

**WESTERN PLACER UNIFIED SCHOOL DISTRICT**  
**Classified Management Positions**  
**2020-2021 Salary Schedule**

Classified Management position designation excludes the employees serving in such positions from overtime provisions

The duties, flexibility of hours, salary and authority of such positions set them apart from those positions, which are subject to overtime provisions. Said management positions shall not be unreasonably discriminated against as a result of the overtime provisions.

Such management employees working 12 months shall be eligible for vacation as follows: 0/4 Yrs. - 10 Days,  
5/10 Yrs. - 15 Days, 11/14 Yrs. - 16 Days, 15 Yrs. Plus - 20 Days

<b>Position Classification</b>	<b>CONTRACT DAYS</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>
Director of Business Services \$100/Mo Car Allowance	260	90,666	95,798	101,710	107,620	113,533	119,440	126,008	132,939
Director of Facilities \$300/Mo Car Allowance	260	90,659	95,798	101,710	107,620	113,533	119,440	126,008	132,939
Occupational Therapist \$200/Mo Car Allowance	200	70,661	74,176	77,875	81,760	85,837	90,120	92,372	94,682
Behavior Analyst \$200/Mo Car Allowance	200	78,432	82,333	86,439	90,749	95,275	100,027	102,528	105,092
Food Service Director \$200/Mo Car Allowance	260	67,942	72,232	76,617	80,997	85,384	92,269	97,344	102,698
Transportation Director	260	67,942	72,232	76,617	80,997	85,384	92,269	95,037	97,888
Assistant Director of Facilities \$300/Mo Car Allowance	260	67,147	71,393	75,727	80,057	84,392	91,197	93,478	95,815
Facilities Coordinator \$300/Mo Car Allowance	260	61,435	64,492	67,708	71,086	74,630	78,327	80,286	82,293
Facilities Construction Coordinator \$300/Mo Car Allowance	260	61,435	64,492	67,708	71,086	74,630	78,327	80,286	82,293
Marketing and Communications Coordinator \$200/Mo Car Allowance	260	54,926	57,674	60,557	63,585	66,765	70,103	71,855	73,651
*After School Coordinator	210	44,049	45,811	47,644	49,549	53,513	57,793	62,417	67,410
*Transition Specialist (Based on TTP Grant budget)	205						42,849	43,920	45,018
*Workability 1 Site Coord. (Based on Workability 1 Grant Budget)	205						38,716	39,684	40,676

Longevity increments are 5% salary increase for 10 yrs. and 5% for each additional 5 yrs. of completed service

Effective for employees hired on or after 7/1/19 - Longevity: 2.5% salary increase for 10 years of service and 2.5% for each additional 5 years of completed service.

All Salaries Based on 8 Hour Days

Retiree Benefits: \$3,600 for 3 or 5 years

District paid life insurance (\$8.33) and salary protection plan (\$9.66)

MA Stipend - \$1,402

Effective 7/1/14 - 5% added to the 2014-2015 salary schedule and elimination of Employer paid PERS

Effective 7/1/15 - 3.75% added to the 2015-2016 Salary Schedule, retro to 3/1/15

Revised 4/19/16 - Salary Schedule reflects 4% increase w/retro back to January 1, 2016

Effective 7/1/16 1.5% lump sum pay from the 2016-2017 salary schedule

Effective 7/1/17 1.53% added to the 2017-2018 salary schedule

Effective 7/1/17 - Facilities Construction Coordinator added

Effective 7/1/18 - Marketing and Communications Coordinator added

Effective 12/4//18 - Assistant Director of Facilities added.

Effective 7/1/18 .50% added to the 2018-2019 salary schedule w/retro back to January 1, 2019

Effective 7/1/19 1.3% added to the 2019-2020 salary schedule

Effective 7/1/19 works days adjusted for Transition Specialist to 205 days and Workability 1 Site Coord. to 205 days

Effective 6/18/19 - Master Stipend

Effective 9/1/20 - After School Coordinator reflects 7% increase and an additional 4% Increase (equivalent to 11.3%) \*Contingent Upon Continuing Grant Funding

Revised 3/16/21 - Salary Schedule reflects 3.00% increase Effective 7/1/20

**\*\*\*In addition to the above, the district pays \$14,424 annually towards health benefits**