

**Western Placer Unified School District**  
**Regular Meeting of the Board of Trustees**  
March 5, 2013, 7:00 P.M.  
**LINCOLN HIGH SCHOOL – PERFORMING ARTS BUILDING**  
790 J Street, Lincoln, CA 95648

**AGENDA**

2012-2013 Goals & Objectives (G & O) for the Management Team: Component I: Quality Student Performance; Component II: Curriculum Themes; Component III: Special Student Services; Component IV: Staff & Community Relations; Component V: Facilities/Administration/Budget.

All Open Session Agenda related documents are available to the public for viewing at the Western Placer Unified School District Office located at 600 Sixth Street, Fourth Floor in Lincoln, CA 95648.

**6:00 P.M. START**

1. **CALL TO ORDER** – Lincoln High School - Multi-Purpose Room

**6:05 P.M.**

2. **CLOSED SESSION** – Lincoln High School - Office Conference Room

- 2.1 **CONFERENCE WITH REAL PROPERTY NEGOTIATOR**

Purchase price, and payment terms for additional property adjacent to the Twelve Bridges Library, negotiated between representatives of Western Placer Unified School District and Sierra Community College District.

- 2.2 **CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION**

Case No. SCV0032309, Western Placer Unified School District vs. City of Lincoln

- 2.3 **CONFERENCE WITH LABOR NEGOTIATOR**

Bargaining groups: WPTA & CSEA Negotiations  
Agency Negotiators: Scott Leaman, Superintendent, Mary Boyle, Deputy Superintendent of Educational Services, Ryan Davis, Director of Human Services  
Audrey Kilpatrick, Assistant Superintendent of Business and Operations

- 2.4 **PERSONNEL**

- PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE**

- a. Approve Closed Session Resolution No. 12/13.17 Authorizing the Release of Temporary Certificated Employees

*Roll call vote:*

- b. Approve Closed Session Resolution No. 12/13.18 Authorizing the Non Re-Election of Certificated Probationary Employees

*Roll call vote:*

- 2.5 **INTERDISTRICT ATTENDANCE APPEAL**

- a. Interdistrict Request Appeal 12/13 - 45

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7:00 P.M.

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3. **ADJOURN TO OPEN SESSION/PLEDGE OF ALLEGIANCE**— Lincoln High School  
The Board of Trustees will disclose any action taken in Closed Session regarding the following items:

3.1 **CONFERENCE WITH REAL PROPERTY NEGOTIATOR**

Purchase price, and payment terms for additional property adjacent to the Twelve Bridges Library, negotiated between representatives of Western Placer Unified School District and Sierra Community College District.

3.2 **CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION**

Case No. SCV0032309, Western Placer Unified School District vs. City of Lincoln

3.3 **CONFERENCE WITH LABOR NEGOTIATOR**

Bargaining groups: WPTA & CSEA Negotiations

Agency Negotiators: Scott Leaman, Superintendent, Mary Boyle, Deputy Superintendent of Educational Services, Ryan Davis, Director of Human Services  
Audrey Kilpatrick, Assistant Superintendent of Business and Operations

3.4 **PERSONNEL**

**PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE**

- c. Approve Closed Session Resolution No. 12/13.17 Authorizing the Release of Temporary Certificated Employees

*Roll call vote:*

- d. Approve Closed Session Resolution No. 12/13.18 Authorizing the Non Re-Election of Certificated Probationary Employees

*Roll call vote:*

3.5 **INTERDISTRICT ATTENDANCE APPEAL**

- a. Interdistrict Request Appeal 12/13 – 45

4. **SPECIAL ORDER OF BUSINESS**

California Association for the Gifted ~ Presentation of Five Star School Program Award for Program Excellence

5. **CONSENT AGENDA**

**NOTICE TO THE PUBLIC**

All items on the Consent Agenda will be approved with one motion, which is not debatable and requires a unanimous vote for passage. If any member of the Board, Superintendent, or the public, so request, items may be removed from this section and placed in the regular order of business following the approval of the consent agenda.

- 5.1 Approval of Meeting Minutes for:

- February 5<sup>th</sup> & February 19, 2013 Regular Board of Trustee Meeting

- 5.2 Approval of Warrants

- 5.3 Classified Personnel Report

- 5.4 Certificated Personnel Report

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- 5.5 Approve Certification of Corrective Action, Audit Findings and Recommendations.
  - 5.6 Approve Student Discipline/Stipulated Expulsion for Student's #12-13 Q.
  - 5.7 Approve Contract with Lifechangers Int'l.
- Roll call vote:*

**6. COMMUNICATION FROM THE PUBLIC**

This portion of the meeting is set aside for the purpose of allowing an opportunity for individuals to address the Board regarding matters not on the agenda, but within the board's subject matter jurisdiction. The Board is not allowed to take action on any item, which is not on the agenda except as authorized by Government Code Section 54954.2. Request forms for this purpose "Request to Address Board of Trustees" are located at the entrance to the Performing Arts Theater. Request forms are to be submitted to the Board Clerk prior to the start of the meeting.

**7. REPORTS & COMMUNICATION**

- 7.1 Lincoln High School, Student Advisory – Jillian Loya
- 7.2 Western Placer Teacher's Association – Mike Agrippino
- 7.3 Western Placer Classified Employee Association – Mike Kimbrough
- 7.4 Superintendent - Scott Leaman

**8. ♦ACTION ♦DISCUSSION ♦INFORMATION**

Members of the public wishing to comment on any items should complete a yellow **REQUEST TO ADDRESS BOARD OF TRUSTEES** form located on the table at the entrance to the Performing Arts Theater. Request forms are to be submitted to the Board Clerk before each item is discussed.

**8.1 Discussion     SHARED OPPORTUNITY FOR AIRCRAFT RECREATION (SOAR) – Leaman (12-13 G & O Component I, II, III, IV, V)**

- The Board is being asked to discuss the possibility of using the SOAR program at Glen Edwards Middle School. The program includes students receiving a ride in a private airplane as an incentive. Details are attached and additional information will be shared with the Board.

**8.2 Action         CAPE PROGRAM – CALIFORNIA ADVANCE PLACEMENT EXPANSION – Boyle (12-13 G & O Component I, II, III, IV, V)**

- California Education Code was recently amended pursuant to Senate Bill 532 to require an annual review of AP course offerings to encourage California schools to offer at least five AP annual review of AP course offerings to encourage California schools to offer at least five AP courses. The College Board, with support from CDE, launched the CAPE Program (California Advanced Placement Expansion) to help bring Advanced Placement® (AP) courses into public schools that offer five or fewer AP courses but have student s with strong potential to be successful in AP based upon PSAT/NMSQT®<sup>1</sup> scores. At the time of the CAPE Program launch, Lincoln High School offered five AP classes and therefore was qualified to participate in this program.

**8.3 Discussion/ Action     SUNSHINE FOR NEGOTIATIONS REGARDING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN WESTERN PLACER UNIFIED SCHOOL DISTRICT AND THE**

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Agenda**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION CHAPTER****#741 – Davis (12-13 G & O Component I, II, III, IV, V)**

●Pursuant to Government Code section 3547, all proposals of the recognized employee groups and of the District must be presented at a public meeting of the District. This is commonly referred to as “Sunshining” the proposals. The California School Employees Association Chapter #741 and the Western Placer Unified School District have both proposed negotiations since the current Collective Bargaining Agreement ends on June 30, 2013 (both proposals are again attached). After the District’s and CSEA’s proposals were presented to the public at the February 19, 2013 meeting, in order to allow the members of the public to become informed and have an opportunity to express themselves regarding the proposals, the Board shall now consider adopting its initial proposal.

**8.4 Discussion/**  
**Action**      **ADOPTION OF RESOLUTION NO. 12/13.19 REGARDING WORK YEAR REDUCTION FOR SENIOR/CLASSIFIED MANAGEMENT EMPLOYEES AND AUTHORIZATION FOR REQUIRED NOTICE**

**– Davis (12-13 G & O Component I, II, III, IV, V)**

●In order to help mitigate the anticipated budget shortfall that the District is facing, the District Administration is recommending reducing the work year for Senior Management and Classified Management employees by up to Six (6) days for the 2013-2014 school year and their compensation would be reduced accordingly thus resulting in a financial savings to the District. The work years of Certificated Administrators, Classified Confidential Employees have been addressed in other Agenda items before the Board.

*Roll call vote:*

**8.5 Discussion/**  
**Action**      **ADOPTION OF RESOLUTION NO. 12/13.20 REGARDING WORK YEAR REDUCTION FOR CLASSIFIED CONFIDENTIAL EMPLOYEES AND AUTHORIZATION FOR REQUIRED NOTICE**

**– Davis (12-13 G & O Component I, II, III, IV, V)**

●In order to help mitigate the anticipated budget shortfall that the District is facing, the District Administration is recommending reducing the work year for Classified Confidential employees by up to Six (6) days for the 2013-2014 school year and their compensation would be reduced accordingly thus resulting in a financial savings to the District. The work years of Certificated Administrators, Classified Management Employees have been addressed in other Agenda items before the Board.

*Roll call vote:*

**8.6 Discussion/**  
**Action**      **ADOPTION OF RESOLUTION NO. 12/13.21 REGARDING WORK YEAR REDUCTION FOR CERTIFICATED MANAGEMENT EMPLOYEES AND AUTHORIZATION FOR REQUIRED NOTICE TO EDUCATION CODE SECTION 44951**

**– Davis (12-13 G & O Component I, II, III, IV, V)**

●Pursuant to Education Code 44951 and in order to help mitigate the anticipated budget shortfall that the District is facing, the District Administration is recommending reducing the work year for Certificated Administrators including the Superintendent by up to Six (6) days for the 2013-2014 school year and their compensation would be reduced accordingly thus resulting in a financial savings

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to the District. The work years of Classified Administrators, Confidential Employees are addressed in other Agenda items for this Board meeting.

*Roll call vote:*

- 8.7 Discussion/ Action** **APPROVE OF RESOLUTION NO. 12/13.22 ADOPTING COMPETENCY CRITERIA IN THE CASE OF A CERTIFICATED REDUCTION IN FORCE – Davis (12-13 G & O Component I, II, III, IV, V)**  
 •Pursuant to Education Codes 44949, 44955 and 44951, the District administration is making a recommendation that will require the Governing Board of the Western Placer Unified School District to reduce or discontinue particular kinds of services in order to reduce the number of certificated employees of the District. In conjunction with the recommendation it is necessary to adopt criteria for determining if a certificated employee would have the competency to replace (bump) another certificated employee out of their position. The District must have a way to ensure that when one certificated employee may potentially replace (bump) another certificated employee that they possess the necessary competency in order to provide adequate services.  
*Roll call vote:*
- 8.8 Discussion/ Action** **APPROVE RESOLUTION NO. 12/13.23 TIE BREAKING CRITERIA IN THE CASE OF A CERTIFICATED REDUCTION IN FORCE – Davis (12-13 G & O Component I, II, III, IV, V)**  
 •Pursuant to Education Codes 44949, 44955 and 44951, the District administration is making a recommendation that will require the Governing Board of the Western Placer Unified School District to reduce or discontinue particular kinds of services in order to reduce the number of certificated employees of the District. In conjunction with that recommendation it is necessary to adopt criteria for tie breaking when two or more certificated employees with the same seniority date who are both currently providing the same particular kind of service identified for reduction or discontinuance.  
*Roll call vote:*
- 8.9 Discussion/ Action** **APPROVE RESOLUTION NO. 12/13.24 AUTHORIZING THE REDUCTION OR DISCONTINUANCE OF PARTICULAR KINDS OF SERVICES – Davis (12-13 G & O Component I, II, III, IV, V)**  
 •Pursuant to Education Codes 44949, 44955 and 44951, the District administration is making a recommendation that will require the Governing Board of the Western Placer Unified School District to reduce or discontinue particular kinds of services in order to reduce the number of certificated employees of the District. Reduction or discontinuance of particular kinds of services are needed to address budget reductions for the 2013-2014 school year.  
*Roll call vote:*

## 9. BOARD OF TRUSTEES

### 9.1 FUTURE AGENDA ITEMS

The following are a number of agenda items that the Board of Trustees has been monitoring. They are NOT action items for tonight's meeting, but are noted here for continuing purposes and to ensure that when there are changes or new information they will be called up as Action/Discussion/Information.

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- Relationship with Sierra Community College
- Twelve Bridges High School
- Lincoln Crossing Elementary South/Facilities Update

**9.2 BOARD MEMBER REPORTS/COMMENTS**

**10. ESTABLISHMENT OF NEXT MEETING(S)**

The President will establish the following meeting(s):

- **March 19, 2013** 7:00 P.M., Regular Meeting of the Board of Trustee – Twelve Bridges Elementary School

**11. ADJOURNMENT**

<p><b>BOARD BYLAW 9320:</b> Individuals requiring disability-related accommodations or modifications including auxiliary aids and services in order to participate in the Board meeting should contact the Superintendent or designee in writing at least two days prior to meeting date. (American Disabilities Act) Government Code 54954.1</p>
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**Posted: 022813**

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