Education Code section 44954

**5. Page 13-53 - CONSENT AGENDA**

5.1 Certificated Personnel Report

5.2 Classified Personnel Report

5.3 Request for Reduced Work Load

5.4 Approval Minutes for January 21, 2020

5.5 Approval of Warrants

5.6 Ratification of Contract with Remind and ATLAS

5.7 Ratification of Contract with Magical Moonshine Theatre and Foscett Ranch Elementary

5.8 Approval of Out of State Travel

5.9 Comprehensive School Safety Plans for District School Sites – Located on [www.wpusd.k12.ca.us](http://www.wpusd.k12.ca.us) click here to view: Elementary and Secondary

5.10 Contract with Varsity Brands

Motion by Mr. Haley, seconded by Mr. Armitage and passed by a 5-0 (*Ayes: Haley, Armitage, Wyatt, Carras, Long No: None*) roll call vote to approve consent agenda with minor correction to the minutes.

**6. COMMUNICATION FROM THE PUBLIC**

No communication from the public

**7. REPORTS & COMMUNICATION**

➤ Lincoln High School Student Advisory – Mattie Ridgway reported the following:

- This week is homecoming. Homecoming games are this Friday night
- The Homecoming Dance is on Saturday. The theme is the Roaring 20's.
- Next week is last basketball home game/Senior night for the teams
- Wrestler Lucas Cook committed to Cal Poly

➤ Western Placer Teacher's Association – Tim Allen stated that the state of WPTA is very strong with 98% membership. Almost all new hires are represented by the group. They not only represent teachers but also counselors, speech and language pathologist and our two nurses. Every single site is represented at our meetings. We have a lot of great outreach to our new members. We have a balanced budget. We send our members to conferences and support them in professional development. Work and meet monthly with Ed Services. They have an equity team which has been working on getting privacy screens for all nursing mothers in the district. Will be meeting with the district staff for negotiations/bargaining meetings. Mr. Carras stated that to Tim's credit and the leadership of the team and the membership at 98% show that they have confidence in their leadership team.

➤ Western Placer Classified Employee Association – Gus Nevarez had no report

➤ Superintendent – Scott Leaman

- February 13, 2020 is the topping off ceremony. Laying of the last beam at the new high school
- Save the date for March 6, 2020 - Appreciation Breakfast
- Staffing will start in March. Will be meeting with principals first to determine needs at each site.
- Measure D info night went well. Good turnout.
- Library meeting and Farm Foundation meeting are this week on the same night.
- Camping trailer out at the farm will be removed. We purchased a little house that will be placed at the farm and we will have a caretaker at the farm.
- Thanked the board for approving consent agenda Contract with Varsity Brands. They are a company that will help guide the branding of new school sites. They will finalize the mascot for us and uniforms. We have a two year contract with them. They set up online stores to purchase school spirit wear.
- Reno Penders will be the first Principal at Leaman Elementary.
- Mark Rodriguez will be the temporary Principal at Creekside Oaks Elementary until June when we select a Principal for COES
- Contacted City regarding changing Fieldstone way to Rhino way near the new high school.



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Audrey Kilpatrick stated that she attended the governors state budget meeting with our union members. Mr. Kilpatrick provided a handout/slide presentation. Mrs. Kiplatrick summarized the following items:

- Initial Thoughts
- Economy is still growing (slower)
- Budget surplus is much smaller
- Schools get COLA but very little additional discretionary funding
- One time funds for educator training, recruitment and retention
- More money for School Nutrition, Training, Healthy Food
- Computer science funds
- Special Education base funding
- Increases in LCFF Funding
- Base grant per ADA (2.29% COLA)
- Pension Relief for School Employers

The Governor’s proposal is the start to the process. There will be budget reviews and possible changes. The budget should be completed by June 15th. For the district level the 2<sup>nd</sup> interim will be presented in March 2020. Our P-2 ADA will be in April 2020. We will be adopting the budget at the June 16, 2020 board meeting.

Mr. Carras stated well done on the report. Mr. Long asked if there was COLA in our transportation. Mrs. Kilpatrick stated there was no COLA in transportation.

**8.2 Action Page 56 – REVISED SUNSHINE PROPOSAL FOR NEGOTIATIONS REGARDING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE WESTERN PLACER UNIFIED SCHOOL DISTRICT (WPUSD) AND THE WESTERN PLACER TEACHER’S ASSOCIATION (WPTA)– Simon (19-20 G & O Component I, II, III, IV, V)**

Mr. Simon stated that this is the second time coming to the board with some revisions. Included in this revision is Article X which is the assignment/reassignment/transfer article as it refers to our special programs with anticipation of opening of new schools for the District and Western Placer Teacher’s Association’s and is now being brought before the board as an action item. Motion by Mrs. Carras, Seconded by Mr. Wyatt and passed by a 5-0 (*Ayes: Armitage, Carras, Haley, Long, Wyatt No: None*) vote to approve the Revised Sunshine proposal for negotiations regarding the Collective Bargaining Agreement between the Western Placer Unified School District (WPUSD) and the Western Placer Teachers Association (WPTA).

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**8.3 Information/ Discussion** *Page 59 – ADDITIONAL SUNSHINE FOR NEGOTIATIONS REGARDING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE WESTERN PLACER UNIFIED SCHOOL DISTRICT (WPUSD) AND THE WESTERN PLACER TEACHER’S ASSOCIATION (WPTA) – Simon (19-20 G & O Component I, II, III, IV, V)*

Mr. Simon stated that this section is the District Sunshine which is Article VIII – Leaves (Specifically Section I: Catastrophic Leave) so that the District and WPTA can discuss catastrophic leave request. This is information only and will be brought back as an action item at the next meeting.

**8.4 Action** *Page 61 – ADOPTION OF REVISED/NEW EXHIBITS/ POLICIES/ REGULATIONS – Leaman (19-20 G & O Component I, II, III, IV, V)*

• The District Policy Committee and Management Team have reviewed the following new and revised policies/regulations/exhibits as per CSBA. They are now being presented for adoption by the Board of Trustees.

- BP/AR 3515 – Campus Security
- BP/AR 5142 – Safety
- BP/AR 7140 – Architectural and Engineering Services

Motion by Mr. Armitage, Seconded by Mr. Haley and passed by a 5-0 (*Ayes: Armitage, Carras, Haley, Long, Wyatt No: None*) vote to approve the Revised/New Polices, Exhibits and Regulations as presented.

## **9. BOARD OF TRUSTEES**

### **9.1 FUTURE AGENDA ITEMS**

The following are a number of agenda items that the Board of Trustees has been monitoring. They are NOT action items for tonight’s meeting, but are noted here for continuing purposes and to ensure that when there are changes or new information they will be called up as Action/Discussion/Information.

- School Safety

### **9.2 BOARD MEMBER REPORTS/COMMENTS**

**Mr. Haley**-No report

**Mr. Armitage**-No report

**Mrs. Wyatt** – Wellness committee meeting today and they had 2 students from Glen Edwards. Cristina gave a lot of information regarding food services at the Wellness meeting. She has been doing some surveys with students and parents. She stated the President is easing up on had some of the regulations that they have had. So there may be some changes in food served. There is a Health Fair coming up.

**Mr. Carras** – No Report

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**Mr. Long** – Farm foundation meeting is tomorrow at 6:00 at the farm. There is a lot happening at the farm that will be good to see. Students are making iron corrals and fencing. They are also working on the green house. Foundations have been poured for the green house and the little house. Reminder February 13, 2020 is the topping off ceremony at the new high school.

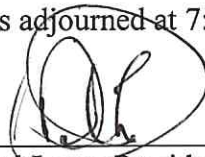
**10. ESTABLISHMENT OF NEXT MEETING(S)**

The President will establish the following meeting(s):

➤ **February 18, 2020 7:00 P.M.**, Regular Meeting of the Board of Trustees –  
District Office/City Hall Bldg., 3<sup>rd</sup> Floor Conference Room

**11. ADJOURNMENT**

There being no further business the meeting was adjourned at 7:45p.m.



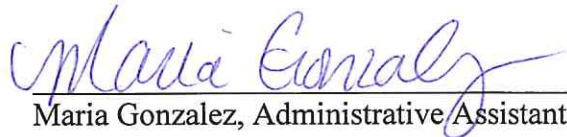
Paul Long, President



Paul Carras, Clerk



Scott Leaman, Superintendent



Maria Gonzalez, Administrative Assistant to  
the Superintendent

**Adopted:** March 3, 2020

**Ayes:** Haley, Armitage, Wyatt, Carras, Long

**Noes:**

**Absent:**

**Accommodating Those Individuals with Special Needs:**

In compliance with the Americans with Disabilities Act, the Western Placer Unified School District encourages those with disabilities to participate fully in the public meeting process. If you have a special need in order to allow you to attend or participate in our public meetings, please contact the Office of the Superintendent, at (916) 645-6350 at least 48 hours in advance of the meeting you wish to attend so that we may make every reasonable effort to accommodate you, including auxiliary aids or services.