

Western Placer Unified School District
Annual Organizational Meeting of the Board of Trustees
December 21, 2021
Lincoln High School – Performing Arts Theater
790 J Street, Lincoln, CA 95648

MINUTES

2021-2022 Goals & Objectives (G & O) for the Management Team: Component I: Quality Student Performance; Component II: Curriculum Themes; Component III: Special Student Services; Component IV: Staff & Community Relations; Component V: Facilities/Administration/Budget.

All Open Session Agenda related documents are available to the public for viewing at the Western Placer Unified School District Office located at 600 Sixth Street, Fourth Floor in Lincoln, CA 95648.

Board Members Present:

Damian Armitage, President
Jason Price, Vice President
Criste Freymond, Clerk
April Nitsos, Member
Kris Wyatt, Member

Others Present:

Kerry Callahan, Superintendent
Scott Pickett, Assistant Superintendent of Educational Services
Audrey Kilpatrick, Assistant Superintendent of Business & Operations
Cliff De Graw, Assistant Superintendent of Personnel Services
Maria Gonzalez, Administrative Assistant to the Superintendent
Chuck Whitecotton, Principal
Mike Adell, Director Facilities

Per Placer County Public Health's (PCPH) and California Department of Public Health's (CDPH) recent health warning, **masks are required indoors** for all individuals, regardless of vaccination status, in K-12 school settings. Therefore, **masks will be required by all** in order to enter the School Board Meeting.

ANNOUNCEMENT: Should this Board Meeting encounter any security breach or inappropriate issues, the meeting will be ended immediately.

5:00 P.M. START

1. **CALL TO ORDE/ROLL CALL** – Lincoln High School – Performing Arts Theater
2. **COMMUNICATION FROM THE PUBLIC**
There was no communication from the public

5:05 P.M.

3. **CLOSED SESSION** – Lincoln High School – Room 23B
 - 3.1 **CONFERENCE WITH LABOR NEGOTIATOR**
Bargaining groups: WPTA & CSEA Negotiations
Agency Negotiators:
~Kerry Callahan, Superintendent
~Scott Pickett, Assistant Superintendent of Educational Services

Minutes

~Cliff De Graw, Assistant Superintendent of Personnel Services
~Audrey Kilpatrick, Assistant Superintendent of Business and Operations

3.2 CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION -

Legal counsel pursuant to government code section 54956.9- anticipated litigation regarding COVID-19

3.3 PERSONNEL

Employee Employment/Discipline/Dismissal/Release

3.4 STUDENT DISCIPLINE/EXPULSION PURSUANT TO E.C. 48918

- a. Student Discipline – Stipulated Expulsion Student #21-22-D
- b. Student Discipline – Stipulated Expulsion Student #21-22-E
- c. Student Discipline – Stipulated Expulsion Student #21-22-G
- d. Student Re-Entry – Student #20-21-C
- e. Student Re-Entry – Student #20-21-D
- f. Student Re-Entry – Student #20-21-E

7:00 P.M.

4. ADJOURN TO OPEN SESSION/PLEDGE OF ALLEGIANCE – Lincoln High School, Performing Arts Theater.

The Board of Trustees will disclose any action taken in Closed Session regarding the following items:

4.1 *Page 10* - CONFERENCE WITH LABOR NEGOTIATOR

Bargaining groups: WPTA & CSEA Negotiations

Agency Negotiators:

- ~Kerry Callahan, Superintendent
- ~Scott Pickett, Assistant Superintendent of Educational Services
- ~Cliff De Graw, Assistant Superintendent of Personnel Services
- ~Audrey Kilpatrick, Assistant Superintendent of Business and Operations

No action taken

4.2 *Page 11* - CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION

Legal counsel pursuant to government code section 54956.9- anticipated litigation regarding COVID-19

No action taken

4.3 *Page 12* - PERSONNEL

Employee Employment/Discipline/Dismissal/Release

No action taken

Minutes

4.4 Page 13 - 18 STUDENT DISCIPLINE/EXPULSION PURSUANT TO E.C. 48918

- a. Student Discipline – Stipulated Expulsion Student #21-22-D
- b. Student Discipline – Stipulated Expulsion Student #21-22-E
- c. Student Discipline – Stipulated Expulsion Student #21-22-G
- d. Student Re-Entry – Student #20-21-C
- e. Student Re-Entry – Student #20-21-D
- f. Student Re-Entry – Student #20-21-E

No action taken

5. SPECIAL ORDER OF BUSINESS

Page 15 – Diligent Board Docs Board Member Training

Dennis Rohlfing, Implementation Specialist for BoardDocs and Community by Diligent will provide training to the Board Members for the upcoming transition of Board Agendas and Board Packet information to the Board Docs format. The transition to BoardDocs will take place at the following board meeting.

Dennis Rohlfing provided training to the Board of Trustees. He reviewed the platform and explained to the board how to navigate around the program.

6. REORGANIZATION OF THE BOARD OF TRUSTEES

As per Board Bylaw 9100 the Board shall hold an annual organization meeting within the time limits prescribed by law (Education Code 35143). At this meeting the Board shall:

6.1 Page 22 - Elect a President, Vice President, and Clerk from its Members

~ As per Education code 35143 and Board Bylaw 9100 the Board of Trustees shall hold an annual organizational meeting to elect a President, Vice President and Clerk from its members.

President – Mrs. Wyatt nominated Mr. Armitage for President, Mrs. Freymond made a motion and it was seconded by Mrs. Wyatt and passed by a 5-0 vote to approve Mr. Armitage for Board President

Vice President – Mrs. Wyatt nominated Mr. Price for Vice President, Mr. Armitage made the motion for approval and it was seconded by Mrs. Nitsos and passed by a 5-0 vote to approve Mr. Price for Board Vice President.

Clerk – Mr. Price nominated Mrs. Freymond for Clerk, Mrs. Wyatt made the motion and it was seconded by Mrs. Nitsos and passed by a 5-0 vote to approve Mrs. Freymond for Board Clerk.

6.2 Page 23 - Appoint a Secretary to the Board of Trustees

~ According to Board Bylaw 9122, the Superintendent shall act as Secretary of the Governing Board.

Mr. Price made a motion to appoint Mrs. Callahan as Secretary of the Governing Board, the motion was seconded by Mr. Wyatt and passed by a 5-0 vote.

Minutes

6.3 Page 29 - Authorization of Signatures

~ As per Board Bylaw 9100, the board of Trustees will authorize district officials as those who are authorized to sign district documents.

Motion by Mrs. Wyatt, seconded by Mr. Price, and passed by a 5-0 vote to approve list of authorize signers.

6.4 Page 30 - Develop a Schedule of Regular Meetings for the 2022 Year

~ The Board of Trustees must annually develop a schedule of regular meetings for the upcoming year.

Mr. Armitage stated the earliest he can start closed session is at 5:30. This would lead to 6:30 start time of open session. Motion by Mr. Price to approve the calendar with a start time of 6:30 pm. Seconded by Mrs. Wyatt, passed by a 5-0 vote to approve the 2022 Regular Meeting Schedule with amendment.

6.5 Page 32 - Appoint Committee Assignments

~ The Board of Trustees will discuss committee assignments.

- **Education Foundation** – Mrs. Wyatt & Mrs. Nitsos
- **Farm Foundation** – Mrs. Freymond & Mrs. Nitsos
- **Wellness Committee** – Mrs. Wyatt
- **Policies Review** – Mr. Price
- **School Committee** – Mr. Armitage & Mr. Price
- **Library Committee** – Mr. Freymond & Mr. Armitage (Kris Wyatt – Alternate)

Motion by Mr. Prices, seconded by Mrs. Wyatt, and passed by a 5-0 vote to approve the committee assignments.

7. Page 34-207 - CONSENT AGENDA

- 7.1 Certificated Personnel Report
- 7.2 Classified Personnel Report
- 7.3 Waiver Request and Affidavit – Request for allowance of Attendance Due to Safety Condition-Material Decrease in Attendance Lincoln High School – October 28, 2021
- 7.4 Ratification of Contract with Auburn Ravine Ranch, Inc. and Western Placer Unified School District
- 7.5 Ratification of Contract with Phantom Fireworks and Western Placer Unified School District-Lincoln High School
- 7.6 Ratification of Contract with TNT Fireworks and Western Placer Unified School District-Twelve Bridges Middle School Music Program
- 7.7 Approve Contract between Stewart Signs and Twelve Bridges Middle School/Western Placer Unified School District

December 21, 2021

Minutes

- 7.8 Comprehensive School Safety Plans- District and School Sites
- 7.9 Approve Agreement between PlayOn! Sports and Western Placer Unified School District
- 7.10 John Adams Academies Inc. Charter Schools 2020-21 Consolidated Financial Statements with Auditor's Report
- 7.11 Ratification of the 2021-2022 Contract with Wellness Together, Inc., dba HearYou.org
- 7.12 Approve Phoenix High School's 2021-2022 Single Plan for Students Achievement & Comprehensive Support and Improvement Plan
- 7.13 Approve 2021-2022 Single Plans for Student Achievements (SPSAs)
- 7.14 Ratification of Contract with I-Lead
- 7.15 Student Discipline – Stipulated Expulsion Student #21-22-D
- 7.16 Student Discipline – Stipulated Expulsion Student #21-22-E
- 7.17 Student Discipline – Stipulated Expulsion Student #21-22-G
- 7.18 Student Discipline Re-Entry – Student #20-21-C
- 7.19 Student Discipline Re-Entry – Student #20-21-D
- 7.20 Student Discipline Re-Entry – Student #20-21-E

Motion by Mrs. Wyatt, seconded by Mrs. Nitsos and passed by a 5-0 (*Ayes: Freymond, Nitsos Wyatt, Price, Armitage No: None*) roll call vote to approve consent agenda as presented.

8. REPORTS & COMMUNICATION

- Lincoln High School Student Advisory – Ariana Dolan was not present
- Twelve Bridges High School Student Advisory – Kylie Linthicum was not present
- Western Placer Teacher's Association – Tim Allen was not present
- Western Placer Classified Employee Association – Jim Houck stated he would like to wish everyone a happy holiday.
- Superintendent – Kerry Callahan
 - Gave huge kudos to the Lincoln High School staff. The front office and the administration for how they handled the lockdown on December 9th. They did a tremendous job.
 - Thanked the Lincoln Police Department for their assistance with the December 9th lockdown and for arriving very quickly.
 - We listened to the Lincoln High School Choir who came to the District Office. They performed in the rotunda on the first floor in the City Hall office. It was phenomenal to hear them.
 - After the first of the year, she is going to create a stakeholder committee which will consist of parents, students and staff to come together and have conversations about how we move forward and address COVID related issues within the district. More communication to follow.

Mr. Armitage stated, prior to moving on to the next portion of the meeting he wanted to thank the public for indulging the board with the training they had earlier. Unfortunately the law does not allow them to get together outside of public meetings to address issues like this training.

December 21, 2021

Minutes

9. ♦ ACTION ♦ DISCUSSION ♦ INFORMATION

- 9.1 Action *Page 210 – RESOLUTION #21/22.12 IN SUPPORT OF APPLICATIONS FOR ELIGIBILITY DETERMINATION AND FUNDING UNDER THE SCHOOL FACILITY PROGRAM AND APPOINTING AUTHORIZED DISTRICT REPRESENTATIVES FOR THE SCHOOL FACILITY PROGRAM– Adell (21-22 G & O Component I, II, III, IV, V)*

Mike Adell stated the District intends to file eligibility and funding applications under the State School Facility Program (SFP) to be funded by the most recent passage of Proposition 51 and future State Bonds. A condition of processing the various applications include the passage of a resolution by the Board supporting the applications and appointing representatives authorized to act on behalf of the District in matters relating to the SFP including, but not limited to, submittal of applications, reports, and information to the Office of Public School Construction and State Allocation Board. Due to changes in staffing since the prior resolution, the attached resolution is proposed supporting applications under the SFP and appointing authorized representatives to act on behalf of the District

Motion by Mr. Price, seconded by Mrs. Freymond and passed by a 5-0 (*Ayes: Nitsos, Wyatt, Price, Freymond, Armitage No: None*) roll call vote for approval of Resolution 21/22.12 in Support of Applications for Eligibility Determination and Funding under the School Facility Program and Appointing Authorized District Representatives for the School Facility Program.

- 9.2 Action *Page 212 – EDUCATOR EFFECTIVENESS BLOCK GRANT PLAN – Pickett (21-22 G & O Component I, II, III, IV, V)*

Scott Pickett stated recently, Western Placer Unified School District was allocated restricted, one –time Educator Effectiveness Funds (EEF) by the California Department of Education. These EEF Funds, in coordination with federal Title II funds, are intended to support professional learning for certificated teachers, administrators, paraprofessional educators, and other certificated staff, EEF funds must be expended by June 30, 2026.

As a requirement to receive these funds, WPUSD must prepare a local written plan. Per the statute, the that plan was publicly presented to the board of trustees on December 7, 2021 board meeting. The local written plan must be adopted no later than December 30, 2021.

Motion by Mrs. Nitsos, seconded by Mrs. Wyatt and passed by a 5-0 (*Ayes: Armitage, Freymond, Nitsos, Price, Wyatt No: None*) vote for approval of Educator Effectiveness Block Grant Plan.

Minutes

9.3 Action *Page 217 – **2021-22 FIRST INTERIM REPORT** – Kilpatrick (21-22 G & O Component I, II, III, IV, V)*

Audrey Kilpatrick stated the District's Board of Trustees shall certify in writing whether or not the district is able to meet its financial obligations for the remainder of the fiscal year, based on current projections, for the two subsequent fiscal years. The certification shall be classified as positive, qualified, or negative, pursuant to standards and criteria adopted by the State Board of Education. Audrey Kilpatrick presented the 2021-22 First Interim Report for approval. She reviewed the following:

- First Interim Update – 2021-22 Budget
- Budget Reporting Cycle
- 2021-22 Budget First Interim
- Adopted Budget vs. First Interim-Changes
- Major Revenue & Expenditure Changes to 2021-22 Budget since Adopted Budget
- Major Expenditure Changes to 2021-22 Budget since Adopted Budget
- Contributions to Restricted Programs
- Multiple-Year Budget Projections
- MYP – Budget Assumptions – Revenues
- MYP – Budget Assumptions – Expenditures
- LCFF
- Enrollment and ADA
- Multiple Year Projections
- District – Other Funds
- Next Steps
- Questions & Comments

Criste Freymond had a question regarding information on page 9 Major Expenditure Changes it shows Twelve Bridges High School site discretionary allocation funds of \$60,000, what is that for? Mrs. Kilpatrick stated that each school site received discretionary funds in expenditures operating budget at the school site that's based on their projected enrollment in the beginning of the year times a certain dollar amount depending on if they are elementary, middle or high school. They set them up with the budget in the beginning of the year, that school increased their enrollment so in October, we look at every school and if there is enrollment increases, we add discretionary funds, we increase their operating budget. Twelve Bridges High increased their enrollment, so they gave them more money for their school.

Motion by Mrs. Wyatt, seconded by Mr. Price and passed by a 5-0 (*Ayes: Armitage, Freymond, Nitsos, Price, Wyatt No: None*) vote to approve the 2021-22 First Interim Report.

December 21, 2021

Minutes

9.4 Action *Page 398 - DISTRICT VOTING REPRESENTATIVE – Callahan (21-22 G & O Component I, II, III, IV, V)*

•Placer County Office of Education requires a voting representative from each district to vote on the Placer County Committee. The district Board of Trustees is required to select one voting representative from the current Board of Trustees.

Mrs. Callahan presented a request for a voting representative to the Placer County Committee. After some discussion, Mrs. Freymond volunteered to be the District Voting Representative on the Placer County Committee. Motion by Mrs. Wyatt, seconded by Mrs. Nitsos and passed by 5-0 (*Ayes: Armitage, Freymond, Nitsos, Price, Wyatt No: None*) vote to approve Mrs. Freymond serve as the district voting representative.

9.5 Action *Page 400 – ADOPTION OF REVISED/NEW/EXHIBITS/POLICIES/REGULATIONS – Callahan (21-22 G & O Component I, II, III, IV, V)*

•The District Policy Committee and Management Team have reviewed the following new and revised policies/regulations/exhibits as per CSBA. They are now being presented for adoption by the Board of Trustees.

- BP 3600 – Consultants
- E 4112.9 4212.9 4312.9 – Employee Notifications
- AR 4161.2 – Personal Leaves
- AR 4161.8 – Family Care and Medical Leave

Motion by Mr. Price and seconded by Mrs. Wyatt and passed by a 5-0 (*Ayes: Armitage, Freymond, Nitsos, Price, Wyatt No: None*) vote to approve the adoption of revised/new exhibits/policies/regulations.

10. COMMUNICATION FROM THE PUBLIC

Members of the public, community members, teachers, students and parents shared in person verbal comments and concerns including the following: COVID vaccines, masking, parent choice, staff morale is down and they are struggling, upcoming board elections, student unmasking/protest, staff workloads, safety and compliance, communism, vaccine clinics at schools and defiance, student absenteeism and right to education, thanked board members for support, oath of office, COVID Statistics, request to pass a resolution against mandates, medical exemptions, district liability, opposition to the exclusion of unvaccinated students at school, distance learning, district vision statement, special education students and masking, stats on lives lost due to COVID, health and wellness, The following spoke during the meeting: Chrissy Wursten, Kevin Aube, Gus Murphy, Brian Hutchison, Tess Van Dusen, Allegra Stratton, Odelin Fernandez, Dillon King, Susan Martineu, Jamie Nelson, Marc Moran, Jeffry Perrine, Josh Nagelaan, Melanie Constantine, Marjorie Proffitt/Jason Montoya, Nora Alkuder, Justin Havey, Rhonda Hutchinson, Rene Tingey, Michael Huang, Colleen Mizzi, Kory Fink, Adrian Garcia, Joline Schaaphok, Holly Baser, Lacy Brown, Nathan Wood

11. BOARD OF TRUSTEES**11.1 FUTURE AGENDA ITEMS**

The following are a number of agenda items that the Board of Trustees has been monitoring. They are NOT action items for tonight's meeting, but are noted here for continuing purposes and to ensure that when there are changes or new information they will be called up as Action/Discussion/Information.

- **School Safety**
- **Health**
- Lee (Leland) Basham – naming of theater at LHS

11.2 BOARD MEMBER REPORTS/COMMENTS

Criste Freymond stated she wanted to let everyone know that she met with the Lincoln High School Wrestling Coach Mark Fuller regarding a fundraiser on January 8th. She wanted to thank everyone for coming and expressing themselves. Their comments do matter, regardless of which side they are on. Everybody's comments matter and she appreciates them coming for all of this. She wanted to say that she hopes this new year brings us much needed change in our country. She wished everyone a very Merry Christmas and to enjoy their time with their families. **April Nitsos** stated she wanted to commend the seven boys at the meeting for their great behavior and sitting there for three hours. She wanted to thank everybody for the comparison between the meeting two weeks ago and this time, it was wonderful. In her opinion, someone stated this is not a mandate, she believes that one of the reasons is that he wanted to divide us as well and she is so glad to see that we were not divided tonight. Look at what we can accomplish when we are not divided. We are, "united we stand, divided we fall" and she does not want to fall. She stated that they all know where she stands, and she hopes that they can all keep this momentum going of working together. She knows that when we work together and Kerry puts together her advisory committee, she knows we can do great things. She reached out to the new mayor Holly Andreatta to ask the city to consider declaring this a sanctuary city against mask and vaccine mandates. They mayor is going to talk to her board. Met with Kerry Callahan and Marjorie Proffitt and had some great discussions about solutions. She also reached out to Chris Baldwin who could not make it tonight to talk about solutions. She also spoke to Jonathan Zacherson from Let Them Breathe, to get some ideas from him. She spoke to a private attorney to find out what her liability she would have as a board member for going against mandates. She spoke to Tiffany Saathoff from Rockin Unified School Board, she is the one that spear headed their resolution letter. She is meeting with Shanti Landon to discuss the 2022 primary election and her run for Placer County Supervisor. She will be talking to her about her ideas regarding these mandates. She wished everyone a Merry Christmas and a Happy New Year and remember the reason for the season.

Kris Wyatt stated she wanted to thank Jennifer Hladun, Principal of Lincoln High School for the letter she sent out to families about the lockdown and regarding where she can approve, what happened and to stifle the rumors. Thank you also to our police officers. Tomorrow night, a former student of ours, Abby Faingold who has been playing soccer internationally will be speaking to anyone who want to come listen to her. She is a goalie, she has traveled to many place to play soccer.

December 21, 2021

Minutes

Bring your children so that they can hear what someone can do with their life when they have their mind set. She stated that one of the reasons she wears her mask is because she is around many senior citizens. At her Rotary meeting last week, they were divided between those that want to wear mask and those that do not. Those that did want to wear mask think that they are asking the rest of them do it because it is a mandate when we are indoors. She has lost friends due to COVID and it is very sad and whether you believe it's real or not, to have someone die because of COVID, it's horrible. Just out of common courtesy when others don't want to be around when you are not wearing a mask, she just wishes that they would be okay with that. Happy Holidays, and Happy Chanukah and Kwanza

Jason Price stated he appreciates the thoughts. He stated he knows that it doesn't seem like they are paying attention, but they are. He is happy with April's idea of putting together a committee that includes stakeholders. Some of the things you are seeing, they are kind of political gestures. You can kind of see through some of the smoke, like March as a date but the thing is supposed to expire in March. He enjoys the ideas of trying to find way around. He stated that to him defiance is hard, there are a lot of downstream problems to defying a law. He has tried to articulate some of those and he knows they are not popular. Common sense doesn't resonate well, like "Beta Male", which by the way was mean. He appreciates that the tone was better. He asked a favor; it shouldn't be that part of the community that disagrees isn't given space to talk for three minutes without being shouted at. He feels they have failed as a board to create a space where someone can come in and just say something that the entire room doesn't agree with. He thinks it sets a bad example for young people to feel like they can just shout over somebody else because they disagree with them. That is part of what has made America, that we can stand on both sides of an argument, not make it personal. It shouldn't be personal. None of us have disagreed since the start of this. We have pushed, and he knows it's not fast enough, but they are pushing to try and make sure that they are seen. To make sure that their voice makes its. It is very difficult for him to feel good about these meetings when he can't promise someone that they will given three minutes to speak without someone yelling at them. He asked that to be communicated because he does not like the tone of a meeting that does not welcome both sides of the argument. Both sides should have their three minutes. He also wanted to say to Principal Hladun, He has participated in active shooter drills. He has responded to them as a first responder. These events are terrifying. He can't imagine what that feeling is like for someone who works with these kids every single day and knows the staff that are now in harm's way. The swift actions, decisive, thorough and the interactions between us and law enforcement was amazing. Mrs. Hladun sent an email that stated, "here's some ways I can improve." He was very impressed with the way it was handled and her wanting to do it better. It sends a wonderful message of what it is like to be a leader.

Damian Armitage thanked Kris Wyatt for the past year of being president. It is not a very easy job. He wanted everyone to know that he personally agrees with 99 percent of what is being said here. He wanted to let them know that some of the things are privileged conversations that they have and they cannot talk about them. There are positive things happening and they are working for them. He understands and supports someone's right to choose. Someone mentioned heart problems. His nephew died a few years ago at 19 years old due to heart issues, he understands

December 21, 2021

Minutes

those issues. He had the opportunity to meet with the Unity Projects and they gave a lot of good information and offered legal support. He wanted to thank the board for having the confidence in him to go the next twelve months. Merry Christmas

12. ESTABLISHMENT OF NEXT MEETING(S)

The President will establish the following meeting(s):

➤ **January 18, 2021 7:00 6:30 P.M.**, Regular Meeting of the Board of Trustees – District Office/City Hall Bldg., 3rd Floor Conference Room

13. ADJOURNMENT

There being no further business, the meeting was adjourned at 10:26.



Damian Armitage, President



Criste Freymond, Clerk



Kerry Callahan, Superintendent



Maria Gonzalez, Administrative Assistant to the Superintendent

Adopted: January 18, 2022

Ayes: Nitsos, Wyatt, Freymond, Price, Armitage

Noes:

Absent:

Accommodating Those Individuals with Special Needs:

In compliance with the Americans with Disabilities Act, the Western Placer Unified School District encourages those with disabilities to participate fully in the public meeting process. If you have a special need in order to allow you to attend or participate in our public meetings, please contact the Office of the Superintendent, at (916) 645-6350 at least 48 hours in advance of the meeting you wish to attend so that we may make every reasonable effort to accommodate you, including auxiliary aids or services.