Western Placer Unified School District

Regular Meeting of the Board of Trustees

January 5, 2016, 7:00 P.M.

WPUSD District Office/City Hall Building–3rd Floor Conference Room 600 Sixth Street, Lincoln, CA 95648

AGENDA

<u>2015-2016 Goals & Objectives (G & 0) for the Management Team</u>: Component I: Quality Student Performance; Component II: Curriculum Themes; Component III: Special Student Services; Component IV: Staff & Community Relations; Component V: Facilities/Administration/Budget.

All Open Session Agenda related documents are available to the public for viewing at the Western Placer Unified School District Office located at 600 Sixth Street, Fourth Floor in Lincoln, CA 95648.

6:15 P.M. START

1. CALL TO ORDER – WPUSD District Office/City Hall Bldg. – 3rd Floor Conference Room

2. COMMUNICATION FROM THE PUBLIC

This portion of the meeting is set aside for the purpose of allowing an opportunity for individuals to address the Board regarding matters not on the agenda. The Board is not allowed to take action on any item, which is not on the agenda except as authorized by Government Code Section 54954.2. Request forms for this purpose are located at the entrance to the Board Room. Request forms are to be submitted to the Board Clerk prior to the start of the meeting.

<u>6:20 P.M</u>.

3. CLOSED SESSION – WPUSD District Office – 4th Floor Overlook Room

3.1 CONFERENCE WITH LABOR NEGOTIATOR

Bargaining groups: WPTA & CSEA Negotiations

Agency Negotiators:

- ~Scott Leaman, Superintendent
- ~Gabe Simon, Assistant Superintendent of Personnel Services
- ~Audrey Kilpatrick, Assistant Superintendent of Business and Operations
- ~Kerry Callahan, Assistant Superintendent of Educational Services

3.2 CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION

CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF-15-514477

3.3 PERSONNEL

Public Employee Employment/Discipline/Dismissal/Release

7:00 P.M.

4. ADJOURN TO OPEN SESSION/PLEDGE OF ALLEGIANCE – District Office/City Hall Bldg. – 3rd Floor Conference Room

The Board of Trustees will disclose any action taken in Closed Session regarding the following items:

4.1 Page 9 - CONFERENCE WITH LABOR NEGOTIATOR

Bargaining groups: WPTA & CSEA Negotiations

Agency Negotiators:

- ~Scott Leaman, Superintendent
- ~Gabe Simon, Assistant Superintendent of Personnel Services
- ~Audrey Kilpatrick, Assistant Superintendent of Business and Operations
- ~Kerry Callahan, Assistant Superintendent of Educational Services

4.2 Page 10 - CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION

CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF-15-514477

4.3 Page 11 - PERSONNEL

Public Employee Employment/Discipline/Dismissal/Release

5. Page 13-39 - CONSENT AGENDA

NOTICE TO THE PUBLIC

All items on the Consent Agenda will be approved with one motion, which is not debatable and requires a unanimous vote for passage. If any member of the Board, Superintendent, or the public, so request, items may be removed from this section and placed in the regular order of business following the approval of the consent agenda.

- 5.1 Certificated Personnel Report
- 5.2 Classified Personnel Report
- 5.3 Approval of Meeting Minutes for:
 - December 1, & December 15, 2015 Regular Board of Trustee Meeting
- 5.4 Approval of Warrants *Roll call vote:*

6. COMMUNICATION FROM THE PUBLIC

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7. REPORTS & COMMUNICATION

- ► Lincoln High School Student Advisory Harpreet Chumber
- ➤ Western Placer Teacher's Association Tara McCroskey
- ➤ Western Placer Classified Employee Association Mike Kimbrough
- ➤ Superintendent Scott Leaman

8. ◆ACTION ◆DISCUSSION ◆INFORMATION

Members of the public wishing to comment on any items should complete a yellow <u>REQUEST TO ADDRESS BOARD OF TRUSTEES</u> form located on the table at the entrance to the Board Room. Request forms are to be submitted to the Board Clerk before each item is discussed.

8.1 Discussion/ Action Page 41 – EARLY RETIREMENT INCENTIVE PROGRAM
THROUGH THE PUBLIC AGENCY RETIREMENT SERVICES
(PARS), THE DISTRICT IS CONSIDERING ENTERING INTO AN

AGREEMENT WITH PARS TO DESIGN AND ADMINISTRATE A SUPPLEMENTARY RETIREMENT PLAN (SRP) FOR ELIGIBLE EMPLOYEES PROVIDED THERE IS SUFFICIENT EMPLOYEE **PARTICIPATION - Simon** (15-16 G & O Component I, II, III, V, IV)

•The Western Placer Unified School District has worked with Public Agency Retirement Services (PARS) to design a Supplementary Retirement Plan (SRP), a retirement incentive that may encourage senior employees to retire.

8.2 Discussion/ Action

Page 57 – ADOPTION OF RESOLUTION NO. 15/16.9 TO ADOPT THE SUPPLEMENTARY RETIREMENT PLAN TO FUND THE RETIREMENT INCENTIVE FOR CERTIFICATED STAFF, NON CERTIFICATED MANAGEMENT, CLASSIFIED MANAGEMENT, AND CLASSIFIED NON-MANAGEMENT –

Simon (15-16 G & O Component I, II, III, IV, V)

•The Western Placer Unified School District has worked with Public Agency Retirement Services (PARS) to design a Supplementary Retirement Plan (SRP), a retirement incentive that may encourage senior employees to retire. Roll call vote:

Discussion

8.3 Information/ Page 59 - SUNSHINE FOR NEGOTIATIONS REGARDING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN WESTERN PLACER UNIFIED SCHOOL DISTRICT AND THE CALIFORNIA SCHOOL EMPLOYEE ASSOCIATION -

CHAPTER #741 – Simon (15-16 G & O Component I, II, III, IV, V)

•Pursuant to Government Code section 3547, all proposals of the recognized employee groups and of the District must be presented at a public meeting of the District.

Discussion

8.4 Information/ Page 62 – REVISED JOINT USE AGREEMENT BETWEEN THE CITY OF LINCOLN AND WESTERN PLACER UNIFIED

SCHOOL DISTRICT – Leaman (15-16 G & O Component I, II, III, IV, V)

•The Western Placer Unified School District (WPUSD) and the City of Lincoln (COL) have numerous, separate joint use agreements dating from 2003 and there is little language consistency across the agreements.

8.5 Discussion/ Action

Page 80 – ADOPTION OF RESOLUTIONS # 15/16.10 AND #15/16.11 CONCERNING THE FORMATIONS OF GENERAL **OBLIGATION BOND DISTRICTS— Leaman** (15-16 G & O Component I, II, III, IV, V)

•Based on action from the last Board meeting, the Board will be asked to take action concerning general obligation bond districts. Cathy Dominco will be in attendance to present the items.

Roll call vote:

8.6 Discussion/ Action

Page 91 - ADOPTION OF RESOLUTIONS #15/16.12 AND #15/16.13 CONCERNING THE FORMATIONS OF GENERAL OBLIGATION BOND DISTRICTS - Leaman (15-16 G & O Component I,

II, III, IV, V)

•Based on action from the last Board meeting, the Board will be asked to take action to implement the prior resolutions. Cathy Dominco will be in attendance to present the items.

Roll call vote:

8.7 Action

Page 112 - ADOPTION OF REVISED/NEW POLICIES/ REGULATIONS/ EXHIBITS – Leaman (15-16 G & O Component I, II, III, IV, V)

- •The District Policy Committee and Management Team have reviewed the following new and revised policies/regulations/exhibits as per CSBA. They are now being presented for adoption by the Board of Trustees.
 - BP/AR 5111 Admission
 - BP/AR 5216 Awards for Achievement
 - BP/AR 5144.4 Required Parental Attendance

9. BOARD OF TRUSTEES

9.1 FUTURE AGENDA ITEMS

The following are a number of agenda items that the Board of Trustees has been monitoring. They are <u>NOT</u> action items for tonight's meeting, but are noted here for continuing purposes and to ensure that when there are changes or new information they will be called up as Action/Discussion/Information.

- High School in the Twelve Bridges Area
- Lincoln Crossing Elementary South/Facilities Update
- Community Information Breakfast
- Special Education Update

9.2 BOARD MEMBER REPORTS/COMMENTS

10. ESTABLISHMENT OF NEXT MEETING(S)

The President will establish the following meeting(s):

➤ January 19, 2016 7:00 P.M., Regular Meeting of Board of Trustees – Lincoln High School, Performing Arts Building

11. ADJOURNMENT

BOARD BYLAW 9320: Individuals requiring disability-related accommodations or modifications including auxiliary aids and services in order to participate in the Board meeting should contact the Superintendent or designee in writing at least two days prior to meeting date. (American Disabilities Act) Government Code 54954.1

Posted: 121815