## WESTERN PLACER UNIFIED SCHOOL DISTRICT Senior Management Positions 2021-2022 Salary Schedule

Senior Management position designation excludes the employees serving in such positions from overtime provisions. The duties, flexibility of hours, salary and authority of such positions set them apart from those positions which are subject to overtime provisions. Said management positions shall not be unreasonably discriminated against as a result of the overtime provisions.

Position Classification	CONTRACT DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Director of Technology \$250/Mo Car Allowance	260	110,788	114,667	118,683	122,836	127,136
Director of Maintenance & Operations \$250/Mo Car Allowance	260	100,100	103,608	107,235	110,988	114,873

Longevity increments are 5% salary increase for 10 yrs. and 5% for each additional 5 yrs. of completed service Effective for employees hired on or after 7/1/19 - Longevity: 2.5% salary increase for 10 years of service and 2.5% for each additional 5 years of completed service.

All Salaries Based on 8 Hour Days

Retiree Benefits: \$3,600 for 3 or 5 years

District paid life insurance (\$8.33) and salary protection plan (\$9.66)

MA Stipend - \$1,402

Effective 7/1/14 - added 5% to the 2014-2015 Salary Schedule

Effective 7/1/15 - added 3.75% to the 2015-2016 Salary Schedule, retro to 3/1/15

Revised 4/19/16 - Salary Schedule reflects 4% increase w/retro back to January 1, 2016

Effective 7/1/16 1.5% lump sum pay from the 2016-2017 salary schedule

Effective 7/1/17 1.53% added to the 2017-2018 salary schedule

Effective 7/1/18 0.5% added to the 2018-2019 salary schedule w/retro back to Janaury 1, 2019

Effective 7/1/18 1.3% added to the 2019-2020 salary schedule

Effective 7/1/19 - Master Stipend added

Revised 3/16/21 - Salary Schedule reflects 3.00 % increase Effective 7/1/20

Revised 3/16/21 - Salary Schedule reflects 1.06 % increase Effective 7/1/21

<sup>\*\*\*</sup>In addition to the above, the district pays \$14,424 annually towards health benefits