

Western Placer Unified School District

Regular Meeting of the Board of Trustees

August 7, 2018

WPUSD District Office/City Hall Building—3rd Floor Conference Room
600 Sixth Street, Lincoln, CA 95648

MINUTES

2018-2019 Goals & Objectives (G & O) for the Management Team: Component I: Quality Student Performance; Component II: Curriculum Themes; Component III: Special Student Services; Component IV: Staff & Community Relations; Component V: Facilities/Administration/Budget.

All Open Session Agenda related documents are available to the public for viewing at the Western Placer Unified School District Office located at 600 Sixth Street, Fourth Floor in Lincoln, CA 95648.

Board Members Present:

Paul Carras, President
Paul Long, Vice President
Brian Haley, Clerk
Damian Armitage, Member
Kris Wyatt, Member

Others Present:

Scott Leaman, Superintendent
Audrey Kilpatrick, Assistant Superintendent of Business & Operations
Gabe Simon, Assistant Superintendent of Personnel Services
Mike Adell, Director of Facilities
Rosemary Knutson, Secretary to the Superintendent
Lindsey Ridgway, Student Advisory

6:30 P.M. START

1. **CALL TO ORDER** – WPUSD District Office/City Hall Bldg. – 3rd Floor Conference Room
2. **COMMUNICATION FROM THE PUBLIC**
There was no communication from the public

6:35 P.M.

3. **CLOSED SESSION** – WPUSD District Office – 4th Floor Overlook Room
 - 3.1 **CONFERENCE WITH LABOR NEGOTIATOR**
Bargaining groups: WPTA & CSEA Negotiations
Agency Negotiators:
~Scott Leaman, Superintendent
~Gabe Simon, Assistant Superintendent of Personnel Services
~Audrey Kilpatrick, Assistant Superintendent of Business and Operations
~Kerry Callahan, Assistant Superintendent of Educational Services
 - 3.2 **CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION - (Government Code Section 54956.9(d)(1))**

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- a. CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF-15-514477
- b. Western Placer Unified School District v. LB/L Suncal Lincoln Crossing LLC; Case No. SCV0040655

3.3 PERSONNEL

Public Employee Employment/Discipline/Dismissal/Release

7:00 P.M.

4. ADJOURN TO OPEN SESSION/PLEDGE OF ALLEGIANCE – District Office/City Hall Blvd., - 3rd Floor Conference Room

The Board of Trustees will disclose any action taken in Closed Session regarding the following items:

4.1 Page 10 - CONFERENCE WITH LABOR NEGOTIATOR

Bargaining groups: WPTA & CSEA Negotiations

Agency Negotiators:

~Scott Leaman, Superintendent

~Gabe Simon, Assistant Superintendent of Personnel Services

~Audrey Kilpatrick, Assistant Superintendent of Business and Operations

~Kerry Callahan, Assistant Superintendent of Educational Services

No action taken

4.2 Page 11-12 - CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION -(Government Code Section 54956.9(d)(1))

- a. CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF-15-514477

No action taken

- b. Western Placer Unified School District v. LB/L Suncal Lincoln Crossing LLC; Case No. SCV0040655

Mr. Haley reported the board approved the settlement agreement in regards to existing litigation Case No. SCV0040655. It was unanimous

4.3 Page 13 - PERSONNEL

Public Employee Employment/Discipline/Dismissal/Release

No action taken

5. Page 15-74 - CONSENT AGENDA

5.1 Certificated Personnel Report

5.2 Classified Personnel Report

5.3 Approval of Minutes for: July 3, 2018

5.4 Approval of Warrants

5.5 Ratification of WAVE Broadband for Telecommunications Services

5.6 Ratification of Contract with County of Placer and WPUSD

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- 5.7 Ratification of Contract with Mira Via
- 5.8 Ratification of Contract with Cyber High

Motion by Mrs. Wyatt, seconded by Mr. Haley and passed by a 5-0 (*Ayes: Long, Haley, Wyatt, Armitage, Carras No: None*) roll call vote to approve consent agenda as presented.

6. COMMUNICATION FROM THE PUBLIC

There was no communication from the board

7. REPORTS & COMMUNICATION

➤ Lincoln High School Student Advisory – Lindsey Ridgway reported the following:

- Link crews starts on Thursday

➤ Western Placer Teacher's Association – Tim Allen

- No report
- Lindsey was a student of his, happy to see her here

➤ Western Placer Classified Employee Association – Gus Nevarez had no report

➤ Superintendent - Scott Leaman reported the following:

- Regarding smoke and ash, will be participating in a webinar
- Did a presentation to the Library advisory committee on the new high school
- Currently in negotiations with the police department and sheriff's department on an SRO for the schools.
- Met with the interim city manager, the city is currently advertising for a new city manager
- All currently construction buildings are on track, Elem. 2020, high school 2021
- The district office is resuming regular hours
- Doing a presentation at the end of November on passing bonds. Friday, Nov. 30th
- The city will be working on the pipeline in front of the high school starting next week. It will be a three month project.
- The new bond will be measure H
- School opens Thursday, August 16th

8. Page 76 - PUBLIC HEARING:**Naming of New Elementary School -**

Starting in April of this year, the Board discussed and established a process to name the Lincoln Crossing elementary site and the new high school. The Board reviewed the Board Policy and established a process to gather suggested names from the public, discuss the names at the Board level, and vote on a name for each school. The items were placed on the agenda and discussed at multiple meetings.

Kerry Callahan shared a recap of the reasons given at the July 3 board meeting for naming the new school the "Scott M Leaman Elementary School". In doing so a public hearing is being brought to finalize the process. She presented public hearing for discussion:

Dick Fowler – here on behalf of the American Legion, spoke on behalf of the of the Fowler family. The family has been here for about 150 years. He shared that his grandfather's brother served in the military, he is the only Lincolnite who was killed in World War I.

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Kim Bonino – shared she has done some online research on naming of the school. Part of the WPUSD mission statement says you want to include “parental involvement and enlist community support”. In the board policy it says there is a citizen advisory committee that shall be appointed to review name suggestions and submit names to the board. In the past there have been 2 meetings in the month of July! I understand there was no public at the July 3rd meeting. The special meeting that was called on July 3rd, a day before the 4th, when a lot of people were out of town. The rush to decide on the name was not imperative, the school has not been built yet. The paint has not been bought and there is no building to put the name on yet. She feels there is a major conflict of interest in naming the school after Mr. Leaman. It appears that this may affect future negotiations on things that are going on for the school district and his salary. Not sure if you understand how poorly your rush to judgement in name the school after Mr. Leaman. The board of trustees have been elected to represent the community. Not just the school was in debt, the city was in debt. A lot of people were in debt. Mr. Leaman has been the Superintendent for 12 years, has worked in WPUSD for 25 years, and I appreciate everything he has done for the district. I appreciate you pulling us back up, but I think we need have a little more consideration done in naming our schools.

Kelly Enders-Thorp – When she saw the naming of the school. It was posted on the LHS page. She then submitted her son’s name for consideration, then shared the posting with others. She assumed people who submitted names would be notified since her email was requested. She shared her son received 120 requests to name the school after him. She was overwhelmed to see the response, however never expected that to happen. Her issue is the public needs to be notified of the meeting, according to the website meeting schedule there were not board meetings listed. She submitted her name mid-June and never expected there to be a meeting the day before a holiday. Since many people would be out of town. “Little did I know they had already named the school” One of the things people may think her issue are because they didn’t name the school after her son. That is not the issue. She feels the public needs to be educated on the process. She too pulled the policy from the website on July 11th where the policy reads an advisory committee and the public hearing would be held. Again not sure how people know to show up for these things. Like just notifying on the website that their naming the school, they probably would not have 100’s of submissions. Transparency is a must, giving people the information that they need. It is really important, and feels like it failed in this process. The fact that no one showed up at the July 3rd meeting, shows that no one knew about it, because people would be here. As soon I found out about this, I reached out to the school board letting them know, this doesn’t look right. It reeked a little bit of nepotism, where we have a school board voting for a current superintendent. Feels there needs to be a citizens committee to name schools, and feels they should have taken the top 5 to 10 names. Should have posted it, and invited the community to voice for committee to view. This has nothing to do with my choice not being picked, but everything to do with people being held accountable for their choices and allowing the public to be a part of the process. She asked the board to think about letting those who submitted a name know of the process.

Karen Roberts – In reference to what Kelly said about being too late. I believe that is what the public hearing is for. I don’t think the vote that was taken in July should be counted, because there was not public hearing. Scott is very much a policy and procedure person. I feel it should not be named after any sitting administrator or teacher who is currently employed. She feels it is a conflict of interest that is her concern. Feels it should be named after a community member who has lived here the majority of their life. The Fowler name

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would be a great name. Not to say that Scott doesn't deserve it, or shouldn't maybe down the road have it, but for now think I think it really needs to be a focus on our community and the people who live here and represent it.

Michael Roberts – I agree with everything everyone said. If you are going to put someone due to longevity, you should put Paul Long, he has been on the board for a long time. There are lot of people in the district. Those are the names that we need. That's the history of this town. I think the names should come from the voters themselves, because they're the ones who pay the bill.

Robin Bassotis – Shared all of this naming in town has been done by the city committee, the committee has put in hundreds of hours. Susan Cope may have information.

Public Hearing was closed at 7:43 p.m.

9. ♦ACTION ♦DISCUSSION ♦INFORMATION

9.1 Action **Page 78 – BASED ON BOARD POLICY 7310, THE PUBLIC HEARING, AND THE SELECTION OF THE NAME FOR THE LINCOLN CROSSING SITE, THE BOARD IS BEING REQUESTED TO ADOPT A NAME FOR THE SITE – Leaman/Callahan (17-18 G & O Component I, II, III, IV, V)**

●At the July 3, 2018 meeting the Board selected “Scott M. Leaman Elementary” as the name of the Lincoln Crossing South Site. The reasons cited at the meeting included the superintendent's actions to keep the district financially stable after inheriting \$128 million on debt, his longevity as the longest serving Placer County superintendent, passing two bonds to make the schools possible, his 25 years of serving the district, and his impact on the district.

Kerry Callahan presented board policy for discussion. All board members shared their comments on the reason why they wanted the school to be named after Scott Leaman. Motion by Mr. Haley, seconded by Mr. Long passed by a 5-0 (*Ayes: Armitage, Carras, Haley, Long, Wyatt No: None*) vote based on policy 7310 and the public hearing, the board requested to adopt the naming of the Lincoln Crossing site to be named the “Scott M. Leaman Elementary School”.

Comments from the Board:

Mrs. Wyatt shared she has been in the district for a long time, has served under 7 superintendents, some have been a pure pleasure to work with and some of them have not. We went through some troubled times and yes I know there is a lot of history, and aware her name was put on, but would never vote for my name. I think 25 years of dedication to our district says an awful lot. He's the longest serving Superintendent in Placer County, that is incredible, because they don't stick around very long. Just think he deserves it, and yes there a lot of feelings about it, but that's what we voted on July 3rd. It's because it was a Tuesday night we can have special meetings just like anybody else can, sorry people feel the way they feel, and I don't know how to correct that at this moment. But I voted to name it the Scott M. Leaman elementary school because of what I just said and what

was said that evening. There are many more schools to come, and we'll just look at our process.

Mr. Haley shared in regards to naming the school after someone in the community, we were thinking more of an education connection, I could see parks and all the other buildings, but someone connected with education in Lincoln that was our focus. That's how Scott came up, a very unique example and wonderful educator who has done a lot for the school district.

Mr. Long this goes a lot deeper, this district was bankrupt, I don't think people really realize it wasn't in debt. It was bankrupt. Truly bankrupt, and we were within months of the state taking us over. Besides all of that, I've worked for every superintendent in this district and nobody comes closed to what Scott has done. This is the first time in the history of this district that for every job opening we have 100 to 125 teachers apply for this job. There's a big teacher shortage in California. Lincoln, WPUSD, we have 100 to 120 applicants for every opening, that is because the leadership of Scott Leaman. We have 3 year contracts with employees both classified and certificated it's the first time in history of this district, I don't know what else to say but Scott really deserves this 100 percent.

Mr. Armitage I think at the July 3rd meeting there was a persuasive argument in favor of naming the school, we all heard that. I will admit it wasn't my first choice, but I was persuaded, after hearing all the arguments and everyone say what they had to say. I think the whole website thing, it's like you said it wasn't like a popularity thing, it was really meant to solicit ideas. I don't think it would be legal to name it after an elected official.

Mr. Carras as Paul Long touched upon it, the general public doesn't know that this district was in such a disarray before Scott became superintendent. If you attended meetings with 300 to 400 people coming before the board, Paul Long, Brian and I were on the board at that time, you would have heard some stories that were unbelievable. The way this district financed schools back then, was ridiculous. When I came on the board they had a building plan with no finance plan, how do you do that, you don't. Under his leadership we have basically refinanced and have now a stable plan to continue building in the future. To say that didn't enter into my opinion, it did. I served with many superintendents, I've been one. But, I do know this, we did take public input, and I know some of you were saying it was rushed to judgment, it was nepotism, which I certainly don't understand the meaning of nepotism in this particular case. But I can tell you right now, on a 5-0 vote, the vote was very solid to name the school the "Scott M. Leaman Elementary School" and from what I'm hearing up here now, when we take action that's not going to change.

With that a motion was made by Mr. Haley, seconded by Mr. Long, and passed by a 5-0 (*Ayes: Armitage, Carras, Haley, Long, Wyatt No: None*) vote to name the new Lincoln crossing site the "Scott M. Leaman Elementary School"

Mr. Leaman shared, many of you that know me and characterized me as somewhat of a humble man during this process, I tend to shy away from the

spotlight not run towards it. I take to heart the comments tonight because I really believe in the democratic process deeply. He thanked the board for their support and his hope is as we move forward as a district the many great things that we put in place are going to continue. We all listen, we really do take to heart the comments that are spoken from that podium. I promise, we'll take that to heart in this situation too, and we'll move forward. There are sincerely a lot of wonderful things going on in this district. Also want to say in my 25 years I'm a very different person than when I arrived here. I've been honed to serve this district. I've had my share of tragedies in my 25 years.

9.2 Information *Page 79 – WASC MID-CYCLE REPORT FOR LINCOLN HIGH SCHOOL – Callahan (17-18 G & O Component I, II, III, IV, V)*

●In the spring of 2015, Lincoln High School (LHS) was awarded a six-year WASC (Western Association of Schools and Colleges) accreditation with a mid-cycle review. The mid-cycle visit and review occurred in February 2018 and the WASC visiting committee reaffirmed LHS six-year accreditation through June 2021.

Kerry Callahan presented the WASC Mid-Cycle report for Lincoln High School. Kerry presented Mike Maul to share a brief report on the WASC, excited for the upcoming year, The WASC shared they felt teachers are happy in their jobs. Will continue to work with college and career readiness, working on how to make Stripes effective.

9.3 Action *Page 90 – APPROVE RESOLUTION NO. 18/19.7 AUTHORIZED SIGNATORIES FOR WPUSD – Kilpatrick (17-18 G & O Component I, II, III, IV, V)*

●The Resolution 18/19.7, with board approval, authorizes the listed employees to act as agents for the District in matters relating to the conduct of business.

Audrey Kilpatrick presented the list of the annual authorized signors for approval. Motion by Mr. Haley, seconded by Mr. Armitage and passed by a 5-0 (*Ayes: Haley, Wyatt, Armitage, Long, Carras No: None*) roll call vote to approve Resolution No. 18/19.7 authorizing signatories for Western Placer Unified School District.

9.4 Action *Page 92 – APPROVE RESOLUTION NO. 18/19.8, REGARDING THE ¼ MILE DETERMINATION FINDINGS FOR THE NEW HIGH SCHOOL PROJECT – Adell (17-18 G & O Component I, II, III, IV, V)*

●Per Education Code Section 17213, Public Resources Code Section 21151.8, and Title 5 of the California Code of Regulations, the Board must adopt specific determinations and findings based on the approved Mitigated Negative Declaration and consultation with the Air Pollution Control District that the New High School site is not a hazardous site nor is it located within ¼ of a mile of a hazardous site.

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Mike Adell presented Resolution No. 18/19.8 for approval. Motion by Mr. Armitage, seconded by Mrs. Wyatt and passed by a 5-0 (*Ayes: Wyatt, Armitage, Long, Haley, Carras No: None*) roll call vote to approve Resolution No. 18/19.8 regarding the ¼ mile determination findings for the new High School

9.5 Information **Page 95 – 2018-19 DISTRICT BUDGET UPDATE – STATE**

BUDGET APPROVAL – Kilpatrick (17-18 G & O Component I, II, III, IV, V)

●California Education Code 42127(i)(4) requires school districts to make available for public review any revenue and/or expenditures revisions made to the budget to reflect the funding made available by the Budget Act no later than 45 days following the signing of the Budget Act.

Audrey Kilpatrick reviewed the 2018-19 state budget. She reviewed the following:

- 2018-19 State Budget – K-12 Spending Overview
- LCFF Funding – LCFF Gap Closure & COLA
- LCFF Funding – COLA and “Super COLA”
- Fiscal Transparency
- Other Budget Areas
- One-Time Discretionary Funding
- Projected CalSTRS & CalPERS Employer Contribution Rates
- Low-Performing Students Block Grant - \$300 million one-time

This is information only

9.6 Discussion/ **Page 106 – ADOPT DECLARATION OF NEED FOR FULLY**

Action **QUALIFIED EDUCATORS – Simon** (17-18 G & O Component I, II, III, IV, V)

●Each year the District must declare that there are an insufficient number of certificated persons who meet the District’s employment criteria for the positions listed on the attached form. The declaration shall remain in force until June 30, 2019.

Gabe Simon presented a declaration of need for fully qualified educators for approval. Motion by Mrs. Wyatt, seconded by Mr. Long, and passed by a 5-0 (*Ayes: Armitage, Carras, Haley, Long, Wyatt No: None*) roll call vote to adopt the declaration of need for fully qualified educators.

9.7 Discussion **Page 110 – NAMING OF NEW HIGH SCHOOL – Leaman**

Action (17-18 G & O Component I, II, III, IV, V)

●The Western Placer Unified School District will be opening a new high school in the Twelve Bridges area of Lincoln in the Fall of 2021. Based on prior Board discussion, potential names, mascots, and colors have been solicited from the community and are attached.

Mr. Leaman presented the naming of the new high school. Mr. Leaman asked the board to bring two names for consideration:

Mr. Long – (1) Twelve Bridges Academy; (2) C.L Wilson Academy

Mr. Haley – (1) Spring Valley High School; (2) Twelve Bridges High School

Mrs. Wyatt – (1) South Ridge High School; (2) Tara Vista High School

Mr. Armitage – (1) Charles L. Wilson High School; (2) James E. Fowler High School

Mr. Carras – (1) C. R. Wilson High School;

Mr. Leaman reported he would do some history and bring back for discussion, will send out to the board.

9.8 Action

Page 117 - ADOPTION OF REVISED/NEW POLICIES/EXHIBITS/REGULATIONS – Leaman (17-18 G & O Component I, II, III, IV, V)

• The District Policy Committee and Management Team have reviewed the following new and revised policies/regulations/exhibits as per CSBA. They are now being presented for adoption by the Board of Trustees.

- E 0420.41 – Charter School Oversight
- BP/AR 3514 – Environmental Safety
- BP 3514.1 – Hazardous Substances
- BP/AR 3516 – Emergencies and Disaster Preparedness Plan
- AR 3541 – Transportation Routes and Services
- BP/AR 5022 – Student and Family Privacy Rights
- BP/E 5145.6 – Parental Notifications

Motion by Mrs. Wyatt, seconded by Mr. Armitage and passed by a 5-0 (*Ayes: Armitage, Carras, Haley, Long, Wyatt No: None*) vote to approve new, revised polices, exhibits, and regulations as presented.

10. BOARD OF TRUSTEES

10.1 FUTURE AGENDA ITEMS

The following are a number of agenda items that the Board of Trustees has been monitoring. They are NOT action items for tonight's meeting, but are noted here for continuing purposes and to ensure that when there are changes or new information they will be called up as Action/Discussion/Information.

- School Safety

Mrs. Wyatt – shared she has a new tri-fold for veteran services

11. ESTABLISHMENT OF NEXT MEETING(S)

The President will establish the following meeting(s):

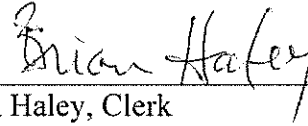
➤ **August 21, 2018 7:00 P.M.**, Regular Meeting of the Board of Trustees – District Office/City Hall Bldg., 3rd Floor Conference Room

12. ADJOURNMENT

There being no further business, the meeting was adjourned at 8:37 p.m.



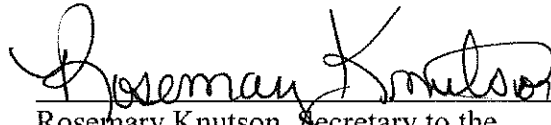
Paul Carras, President



Brian Haley, Clerk



Scott Leaman, Superintendent



Rosemary Knutson, Secretary to the
Superintendent

Adopted: September 4, 2018

Ayes: Long, Haley, Armitage, Carras

Noes:

Absent: Wyatt

Accommodating Those Individuals with Special Needs:

In compliance with the Americans with Disabilities Act, the Western Placer Unified School District encourages those with disabilities to participate fully in the public meeting process. If you have a special need in order to allow you to attend or participate in our public meetings, please contact the Office of the Superintendent, at (916) 645-6350 at least 48 hours in advance of the meeting you wish to attend so that we may make every reasonable effort to accommodate you, including auxiliary aids or services.